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Finland	Morocco	Spain	Spain
France	Monaco	Sweden	Sweden
Germany	Malaysia	Thailand	Thailand
Greece	Mexico	Turkey	Turkey
Hong Kong	N. Korea	U.S.	U.S.
Hungary	Niger	U.S.A.	U.S.A.
Iceland	Nigeria	U.K.	U.K.
India	Norway	N.V. America	N.V. America
Iran	Peru	U.S.	U.S.

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EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

Friday May 11 1990

US-CANADA

Trade flourishes
on the frontier

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D 8523A

World News

Iranian and EC officials agree to meet in Dublin

Senior officials of the European Community will meet their Iranian counterparts in Dublin next week for the first time in more than a year, as Tehran tries to improve links with the west. In Lebanon, the pro-Iranian Hezbollah group said the remaining 15 western hostages would be not freed "without a price." Page 26

China frees 211
China said it had released 211 people imprisoned during last year's democracy protests. They were warned of punishment if they continued to "do evil". Page 3

Walessa's shame

Lech Walessa, expressing shame for the government which his own Solidarity movement leads, told workers he backed their protest over conditions at the Gdansk shipyard where the trade union was born.

Lockie deal
Pan American airlines has reached an out-of-court settlement with 250 Scottish families whose relatives were killed or injured in the Lockerbie bombing, a Miami lawyer said. Details were not disclosed. Page 4

Jetliner's near miss
A British Dan-Air airliner came within 50 feet of colliding with two US military jets near Saarbruecken, West Germany. Several passengers were injured when the airliner nose-dived.

Mozambique battle
Mozambique rebel group Renamo said 3,600 Mozambican and Zimbabwean troops backed by fighters were attacking its headquarters. About 600 people had been killed.

Hospital strike falls
A crippling nine-day strike in South African hospitals ended when health unions agreed to return to work despite failing to win their main demand for more money.

Israel accuses US
Israel accused the US of collaborating with Arab states in a dispute about emigration of Soviet Jews to Israel. Page 6

Algerians march
Tens of thousands of Algerians shouting pro-democracy slogans marched through Algiers to defend reforms they said were threatened by Moslem fundamentalists. Page 6

Sicilian arrests
Five Sicilians, including the mayor of a town near Palermo, have been arrested on charges of Mafia association and extortion over building contracts of some of them connected to the World Cup soccer tournament.

French boycott
France said it would boycott next month's world conference on AIDS in San Francisco because of US restrictions on granting visas to victims of the disease.

Laughing it off
Finnish alcoholics are being helped to beat the bottle with doses of laughing gas. The treatment replaces medication which helped them to sleep off withdrawal symptoms. Page 2

Weekend FT

Why aren't the British police better at catching fraudsters

The assault on Disney's theme park supremacy

Business Summary

Bank backs Major on UK economic policy

By Robert Thomson in Tokyo

MR Toshiki Kaifu, Japan's Prime Minister, yesterday committed himself to sweeping political reforms which are likely to meet strong opposition from within his own party.

Mr Kaifu, who told a televised news conference that his "existence" depended on the introduction of the reforms, appeared to be putting public pressure on factional leaders in the ruling Liberal Democratic Party for changes that could

threaten their own power bases.

Mr Kaifu, originally perceived as a prime minister destined to have a short life at the top, has managed to extend his office by winning an election with surprising ease in February and by turning in strong performances in public opinion polls.

But by pressing for changes such as an overhaul of the present system of multi-seat constituencies and the intro-

duction of a less expensive electoral system, less prone to corruption, he could undermine his own chances of re-election late this year.

"Political reform is the mission of my cabinet," Mr Kaifu said. "In a word, public opinion demands plain and clean politics."

Japan's political system has been plagued by a succession of scandals, including the Recruit bribery scandal, and graft investigations into nine

post-war prime ministers at some time during their careers.

If yesterday's promises of reform prove to be as empty as those of his predecessors, Mr Kaifu will undermine the public trust he apparently wants to restore in politics and politics.

The Election System Council, an advisory body to the prime minister, released proposals late last month to reduce the number of seats nationally and to replace mul-

ti-seat constituencies with a combination of single seats and proportional representation for the House of Representatives, the more powerful house.

Opposition parties criticised the proposed reform, which they claim is an attempt by the LDP to perpetuate its power.

The Election System Council, an advisory body to the prime minister, released proposals late last month to reduce the number of seats nationally and to replace mul-

Wellcome pulls out of race to develop heart treatment

By Tony Jackson and Daniel Green in London and Alan Friedman in New York

WELLCOME, the UK drug company, has scrapped its worldwide development of TPA, the revolutionary treatment for heart attacks, leaving the field clear to Genentech, its US rival, now in the process of a \$2.1bn merger with Roche Holding of Switzerland.

The two companies have been engaged in a lengthy legal dispute over TPA, with Wellcome challenging Genentech's exclusive rights on the grounds that TPA was a substance naturally occurring in the body.

In 1987, the British High Court overruled Genentech's patent on TPA. Last month, the US District Court in Delaware took the opposite view.

Wellcome's announcement - which came after the London stock market closed - is also an important concession over the patenting of biotechnology.

Yesterday Genentech reacted to Wellcome's decision by saying it expected the patent vita-

tory "to have a chilling effect on those who were imitating our original research."

However, Wellcome said it had also based its decision on recent medical trials in Italy suggesting that TPA, used for dissolving blood clots in heart attacks, was not markedly superior to streptokinase, an old and much cheaper treatment.

Genentech already sells TPA both in the US and in Continental Europe, while Wellcome has yet to bring its version to the market, having applied in March for permission to sell it in the US.

TPA is the first big-selling product made using relatively new manufacturing techniques based on biotechnology.

Wellcome said it was also cancelling development of a related blood clot treatment, NPA. However, it is to step up development of another biotechnology product, interferon, used to treat hepatitis B.

Pharmaceutical sector ana-

lysts in the City of London played down the importance of Wellcome's withdrawal from TPA development. They had already scaled back their forecasts of revenue from the drug to around \$40m for the entire period to 1996 on the basis of Genentech's headstart.

Mr Robert Gilbert at James Capel said that the speed of the decision was not a surprise. "Only a year ago TPA was seen as Wellcome's most important drug in research." He suggested that the company did not relish further court battles.

Others in the City said that the legal wrangles might have been repeated in other countries.

Mr Ian Moore at UBS Phillips & Drew blamed the withdrawal on the Delaware court decision.

He said that the Wellcome product was effectively banned from the US, its biggest market.

Massachusetts Genetics Insti-

tute, the Massachusetts company that had been working on the drugs for Wellcome, said in Cambridge that it expected its 1990 revenues to be cut by up to \$5m due to the Wellcome decision.

In 1989 Genetics Institute made a loss of \$28.7m on revenues of \$45.5m. The company's over-the-counter share price was marked down \$1 lower yesterday to \$36.

Last year Genentech had \$196m of revenues from TPA, or two thirds of the US market.

Mr Virendra Mehta, a leading drug sector analyst, said he expects the clot dissolving heart treatment market to double to around \$800m within three years, with Genentech's TPA achieving around \$250m of annual sales and Eminase, a drug made by SmithKline Beecham and just being launched in the US, garnering another \$250m in the US.

Moscow to annex Zeiss technology

By David Goodhart in Bonn

MOSCOW has told West Germany that it intends to remove the militarily sensitive parts of the East German high technology optics company Carl Zeiss Jena and re-establish them in the Soviet Union.

Such a move, echoing the post-war superpower dismemberment of Germany's strategic industries, would ensure that the Soviets do not lose key defence industry technology as a result of German unification.

It would mark the second time since the war that a part of Carl Zeiss, set up in Jena, now in East Germany, in 1946, has been transplanted. In June 1945, the US occupying forces took 127 senior Zeiss scientists to a new site in Oberkochen, West Germany, where a second capitalist Zeiss has grown and flourished.

With the help of technology smuggled into East Germany to avoid the Comcom restrictions on high-technology east bloc exports, Carl Zeiss Jena has led production of East Germany's megabit chips. The Soviets, however, are more likely to be interested in the company's optical electronics side, which is vital for guidance systems in

missiles.

The West German authorities are sanguine about the Soviet intention. One senior official in the Bonn Foreign Ministry said: "If the Soviets take the sensitive parts of the company back home it will remove a potential embarrassment for us."

US Comcom officials have been worrying that with Comcom restrictions no longer controllable at the open inner-German border the East German defence technology sector could be upgraded with western technology and continue to

supply the Soviet armed forces.

The potential embarrassment is exacerbated by the fact that West Germany has promised to honour all existing contracts between East Germany and the Soviet Union as part of the unification process.

Defense contracts were not specifically excluded from the pledge.

Continued on Page 26

Havel pleads to Moscow, Page 2; Life and times of Philip Red, Page 2; Soviet joint ventures delayed, Page 4

Channel tunnel chief denies any sacrifice of safety for progress

By Andrew Taylor and Lisa Wood in London

MR JACK LEMLEY, chief executive of Transmanche Link, the construction consortium building the Channel tunnel, yesterday denied that contractors were sacrificing safety to increase tunnelling progress.

Mr Lemley was speaking shortly before he was due to attend a meeting with Mr Michael Howard, UK Employment Secretary. The meeting was called after a sixth British worker in 16 months died on the project.

Mr William Cartman, 33, a grouter from Washington, Tyne and Wear, north-east England, was crushed by machinery on Monday as he was apparently checking a joint between tunnel lining segments.

Work on two of three tunnels being dug from the British coast towards France was halted following Mr Cartman's death.

Prohibition notices halting the work were imposed by the Health & Safety Executive, the government body responsible for overseeing safety at

Britain's construction sites. Work will not be allowed to resume, the executive said yesterday, until specific safety improvements had been made to the digging.

Mr Howard stressed after yesterday's meeting the "gravity" with which he viewed recent deaths at the site. He asked the company to confirm that it would give priority to site safety.

The minister said prime responsibility for site safety rested with the Transmanche management which would be expected to implement safety recommendations as soon as possible.

Mr Lemley said Transmanche had been asked to control more tightly the access of workers to hazardous areas. New systems and modifications to machinery were being devised and he hoped the prohibition notices would be lifted very shortly, within days.

A separate prohibition notice was imposed after it was discovered that a "shut-down" mechanism on a conveyor belt system was not working prop-

erly. This had now been rectified, said Mr Lemley. He said it was distressing that another death had occurred. "I do not seek to make excuses. Where there have been failures these must be put right. We must redouble our efforts."

He said it was untrue that Transmanche had increased productivity by sacrificing safety. Rates of tunnelling had improved but workers were not being pushed too hard or safety requirements overlooked.

Damage caused to the project by delay would be limited because the contractors had already planned to carry out maintenance work, involving the shutdown of one of the tunnel boring machines. This would now go ahead, said Mr Lemley.

Opposition Labour Party MP yesterday tabled a House of Commons motion calling for mandatory prison sentences for negligent employers when employees were killed or seriously injured at work.

Background, Page 8



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EUROPEAN NEWS

Hurd urges reports on EC rule enforcement

By Robert Mauthner,
Diplomatic Correspondent

BRITAIN yesterday announced proposals designed to improve the national implementation of European Community decisions and to involve Community institutions more closely in the enforcement of EC rules.

Mr Douglas Hurd, the British Foreign Secretary, told the Scottish Institute of Directors last night that the initiative, contained in a letter he has sent to Mr Jacques Delors, the European Commission President, was in line with Britain's "common sense approach" to the EC's development.

The Commission's practice of publishing six-monthly reports on the implementation of the Single Market programme should be extended to all areas of EC legislation.

"Six-monthly reviews in the transport, telecommunications, industry, agriculture, environmental and economic and financial councils would significantly improve the effectiveness of Community decision-making," Mr Hurd said.

He had suggested to Mr Delors that, after completion of these reviews, the Commission president should make a report on overall progress at the end of each presidency so that the European Council (or heads of government) could judge how the Community was doing.

Mr Hurd said he had also written to the president of the European Parliament to inform him of the latest British initiative and to suggest that the Parliament might conduct regular debates on implementation of legislation in all sectors.

The Foreign Secretary made it clear that the British proposals were part of Britain's contribution to the European Political Union debate, launched at heads of government level in Dublin at the end of last month. The Foreign Office said it should be seen as the first of several proposals which Britain would be tabling in time for the EC's June summit.

The life and times of Philby the Red, to the strains of Lily the Pink

ONLY two days after the stirring military parades of Victory Day, patriotic Soviet hearts will swell anew tonight as a television documentary paints a fond, indeed claying, picture of the life of Kim Philby, writes our Moscow Correspondent.

The film about Moscow's spy in Britain, previewed yesterday by a group of mainly British journalists, mixes fresh nuggets about Philby's wartime exploits with tantalising hints about the Fifth Man, the one

member of his spy ring who has not been detected.

"His identity remains unknown to our former adversaries... and I do not want to say anything that could be used as an excuse to hunt him down," declares KGB Col (ret'd) Yuri Medin, in terms that suggested strongly that the Fifth Man was still alive and in the west.

Questioned after the film, the colonel was even more coy. He graciously declined to comment on the elusive

spy's whereabouts or state of health, beyond saying that he (or she) is (or was) a "personal acquaintance" and "interesting person".

The film acknowledges help from Channel 4 and from the secret services of Britain, the US and France. While it includes long interviews with such western *éminences grises* as Lord Dacre and former CIA director William Colby, there is little sign of any assistance from serving intelligence officers.

The film purports to show that Philby - notorious in Britain for having warned of a western assault on Communist Albania - never betrayed anybody.

But Col Medin, pressed afterwards on this point, acknowledged that he came to think of it, some western-backed "terrorists" sent to Lithuania after the war had been apprehended by Philby's help.

The film includes what it describes as newly declassified information -

still secret in Britain - about Philby's tip-offs to Moscow on the secret flight to Britain of Rudolf Hess in May 1940.

The film's potentially effective combination of grainy monochrome snapshots and films with live interviews was somewhat marred by heavy-handed use of background music: not only Sinatra's *My Way* but massed military bands playing the unmistakeable strains of *Lily the Pink*.

NEWS IN BRIEF

US asked to reconsider CFC fund

THIRD WORLD countries yesterday appealed to the US to drop its opposition to the establishment of a special fund to help them eliminate their use of ozone-depleting chlorofluorocarbons (CFCs), writes William Dulifor in Geneva.

India said that without the financial mechanism, countries which had not signed the Montreal Protocol on the reduction of CFCs (like itself and China) would be unable to join, rendering efforts to save the ozone layer fruitless.

The US decision, to oppose the plan to provide some \$100m to enable developing countries to switch to the production of harmless substitute chemicals, was announced on Wednesday.

Croatia vote

The political cohesion of Yugoslavia and the Communist Party's dominance throughout the country is looking even more fragile with the results of the first free elections for more than 40 years in the republic of Croatia, writes Judy Dempsey.

The Communists ceded control of the local parliament to the right-wing Croatian Democratic Union, which, after two rounds of voting, won at least 133 of the 366 seats. The Communists won 81 seats; the smaller parties and independent candidates shared 39.

The CDU, led by Mr Franjo Tuđman, a 62-year-old retired general, vowed, in a nationalistic-inspired election campaign, to unite with Croatia those areas outside the republic which are inhabited by Croats.

Monnet money

A total of 230 university teaching initiatives are to receive financial support from Brussels under the Jean Monnet project for "European integration in university studies", writes Tim Dickson in Brussels. Some Ecu246,000 (262,826) has been allocated to subsidise 46 "European chairs", 95 permanent courses, 22 European "modules" and 26 research aids. The EC is committed to spend Ecu1.67m but has yet to identify remaining recipients.



Children surround Havel in Strasbourg yesterday

were being raised to provide the military industry with orders. His view is that the Soviet reforms are irreversible, whether or not Mr Gorbachev

survives as President.

There was no reason why some or all of the constituent parts of the present Soviet Union could not also be mem-

bers of a European confederation and of "some eventual post-Soviet confederation", he said.

Elaborating on his earlier proposals for a European security arrangement, Mr Havel presented a timetable for creating the foundations of a "new and unified" Helsinki security system by the end of next year.

European states would no longer have to fear each other because they would be part of the same system of mutual guarantees.

Within five years an Organisation of European States could be established and by the year 2000 the construction of the European Confederation proposed by President François Mitterrand of France could begin he said.

At the end of the process the "last American soldier" could leave a Europe which would no longer fear Soviet military strength and the unpredictability of Moscow's policies.

Mr Mitterrand yesterday proposed founding a secretariat which would begin work on the confederation of east and west European countries, Reader reports from Paris.

He first suggested the confederation in a new year message. Yesterday he told a conference of students: "There must be a pact between countries that have democratic institutions. Why not a flexible structure, more flexible than the EC, where one could discuss economic and cultural questions, start talks on security and where everyone would be equal?"

He added: "We should work around a permanent flexible secretariat that would represent all European nations, prepare joint briefs, inform all parties on the progress needed and on the problems."

Italy extends job protection rights

By John Wyles in Rome

THE ITALIAN Senate yesterday passed a controversial law extending employment protection rights to workers in small businesses, which critics say will weaken one of the most dynamic sectors of the economy.

The law will remove the fear of instant sacking from around 8m workers hitherto unprotected. In future, companies with up to 15 employees must have "just cause" for a dismissal which they may have to defend before a magistrate. Loss of an appeal could require them either to reinstate the employee or to pay between two and six months' salary in compensation.

The law will also introduce procedures for employers with between 16 and 60 employees requiring them to reinstate workers and to pay up to 15 months' salary as compensation for wrongful dismissal.

Associations representing small businesses were close to outrage yesterday. They said the law would kill many small businesses by removing their flexibility to adjust their workforces according to business conditions and by destroying

working relationships which depend on intimacy and mutual trust.

Mr Francesco Cicali, Confcommercio president, said last night the new law would have many negative effects, including discouraging employment in the small business sector.

Union leaders, for their part, welcomed the new regulations as "balanced" and as a necessary extension of civil rights.

Passage of the legislation highlights the effectiveness of proposing a referendum as a vehicle for securing rapid legislative change in Italy. Democrazia Proletaria, the extreme left party which can count on barely 2 per cent of the national vote, succeeded in gathering enough signatures to organise a referendum on June 3 to strike down existing regulations which exempt small businesses from the required dismissals procedures.

The main political parties intensely dislike referenda, not least because they tend to accentuate divisions within the governing coalition. As a result, parliament usually hurries to pass a law which achieves the same ends.

Vassiliou in EC entry talks

PRESIDENT George Vassiliou left yesterday for discussions in Brussels on Cyprus's desire to join the European Community, Reuter reports from Nicosia. He will meet Mr Jacques Delors, the Commission president, to discuss relations between Cyprus and the EC and efforts to reunite the divided island.

Diplomats said Cyprus planned to apply for EC membership this year. It signed an association agreement in 1972 and entered into a customs union in 1987 under which tariff and quota barriers are to be abolished within 15 years.

Mr Vassiliou will visit northern Greece later today and will have talks with Greek officials in Athens on Sunday.

The official Cypriot News Agency said he also planned to visit China later this year.

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Help us help you

Greece tries to repair its image in eyes of EC

By Kerin Hope in Athens and David Buchan in Brussels

GREECE'S NEW Conservative Government is trying to shake off the country's image as the least co-operative member of the European Community through lively participation in EC activities and closer co-operation on rescuing the deficit-plagued Greek economy.

Mr Evangelos Christodoulou, the Deputy Foreign Minister for EC affairs, said in an interview yesterday: "We have had a problem of credibility in the past, but now the political will is there, our objective is to be much more active in the Community."

He said that a visit to Athens earlier this week by Mr Henning Christopherson, the Commissioner for macro-economic affairs, "was a friendly invitation" by Greece to review the new Government's efforts to reduce a current account deficit of \$1.98bn for the first three months of the year and a public sector borrowing requirement totalling 18.4 per cent of gross domestic product.

Greece was sharply criticised in March by Mr Jacques Delors, the Commission president, for failing to reduce the terms of a 150m balance of payments loan of Ecu1.75bn (£1.29bn) from the Community. Commission officials had also complained that Greece

was providing inadequate information on economic developments.

Mr Christopherson called the Conservatives' new measures to boost revenues (an increase in VAT and utilities prices, as well as a tax surcharge) a move in the right direction, but said that more steps must be taken.

He said "strong front-loaded measures" with rapid implementation are needed to create confidence in the market and to pave the way for the drachma to enter into the European Monetary System.

The Government is preparing an incentives package to be announced later this month, but has not yet taken any decisions on broadening the tax base and reforming the heavily indebted state pension system.

Mr Christodoulou ruled out the possibility that Greece would seek another emergency loan from the Community. The Government intended to make "the most effective possible use" of Ecu6.8bn in structural aid promised over the next four years, he said.

Mr Bruce Millan, EC Commissioner for regional funds, is due to visit Athens at the end of the month to discuss how Greece can make better use of the money.

UN help likely for Albania

By Laura Silber in Tirana

MR PÉREZ DE CUILLAR, the UN Secretary General, arrives in Tirana today on a trip which is likely to confirm Albania's gradual move out of nearly three decades of isolation.

He will hold talks with President Hamm Alia, leader of the ruling Albanian Labour Party, at Europe's last Communist party to monopolise power.

Mr Pérez de Cuellar is expected to discuss how Tirana can develop closer relations with the UN. This includes setting up a UN Development Agency office in the capital, a move which confirms recent reports in the Albanian media about the need to tackle serious economic shortcomings after a year of food shortages and disappointing industrial and agricultural productive figures.

Albania shied away from active participation in the UN during the four-decade leadership of Mr Enver Hoxha, a staunch Stalinist who strengthened political and cultural independence at the expense of its economic development.

Economic difficulties have also prompted a reappraisal of the need to import technology coupled with introducing measures to improve the efficiency of the economy.

Under Mr Hoxha, all foreign credits were banned. But earlier this week, Mr Manush Myftiu, the Deputy Prime Minister confirmed that this taboo had been lifted.

State polls could pose problems for Kohl

Regional voters might get cold feet over costs of German unity, writes David Marsh

WHEN West Germany's two large northern states, North-Westphalia and Lower Saxony, go to the polls on Sunday, jitters over German unification will not be far away.

The elections will decide the make-up of state governments in two Länder which are home to nearly 40 per cent of West Germany's population.

After a dress rehearsal for December's general election, the twin polls will provide a crucial test for Chancellor Helmut Kohl's Christian Democratic Union (CDU).

The elections will decide the fate of some better-known faces on the German political scene.

Mr Norbert Blüm, Mr Kohl's tubby Employment Minister, standing for the CDU in North Rhine-Westphalia, faces the apparently hopeless task of dislodging 24 years of Social Democratic control.

Mr Johannes Rau, the Social Democratic premier, hoping to repeat his absolute majority in the last Land elections in 1983, is profiting from the economic upswing across West Ger-

many's most populous and industrialised state.

Mr Rau, 59, the SPD's unsuccessful candidate for the Chancellorship in the 1987 general election, has the air of a relaxed but oddly diffident North Rhine-Westphalian patriarch.

Despite a narrowing of the economic gap with the southern German states, North Rhine-Westphalian unemployment remains well above the national average. Mr Rau admits that concerns about housing and jobs are the main election issue.

The campaign has been overshadowed by the attack on Mr Oskar Lafontaine, the SPD candidate for the upper house of parliament, grouping Länder representatives. If CDU-held Lower Saxony swings to the Social Democrats (SPD), Mr Kohl's conservatives will lose their one-vote majority in the Bundesrat - and the Chancellor could run into serious problems with the Länder over financing the costs of unity.

The electoral tussle will decide the fate of some better-known faces on the German political scene.

Mr Blüm has attacked Mr Rau's administration over law and order, and has tried to enliven his campaign with garrish leaflets spelling out his sporting prowess and his fondness for cats. Mr Rau, however, says that on Sunday night, Mr Blüm will be heading back to the Bonn government's "sin bin" with his tail between his legs.

The North Rhine-Westphalia premier plays down the theme of reunification in his election speeches, saying he wants to concentrate on state issues. But he is concerned that Bonn's plans for the Länder to provide one-third of the funding for unity, could deprive his state of annual sums of DM5bn to DM6bn in the next few years.

At a meeting between Mr Kohl and Land prime ministers on May 16, Mr Rau will be doing his best to torpedo the government's plans. He believes that he will find substantial support from CDU-routed states.

One of these will be Mr Erwin Albrecht, the long-servicing Christian Democrat Prime Minister of Lower Saxony - who still has a job. Despite a series of scandals in

recent years, Mr Albrecht, 59, is the narrow favourite against his SPD contender, Mr Gerhard Schröder. But a win for the Social Democrats - which would give the SPD a formidable 27 to 18 majority in the Bundesrat - cannot be ruled out.

In view of Lower Saxony's long border with East Germany, reunification is playing much more of a direct role in this state's campaign than in neighbouring North Rhine-Westphalia.

Mr Albrecht stresses that Lower Saxony, for long a geographical backwater, is now at the centre of a Europe moving to democracy.

Mr Albrecht's well-polished smile fades when he talks about the risks of German uni-

fication. "There is a lot of worry that aid will be diverted away from West Germany towards the East."

Lower Saxony receives more than DM1.5bn a year in government support for border regions. But once the border disappears, so too will the money.

Mr Albrecht says that electors are concerned about the stability of the D-Mark. And, apparently not quite believing Mr Kohl's protestations that taxes will not be raised, Mr Albrecht adds that many ordinary people are anxious that they will be digging into their own pockets to finance unity.

Mr Albrecht pulled off a coup in March by announcing that his wife Susanne, the popular Bremen Mayor, will eventually succeed him as state premier if the CDU wins on Sunday. Mr Schröder, a tanned lawyer with charm but no charisma, denounced this as a trick.

Mr Schröder, who readily confesses that he never believed in German reunification, has focused his campaign on people's fears of the consequences. Claiming that "the millionaires will benefit, and the millions will pay," he says, "I want the burdens of unity to be evenly spread."

He does not believe Mr Kohl's repeated message ruling out tax increases. "The more he says that, the less credible he is. If Mr Kohl loses his Bundesrat majority on Sunday, the new Länder power structure may force the Chancellor to eat his words."

French Socialists show they still have whip hand in parliament

By George Graham and William Dawkins in Paris

THE FRENCH Government was thanking its lucky stars yesterday after narrowly avoiding defeat in a parliamentary censure motion over its failure to clamp down on politicians accused of financial corruption.

The censure motion failed to reach the necessary majority of 289 out of 577 MPs thanks largely to the Communist Party's last-minute decision to abstain. This is the fourth time the Communists have played the main part in saving the minority Socialist administra-

tion from defeat in a censure debate in the two years since it returned to power.

Although the popularity of President François Mitterrand is at one of its lowest ebb, the vote shows that the Government still holds the whip hand in parliament. Mr Michel Rocard, the Prime Minister, made a vague promise to consider a Communist proposal to forbid future amnesties of people charged with financial wrongdoing. Otherwise, the Government remains free to pursue its centre-left policies unchanged.

Mr Rocard emerges apparently undamaged. Only 262 MPs eventually supported the vote, which means that the Communists were not the only

ones to abstain. Even if the 26 Communists had turned against the Government, the Socialists would have survived by a whisker. A handful of independent MPs and one Gaullist refused to support the motion.

When Mr Rocard took office two years ago yesterday, many predicted that he would not last the course until the next parliamentary elections in 1993. Although he lacks an outright majority, Mr Rocard has steered his policies through parliament by astute diplo-

macy and by playing off the centre-right against the left. He has also made regular use of Article 49 (3) of the constitution, which allows him to force through legislation without a vote, unless the opposition can muster enough support for a censure motion.

If the party has shown itself to be out of touch with public opinion and even with its own members, as the ideas which it had espoused for years have crumbled in eastern Europe.

The French Communists now look as if they have muffed their last chance to torpedo the Socialist Government.

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Rocard: unscathed

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AMERICAN NEWS

Nato avoids clash over European base for new US missiles

By David White, in Kananaskis, Alberta

NATO has postponed a potential clash over the basing of new US air-launched nuclear missiles in Germany and other allied countries.

Both US and West German officials said the question had been "hardly discussed" at a meeting of defence ministers in Nato's Nuclear Planning Group.

This is despite the fact that the planned Tactical Air-To-Surface Missile (TASM) is set to be the mainstay of Nato tactical forces remaining in Europe.

Bonn has given clear signals that the issue - linked to plans to reduce or eliminate other European-based US nuclear weapons - is taboo, at least while the "two plus four" talks on German unity are in progress.

Mr Tom King, UK Defence Secretary, held separate talks with Mr Dick Cheney of the US on the basing of US Air Force F-15E aircraft equipped with the new missiles in Britain. But he said no decisions had been taken.

The ministers from 13 of Nato's 16 countries unanimously welcomed President George Bush's initiative to drop disputed plans for

modernising short-range missiles and shells and to bring forward negotiations with the Soviet Union on short-range nuclear arms.

But the ministers failed to resolve disagreements about policy for achieving nuclear reductions.

These centred on whether Nato should seek to retain a residual force of ground-based nuclear weapons, as the UK wants, and whether nuclear artillery shells should be withdrawn by Nato unilaterally or included in negotiations.

Mr Gerhard Stoltenberg, the West German Defence Minister, said that the aim of negotiations should be the abandonment of all US and Soviet land-based systems in Europe.

Mr Stoltenberg also said it was "imaginable" that Nato should give up nuclear weapons unilaterally because of the difficulty of verifying an arms reduction agreement in this case.

The artillery involved is "dual use", capable of firing either nuclear-tipped or conventional munition.

Other countries backed this option. But the UK said it opposed unilateral withdrawals and denied there was a consensus on the issue.

Greenspan urges reform of US banking system's safety net

By Peter Riddell, US Editor in Washington

REFORM of the safety net for the US banking system, including federal deposit insurance, is increasingly needed. Mr Alan Greenspan, the chairman of the Federal Reserve, urged yesterday.

He was speaking at a conference in Chicago as a debate intensifies within the Administration, among regulators such as the Fed and in Congress, over possible changes in banking regulation, and in particular deposit insurance. Detailed proposals are unlikely to be brought forward until next year at the earliest.

Mr Greenspan argued that the safety net - deposit insurance, the Fed discount window and similar services offering liquidity - provided "more

macro stability," but misplaced risk and distorted market signals, allowing US banks to operate with considerably less capital than free market models would imply. He argued that these concerns needed to be balanced by the desirability of allowing banking groups to engage in a larger number of activities.

He warned that wider bank holding company powers and more limited firewalls between different activities might require a wider safety net on stability grounds, leading to the possibility of increasingly distorted market signals and excessive risk taking.

Consequently, ways to limit the costs of the safety net needed to be considered.

Bustling Toronto learns to take the strain

Bernard Simon finds Canada's commercial capital catching its breath after rapid growth



which was originally earmarked for parkland and tourist facilities.

The Crown corporation which oversees the harbourfront area overcame a cash crisis in the early 1980s by giving developers virtually a free hand in putting up new buildings. Further development has been frozen for the time being.

If Toronto succeeds in its bid for the 1996 Olympics, the athletes' village will be built on disused railway marshalling yards under the shadow of the CN Tower, and later turned into about 7,000 housing units. Development of the site will go ahead even if the Olympics bid fails, but at a slower pace.

One of the biggest challenges for Toronto's planners is to find a way of expanding the business district southward towards the waterfront.

Although the two are within a few hundred yards of each other, they are separated by railway lines, a tangle of overgrown wasteland of parking lots and dilapidated buildings.

A start has been made by building a light rail track to the harbourfront and a perimeter pedestrian walkway (with its own fresh air supply) next to a road tunnel under the main railway station.

The growth of the downtown population has left a few scars. Some of the newest residential areas are ugly high-rise apartment buildings on reclaimed land overlooking Lake Ontario. Setting up high-density urban hubs was made easier by an efficient public transport system, described by the director of planning and development Mr Peter Tomlinson, as

Toronto: considered one of N. America's best-run cities

It has also benefited enormously by displacing Montreal as Canada's financial services capital.

Toronto's success is due to some key decisions over the past 40 years. Some have made the main business district more accessible and vibrant than most US cities, while creating a more balanced mix of neighbour hoods in the suburbs.

Setting up high-density urban hubs was made easier by an efficient public transport system, described by the director of planning and development Mr Peter Tomlinson, as

a countervailing force to the automobile.

Toronto claims that 99 per cent of its 2.5 million residents live within a seven-minute walk of a bus, train or subway.

The city fathers deserve some of the credit too. Some key decisions over the past 40 years have made the main business district more accessible and vibrant than most US cities, while creating a more balanced mix of neighbour hoods in the suburbs.

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Families from Lockerbie reach Pan-Am settlement

GROUND victims of the terrorist bombing of Pan Am's Flight 103 over Lockerbie, Scotland, have reached a settlement with the airline, an attorney for the victims said yesterday. AP reports from Milan.

The aircraft crashed into the

ground, injuring dozens of others and destroying and

damaging many homes. All 269 passengers and crew aboard

the aircraft were killed.

About 250 Lockerbie families filed claims in Dade Circuit Court because two Pan Am subsidiaries were headquartered here. It was negotiated over a period of time, and it just culminated this week," said Mr Aaron Podhurst, who represents the Lockerbie Air Disaster Committee. He said under the agreement he was prevented from releasing any details.

Nicaraguan economy faces critical test period

By Tim Coone in Managua

AN UNORTHODOX economic stabilisation programme being implemented by Nicaragua's new Government faces a critical two months as doubts mount over the first grain harvest of the year and the uncertain political situation.

Dr Francisco Mayorga, the president of the central bank, said that the Government's economic adjustment plan aimed at halting inflation, depended on a successful first harvest and a rapid expansion of cotton plantings to boost foreign exchange earnings. "If we lose May and June we will lose the year," he said.

However, farmers have been joined by a jump in interest rates and by a 50 per cent devaluation of the Cordoba currency in the past two weeks, measures which Dr Mayorga said were necessary to compensate for a doubling of the money supply in the last two months of the Sandinista government.

Plantings of basic grains and cotton are not proceeding as expected.

Dr Mayorga said that his economic adjustment plan is designed to increase supply rather than squeeze demand, by putting idle land and under-utilised factory capacity into production, especially in the agro-industrial sector.

He said the Nicaraguan economy was functioning at only 85 per cent capacity and that he aimed to return output levels to the peak reached in 1977, two years before the Sandinista revolution.

Three important factors, however, might upset the entire plan. Maintaining real wage levels would only be possible, he said, "if external aid arrives."

Peace on the Labour front was also essential for the success of the plan. "It is a pre-requisite," said Dr Mayorga.

A wave of strikes and wage demands in recent weeks by Sandinista-controlled trade unions, and threats by pro-government unions to join in the free-for-all as prices have shot up, are sending further inflationary signals to the market and putting pressure on the currency.

Mexico monthly inflation at 1.5%

Richard Johns in Mexico City

MEXICO'S official consumer price index rose by 1.5 per cent in April, bringing the increase for the first four months of 1990 to 10.8 per cent compared with the official budgetary projection for the year of 15.3 per cent.

More encouragement came at the weekly auction of Treasury bills, the rate for 28-day Cetes - which fell by no less than 6.1 per cent to 36.5 per cent, the lowest level since last July when they plummeted to 15.3 per cent.

The fall in rates for Cetes, the predominant money market instrument, is the eighth in consecutive weeks since the end-March finalisation of the agreement with the international creditors which will give

commercial bank creditors.

The latest drop is attributed to the general euphoria following last week's decision by President Carlos Salinas de Gortari's administration to privatise the state's majority shareholdings in Mexico's 18 commercial banks.

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AMERICAN NEWS

Elderly 'caudillos' seek new ideas in quest for power

IN THE colourful musical roadshows which are common to the campaign for the Dominican Republic's presidential election next Wednesday, the main subjects of the electorate's attention are restrained, aloof even.

It is not surprising that the leading contenders, President Joaquin Balaguer and Mr Juan Bosch, find the hectic pace of the revelry more than a bit too much. In this contest of octogenarian *caudillos*, it is the younger Mr Bosch, aged 80, who is being favoured by the electorate.

Public opinion polls have put him ahead of the incumbent Mr Balaguer, who is 83. Yet, for obvious reasons, neither Mr Balaguer's Reformist Social Christian Party, nor Mr Bosch's Dominican Liberation Party, have used the age issue in the campaign.

And Mr Bosch's aides refer only briefly, and diplomatically, to the president's blindness, and wonder whether there is not a danger of him being led astray by the functionaries who must read to him all documents.

But for most Dominicans, the age of the two appears hardly a matter. And neither is likely to gain any political points from the fact that they are among the country's best-selling writers — Mr Balaguer, a poet and novelist, and Mr Bosch, a novelist and essayist.

There is more attention on what either can do to help the country out of its economic quagmire and how the poor, who make up a majority of the country's 7m people, can deal with the deterioration of their living standards over the past decade.

Mr Bosch, a Marxist in the throes of reform, is, like Mr Balaguer, an implacable conservative. He is hoping for his first full term, having been thrown out by the military after only seven months in the presidential palace in 1963. Mr Balaguer is seeking his sixth, non-consecutive term.

The latest polls give Mr Bosch 36 per cent of the voters' support, against 26 per cent for Mr Balaguer. This suggests that most Dominicans have been unimpressed by the results of the main pillar of the

Canute James reports on the campaign for the presidency of the Dominican Republic

president's policies. Throughout the Dominican Republic there are signs of the president's belief in public works.

The country seems to be in a continuing state of repair. Cranes, concrete and construction gangs are everywhere. Roads, bridges, airports, houses for the poor and recreational parks are being built.

In his campaign, the president's party points frequently to the value of the public works — about \$1.5bn over the past four years — and the hundreds of thousands of jobs which have been created. Yet it is this very programme, the other parties argue, which has been at the root of the country's economic problems.

The heavy spending on public works has done extensive damage to the country's finances, the opposition claims. Mr Bosch has promised that, if elected, he will pay more attention to the main sectors of the economy. "The only way to develop the Dominican economy is through capitalism," he recently told businessmen.

Such statements have brought support for Mr Bosch from those who had been wary of his socialist position.

The prospects of victory by either Mr Balaguer or Mr Bosch could be affected by infringing human rights by imprisoning people for political reasons without trial. The US and western Europe imposed sanctions last year which included a freeze on government lending, military sales and high-level exchanges, and these have been followed by Japan.

Last January the Chinese Public Security Ministry announced the release of 570 prisoners involved in the demonstrations, and yesterday the New China News Agency said 431 people were still being dealt with. Some were under judicial investigation. It also indicated that the released prisoners would be kept under surveillance by the security services.

The main leader of the student movement, Wang Dan, from Peking University, is believed to be still in prison, though others, including Wu Kai and Chai Ling, have fled abroad.

Chinese democracy protesters released

By Our Foreign Staff

CHINA yesterday said it had released 211 people, including several prominent dissidents, who had been detained for joining democracy protests in Peking last June.

These include Dai Qing, a journalist with the Guangming Daily, a leading intellectual paper, and Cao Siyan, a former senior adviser to Zhao Ziyang, the party leader dismissed last year.

Cao was also a director of the Stone corporation's social development research institute. Stone, Peking's leading computer company, had several top figures who fled abroad after the military crackdown last year.

Other senior figures released included prominent intellectuals who supported Zhao such as Yang Bailei, formerly chief of the research section of the Academy of Social Sciences' Institute of Political Science, and Li Nan, your former editor of the World Knowledge publishing house.

These releases appear timed to coincide with the debate in Washington over whether China should be allowed to retain its most-favoured-nation status in trade with the US. If the anti-MFN lobby in Washington carries the day, Peking, now in serious economic trouble and facing big repayments on earlier loans, would face cuts it can ill afford in its exports to the US because of higher tariff barriers.

China has been heavily criticised by the west for the brutal crackdown and for infringing human rights by imprisoning people for political reasons without trial. The US and western Europe imposed sanctions last year which included a freeze on government lending, military sales and high-level exchanges, and these have been followed by Japan.

The Commission qualifies the achievement of the high rate of growth during the Seventh Five-Year Plan period, 1986-90, when Mr Rajiv Gandhi was Prime Minister, saying this was mainly in the services sector.

"There has been a progressive reduction in the share of primary and secondary sectors in the GDP, thereby widening the agriculture-non-agriculture disparities in terms of output and incomes per head," the report pointed out.

Another shortcoming noted in the report is that "inter-regional disparities and disparities between different social groups — such as rural and urban, wage labour and property owners, workers in organised and unorganised sectors, men and women — have been accentuated."

The adverse comments made in the report obviously aim at drawing attention to faults in the performance of the Gandhi government in the past five years. It acknowledges that the high growth rate recorded was well above the 3.5 per cent achieved in the previous three decades, but highlights the distortions which, in the commission's opinion, have crept into the economy.

Among other shortcomings, the report says "the level of unemployment has shown a tendency to worsen and there has been a decline of employment in traditional crafts and industry. Organised industry has failed to provide additional employment commensurate with investment."

It says the "average rate of growth of agricultural production has been modest and concentrated in certain parts of the country". The report also notes that industrial production, which has been the main contributor to growth in the five-year period, has now become "somewhat sluggish" and was only 4.4 per cent in April-October 1989.

The new commission is now working on a paper that will spell out the changes in the approach to the development strategy in the eighth Five-Year Plan period (1990-95).

The report says the new approach will attempt to correct the distortions, by focusing on such objectives of the new Government as strengthening the federal structure, decentralising authority, developing the rural sector, stressing women's role in economic activity, and creating jobs.

Taiwanese Premier and cabinet resign

TAIWAN PREMIER Lee Huan and his cabinet resigned yesterday. President Lee Teng-hui will appoint his chief military teacher as Prime Minister in his absence. The resignations are seen as a dangerous political gamble. Reuter reports from Taiwan.

Lee Huan, whose rocky year as premier has been marked by sharp disputes with the president, will be replaced by current defence minister and long-time army boss Hau Peitsun. As Taiwan's longest-serving chief of general staff, Hau provided the military muscle behind late president Chiang Kai-shek and Chiang Ching-kuo. Students and the opposition have labelled him a potential military strongman and a threat to Taiwan's emerging democracy.

A soldier came knocking at the old man's door

OVERSEAS NEWS

Israel says US is backing Arabs on migrants

By Hugh Carnegy in Jerusalem

RELATIONS between the US and Israel took a further turn for the worse yesterday as Israel accused Washington of collaborating with Arab states in a dispute about the emigration of Soviet Jews to Israel.

Mr Moshe Arens, the Israeli Foreign Minister, publicly acknowledged that the US's all-important relations with the US were "going through a period of tension".

He was speaking after making an unusually sharp protest on Wednesday night to Mr William Brown, the US Ambassador in Israel, against what Israel said was co-operation between the US and Arab nations on a draft UN Security Council resolution dealing with immigration to Israel by thousands of Soviet Jews.

Israeli officials acknowledged that the resolution had not been finalised. But they were furious that the US — which customarily vetoes Arab UN resolutions hostile to Israel — had been involved in the drafting process of a motion they said had become part

of an Arab effort to have Soviet Jews settling in Israel. Mr Arens clearly accept US terms for peace talks with the Palestinians.

There was no immediate comment from Washington. US officials are annoyed by Israel's reluctance to take part in the peace process, but they are playing down the dispute over the UN resolution.

Apartment peace talks issue, the chief complaint of the Bush administration has been moves by Mr Shamir's Government to push ahead

with Jewish settlement of occupied Arab lands. In particular, the US is concerned to prevent the settlement of Soviet immigrants not just in the West Bank and Gaza Strip, but also in Arab areas of Jerusalem annexed by Israel.

With Mr Shamir seeking to form a new Government based on extreme right-wing support, many of his opponents fear that relations with Washington, which provides a vital grant injection of \$3bn a year to Israel, will only get worse.

Significantly, these concerns were apparently spelled out to Mr Shamir this week during an unscheduled visit by the two top leaders of the influential Conference of Presidents of Major American Jewish Organisations. The two were said to have told the prime minister that their recent Government-backed settlement by Jews in the Christian Quarter of Jerusalem's Old City and the political bickering over a new government had seriously damaged Israel's image in the US.

Report faults Indian economic growth

By K.K. Sharma in New Delhi

INDIA'S average growth rate during the last five years was 5.2 per cent but there were "many areas of concern discernible in the emerging patterns of development", according to the Planning Commission's annual report published yesterday.

The Commission qualifies the achievement of the high rate of growth during the Seventh Five-Year Plan period, 1986-90, when Mr Rajiv Gandhi was Prime Minister, saying this was mainly in the services sector.

"There has been a progressive reduction in the share of primary and secondary sectors in the GDP, thereby widening the agriculture-non-agriculture disparities in terms of output and incomes per head," the report pointed out.

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Rajiv Gandhi on a 12-hour fast yesterday

Test for Fujimori as Peruvian electorate looks for some answers

By Sally Bowen in Lima

ALBERTO Fujimori, the man who came from nowhere to challenge writer Mario Vargas Llosa for the Peruvian presidency, is a man growing more sure of his policies for government in the event of his winning the run-off to the presidential elections.

A month after the April 8 election, the surprise runner-up remains behind closed doors attempting to cobble together a team and a programme.

With final results of the poll still unratified, there could be as little as a couple of percentage points separating the two. Mr Vargas Llosa saw a commanding lead erode by an unexpected 17 per cent or so in the final fortnight before polling, to the chagrin of American public relations agency Sawyer Miller and his big-business backers.

His little-known challenger, son of Japanese immigrants, enjoyed an equally spectacular surge in support, capturing the vacant centre ground with a low-cost, low-key campaign backed by evangelists and small business. Each of the political newcomers seems to have won around 30 per cent of the popular vote. Although the date for the second round has

yet to be set, it is likely next month. After the feverish first-round activity, Mr Vargas Llosa withdrew for a fortnight to refine his strategy, emerging recently to visit Lima's shanty towns.

He has pledged not to alter the Front's stated policy, which includes the promise of a full-frontal attack on Peru's crippling inflation, currently running just below 40 per cent a month. He aims to cut that to an annual 10 per cent within a year, says.

But Mr Vargas Llosa now recognises the necessity for transforming his previously "cold, rather dehumanised" message into something more palatable to Peru's poor and marginalised, who voted massively against him and for Mr Fujimori's gender approach.

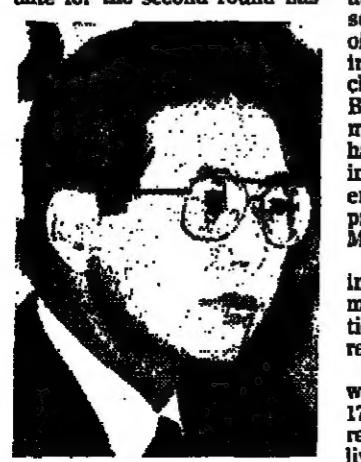
Simultaneously, Democratic

Front strategy will exploit Mr Fujimori's lack of either a team or a programme and try to capitalise on the alleged links between "Change '90", Mr Fujimori's party, and President Alan Garcia's ruling, largely discredited, American Popular Revolutionary Alliance (Apra).

Mr Fujimori has so far cunningly avoided the specific. In general terms, he promises to attack inflation, but "without social cost". Eliminating the official exchange rate and raising petrol prices would help close the gaping fiscal deficit. But businesses under a Fujimori Government would not have to face immediate lowering of protectionist tariff barriers. Nor would Mr Fujimori privatise all state concerns, as Mr Vargas Llosa intends.

Mr Fujimori talks encouragingly of an agriculture and mining-led economic reactivation and protection for the poor, the third of Peru's 22m people.

The 10-year-old terrorist war, which has already cost some 17,000 lives will be solved indirectly through the raising of living standards for the people of the emergency zones.



Fujimori: Avoiding specifics

Algerians demonstrate in support of democracy

By Francis Ghilié in Algiers

HUNDREDS of thousands of Algerians marched through the heart of Algiers yesterday in a protest of force to support democracy and challenge the Islamic fundamentalism which has followed recent democratic reforms.

The presence yesterday of women and children, chanting "Algeria, Freedom, Democracy", and the carnival mood of the protesters, were in stark contrast to the demonstration two weeks ago by 50,000 male supporters of the Islamic Salvation Front (FIS).

Ordinary Algerians were taken aback by the spectacle of gloomy, bearded fundamentalists marching in battalion formation and hemmed in by 6,000 well-drilled marshals.

Yesterday's march was led by four of the 20 new opposition parties, and included businessmen and doctors as well as feminists and Berber activists.

Neither the members of the Front de Libération National, the party which still rules Algeria, nor the supporters of the FIS were to be seen.

"We have lived through a dictatorship of the FLN and we're not going to let the country fall into a dictatorship of the Islamic Salvation Front," said one woman marching with her husband.

The deputy governor of the Saudi Arabian Monetary Agency (Sama) said yesterday that there was a "misunderstanding" and that the kingdom had no plans to open a regular stock exchange in the Kingdom, he said.

Sama acts as the central bank for the Kingdom. Mr Malik was quoted on Wednesday by the newspaper Okaz as saying that the bourse would open on May 24.

NZ ruling party sinks in opinion poll

By Dale Haywood in Wellington

NEW ZEALAND'S Labour Government's popularity has dropped to an all-time low, according to a public opinion poll published yesterday.

The poll showed Labour's support down to 28 per cent, the lowest recorded since polls were first begun in 1974 while the opposition National Party has soared to 64 per cent, the highest any party has scored.

Labour has been hit by a series of internal rows, including some bitter fighting over the selection of a candidate for an Auckland seat.

However, the reasons for Labour's slump are more widespread. Lack of confidence in its ability to manage the economy, continued high interest rates, public disapproval of the sale of state-owned assets, unemployment, and a rising level of violent crime have all been factors.

Labour's decline in the polls started soon after the 1987 election. The stock market crash and its aftermath aggravated the fall. National went ahead in February 1988 and has steadily improved since. However, more than 30 per cent of those polled refused to support either party.

The International Monetary Fund has asked Egypt for details of its economic reform programme over the next three years, writes Tony Walker. Mr Michel Camdessus, the IMF's managing director, made the request this week at a meeting in Washington with Egyptian officials. Egypt this week raised prices of some basic commodities in an effort to gain a new IMF package.

IMF asks Egypt for details of reform

Ethiopia lifts 13-year private banking ban

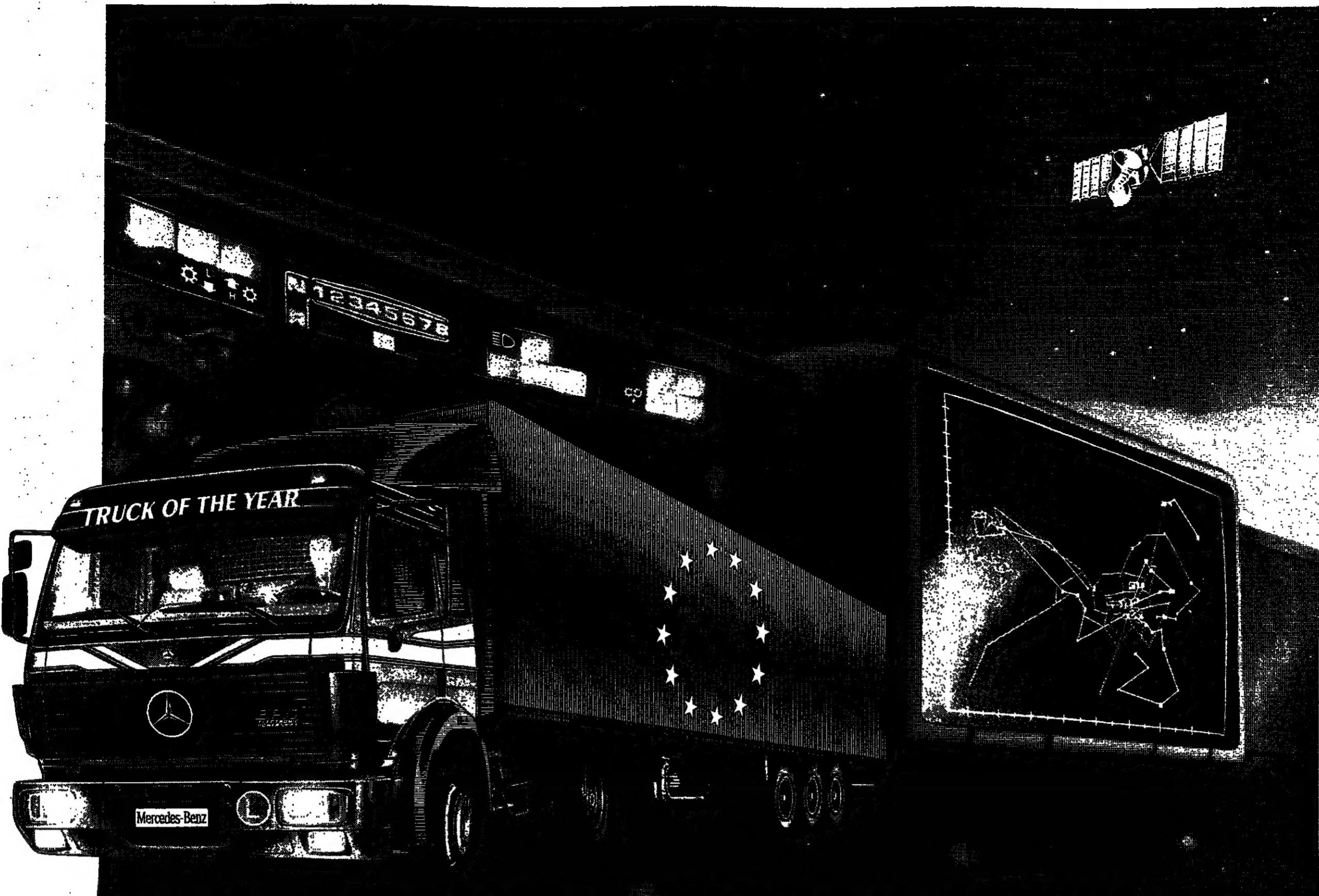
By John Riddington in Seoul

ETHIOPIA HAS lifted a 13-year ban on private banking as part of moves to liberalise its state-controlled economy, Reuter reports from Addis Ababa.

Details of new regulations in trade, insurance and agriculture released yesterday said private banking would be allowed but would require permission from the authorities.

"Investment in the provision of electric light and power, processing of tobacco, banking and insurance and the supply of potable water activities shall require the prior authorisation of the Council of Ministers," a government decree said.

All private banks were nationalised after the revolution which brought President Mengistu Haile Mariam to power in 1974. President Mengistu announced in March that Ethiopia was abandoning Soviet-style socialism in favour of a mixed economy and would encourage local and foreign investment.



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UK NEWS

Safety should march with technology

Diane Summers reports on the renewed challenge facing Channel tunnel management

ONE year ago a challenge was issued to the management of the Channel tunnel project: that safety should march hand in hand with technological achievement.

Two men had already died in January and February 1989 by the time the challenge was issued by Dr John Cullen, chairman of the Health and Safety Commission, during a visit to the tunnel. Since then a further four victims have been claimed – the latest was Mr William Cartman, a 33-year-old grouting worker on Monday night.

The tunnel's sixth victim has sparked off a full-scale attack on the attitude to safety of Transmanche Link – or at least the UK end of it. Translink Joint Venture, the joint venture, has responded to the challenge and is the Channel tunnel operation worse or better than similar projects?

Dr Cullen's message was, and continues to be, that even the lowest level of deaths is unacceptable. "There can be no question of Translink Joint Venture resigning themselves to a fatal accident per mile of construction... or indeed, to any more of the kinds of accident that have marred this project so far," he stressed.

"No one can see this huge project without being deeply impressed by the achievement. I feel confident in saying to a management so clearly tackling the technical difficulties – safety must march with you," Dr Cullen added.

The accusation, from the

The dangers compared	
Accident incidence rate:	All reported injuries per 100,000 employed (1988/89)
Channel tunnel	4,900
Construction industry	1,600
All industries	785



Channel tunnel: several accidents mar an impressive achievement

mining operations. Last year the AIR for coal mining was 5,650 – a figure which begins to put TML's safety record in perspective. The comparison with mining is sounder for two reasons: there is serious under-reporting of accidents in construction in general, and the tunnel has much in common with coal mining.

In its annual report for last

year the HSE drew attention to the problem and is hoping to obtain more accurate statistics from the Department of Employment's 1990 Labour Force Survey. However, there is high confidence that all accidents within the tunnel have been reported – as, indeed, there is confidence that British Coal is rigorous in recording coalmining accidents.

The final point is that the Channel tunnel has far more in common with a coal mine than with, say, a housebuilding site. The boring equipment and other plant, the use of trains, the confined working space – all make for a highly dangerous environment – and one where risk management, rather than risk elimination, becomes the crucial issue.

The accusation, from the

French standards 'show up' British record

By Will Dawkins in Paris and Andrew Taylor in London

CRITICS of the safety record on the British side of the Channel Tunnel point to the conspicuously better safety record on the French side, where there has been only one death during tunnelling work.

The French worker died last year when he was run over by a wagon carrying roofing vaults. Transmanche Link (TML) says there have been no other deaths or serious accidents in the French section.

The section has half the average national accident rate for underground construction

works. The security measures taken by the French contractors go "a long way beyond what is demanded in our national law," according to TML.

Each prospective employee on the French side undergoes a one-to-two day fire fighting and first aid training, the exact length of which depends on the nature of his job.

In addition, there are regular safety seminars, training video, plus safety tips in the company's internal newspaper. Fire and accident simulations are

carried out on average once a month, to test emergency procedures.

Meanwhile, first aid team of seven is kept permanently on site, with two doctors on call. TML spends FFr3m (\$500,000) per year on medical services alone for the French section.

Emergency procedures and alarms are co-ordinated by a permanently staffed control room. "We have always been more attentive than usual for this project, because of the special nature of the work," says TML.

However, safety in other large tunnelling projects has not been as impressive as the French side of the tunnel. It also illustrates the inherent dangers in large scale mining projects.

The Seikan tunnel in Japan, until the Channel tunnel is completed, is the world's longest undersea tunnel. It took 21 years to build and was only completed, massive over budget, in 1987. Thirty-three workers died during its construction.

Mr John Anderson, a member of the health and safety working group of the International Tunnelling Association, says it would be wrong to compare safety records between different international tunnelling projects.

The Channel Tunnel passes mostly through chalk and an almost ideal material for tunnelling which is neither too hard nor too soft. But there are severe problems with fissured ground under the French coast and, to a lesser extent, under the British coast.

Changes in Eastern Europe will stimulate Western European economies, according to the Bank of England Quarterly Bulletin.

The Bank warns that the short-term stimulus from German unification and the longer-term boost from the restructuring of the other eastern European economies, could provide unwanted extra fuel for the inflationary pressures already felt in the West.

Interest rates may have to rise further as a result, says the bulletin, and "are likely to remain high for some time as demand growth remains strong and the authorities maintain

Thatcher gives cool welcome to poll tax plans of Heseltine

By Michael Cassell, Political Correspondent

By Richard Waters and David Owen

BRITISH & Commonwealth Holdings, the stricken financial services group, was last night facing a fresh challenge to its continued existence following discontent among its major lenders.

The threat comes from holders of its £230m issue of unsecured loan stock, which are understood to be dissatisfied with B&C's rescue plan which was circulated to the company's biggest creditors late on Wednesday.

This follows moves by holders of a separate £230m issue of convertible unsecured loan stock (CULS) to demand immediate repayment of their debt in a step which could trigger the group's liquidation.

The draft rescue plan calls for B&C's senior lenders, with around £700m outstanding, to take a 25 per cent write down on their debt. This includes around 200 banks, which have lent some £400m, and sterling bond holders (with £72m outstanding), as well as the holders of the £230m.

The plan, drawn up by S G Warburg, B&C's merchant bank adviser, would involve the break-up of the company, with the money raised from the sale of subsidiaries being used to pay off the total £1bn the company owes.

But Mrs Thatcher, who said she intended to remain the "centre forward" of a winning team, led a concerted ministerial effort yesterday to show that her potential successor's views on the issue held no more weight than those of any other Tory MP.

She said his proposals would be considered by the present review group examining the workings of the tax but immediately ruled out the prospect of a restructuring of local government in the lifetime of the present parliament.

Mr Heseltine, who yesterday

again denied that he was running an undeclared leadership campaign, has called for a return to single-tier local government to make it more accountable.

The prime minister again appeared to rule out fundamental changes to the tax, referring only to "modifications and refinements". Mr Heseltine has been correct, she added, in claiming that the government would win the next election with the poll tax in place.

Mrs Thatcher also hinted, in the face of pressure from some Tory MPs, that the government might consider establishing a Commons select committee to examine the whole question of proposed changes to local councils.

Despite her public welcome for Mr Heseltine's contribution to the poll tax debate, ministers and Whitehall sources are making it clear that his plans for banding the tax, in order to relate it more closely to ability to pay, will be rejected.

Some Conservative MPs, however, saw Mr Heseltine's move merely as part of a well-orchestrated plan to ensure he remained in the spotlight as a future party leader.

Mr Malcolm Rifkind, the Scottish Secretary, yesterday dismissed Mr Heseltine's suggestions as "woolly".

E Europe changes stimulate West

By John Authers

their firm monetary policy stance".

In West Germany, where tax reforms have already put the economy under "some signs of strain," higher consumer price inflation is expected this year and next. The Bank also expects the German trade surplus to drop "sharply" next year as West Germans take up investment opportunities in the East.

According to the bulletin, the risks of higher inflation and accompanying high interest rates dilute the good news from Eastern Europe for growth and trade in the West. The growth in world trade is

expected to slow to 6 per cent this year from 8 per cent in 1989. Expansion in the European economies will allow world trade growth to reach 7.5 per cent in 1991 and 1992.

US productivity is thought unlikely to improve as business investment is forecast to grow by only 1 or 2 per cent this year. The current account deficit is forecast to fall slightly.

The Japanese economy is seen as still having some momentum, with growth in domestic demand and business investment both slowing slightly over the next two years.

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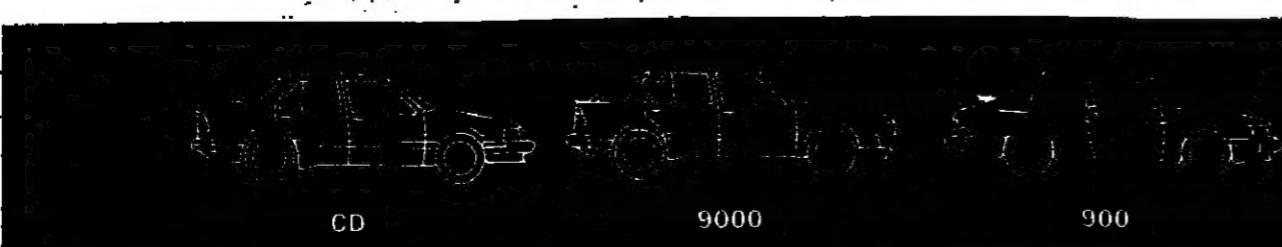
So there's enough room to stretch out and soak up all the luxurious touches, with even a dash of walnut.

For those on the inside clear visibility and a feeling of security is paramount. That's why it's reassuring to be surrounded by a protective steel cage and front and rear crumple zones. And if the odd obstacle happens to be thrown one's way, Saab's advanced braking system with three circuits (Saab ABS + 3) will make sure one won't come unstuck.

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UK NEWS

AT&T launches British network

By Alan Cane

AMERICAN Telephone & Telegraph, the US telecommunications giant, has created a new UK computer marketing subsidiary as the first of what it hopes will be a series of ventures to broaden its data processing business in Europe.

It is the first business venture that AT&T has established outside the US specifically to market computer systems.

To date, it has sold systems in Europe through AT&T Computer Systems, with offices in Paris and Brussels, or through a reciprocal marketing agreement with Olivetti, the Italian office equipment supplier. Nel-

ther approach has proved outstandingly successful.

The new company, AT&T Intel Computer Systems, will establish a network of direct sales operations, dealers and systems specialists.

It has been created as a consequence of AT&T's purchase last year of Intel, a leading UK computing services company. It is the second new business direction AT&T has explored in the UK since buying Intel. Earlier, it established an electronic mail subsidiary AT&T Global Messaging Services.

Mr Bob Kavner, group executive in AT&T's data systems division, said the decision to

establish a new company in the UK had followed the company's recent success with its range of computer products in the US.

It was now anxious to exploit opportunities outside the US and it was logical to start with the UK and Ireland where Intel had considerable technical skills, customer knowledge and market management.

"This is the first of a number of ventures that we intend to establish throughout Europe," Mr Kavner said. He estimated the investment in the new arm at several hundred million dollars.

Mr John Boyd, president of

the international arm of AT&T Computer Systems becomes chairman of the new company, it will be run by Mr Michael Grant, formerly managing director of Intel Automation.

AT&T Intel Computer Systems will sell essentially computer networks using the Unix operating system which AT&T invented and which looks like becoming the industry standard for small and medium sized computer systems. AT&T has long had ambitions in the computer business but neither its marketing approach nor its products have had much success until recently.

East London borough to recruit US teachers

By Norma Cohen

A LONDON borough plans to hire 30 or more teachers from the US to cover an acute teacher shortage, paying a non-profit agency £1,000 (\$1,666) for each recruit.

Imperial claimed the moves were designed to enable it to defend its UK market position and to compete effectively after tax changes in the European single market.

The company, which makes John Player and Embassy cigarettes, St Bruno tobacco, and

Tobacco group cuts 1240 jobs

By Philip Rawstorne

IMPERIAL Tobacco, the UK's second largest cigarette manufacturer, yesterday announced job cuts of 1,240 - more than a quarter of its workforce.

The company said it also plans to invest nearly £40m in "new generation" machinery and other production facilities designed to make it "the most efficient tobacco manufacturer in Europe by 1992."

Imperial claimed the moves were designed to enable it to defend its UK market position and to compete effectively after tax changes in the European single market.

The company, which makes John Player and Embassy cigarettes, St Bruno tobacco, and

Castella cigar, and was acquired by the Hanson group in 1986, is to consolidate manufacturing into three factories at Nottingham (cigarettes), Bristol (cigars), and Liverpool (pipe tobacco and snuff).

That system, Mr Taylor claimed, offered retail price advantages to low cost products such as those manufactured widely on the continent and could lead to an influx of cheaper products into the UK after 1992.

Cigar factories at Glasgow and Ipswich will be closed by May, 1992, with the loss, respectively, of 330 jobs and 410 jobs. Another 300 jobs will go at Bristol with the transfer of cigarette production to Nottingham, where some 110 extra jobs will be created.

Mr Martin Taylor, vice-chairman of Hanson, said yesterday: "The restructuring is vital if Imperial is to defend its position in the UK market - a 34

per cent share - after 1992."

The EC Commission's proposals for tax harmonisation on tobacco products gave far more emphasis to the proportional "ad valorem" tax.

That system, Mr Taylor claimed, offered retail price advantages to low cost products such as those manufactured widely on the continent and could lead to an influx of cheaper products into the UK after 1992.

Cheap, imported cigarettes currently account for about 8 per cent of the UK market.

Brussels officials yesterday expressed scepticism at the reasons given for Imperial's decision.

Telecom announces sweeping reorganisation

By Charles Leadbeater, Industrial Editor

BRITISH Telecom, the UK network, is to cut its 40,000 strong managerial and professional workforce by between 4,000 and 5,000 over the next 12 months as part of the most sweeping reorganisation of the company since it was privatised in 1984.

Mr Iain Vallance, the company's executive chairman who unveiled the plan for a voluntary redundancy scheme yesterday said the reorganisation was intended to "find ways of doing what the customer wants instead of what

suits us."

The job losses, which will be concentrated among managers earning between £20,000 to £30,000 a year will significantly reduce BT's costs in the medium run. The reorganisation is intended to allow a tighter management of the company, which should accelerate labour shedding to a rate of 10,000 jobs a year over the next three years.

BT is widely judged to be overmanned compared with telecommunications companies in the US which are expected

to become increasingly significant competitors in the international market. BT's pay roll rose from 224,397 in March 1987 to 244,418 in March last year as it improved quality of service in the face of mounting public complaints.

BT said it could not disclose the cost of the early release scheme as the details were still being worked out with the company's pension fund.

Mr Vallance stressed that the aim of the reorganisation was not simply to reduce costs but to reshape the organisation

to meet fiercer competition in providing services to international companies and to develop more sophisticated services for residential customers.

In the next year the company's structure and management will be completely overhauled through the so-called "Project Sovereign" with the aim of instituting the changes in April next year.

The project, which could consume vast amounts of management time, is one of the most ambitious launched by a British company.

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Call for European confederation

By Michael Cassell

EUROPEAN confederation run on a parliamentary structure but recognising the sovereignty of member states, offers the only acceptable model for political union, according to a paper published yesterday by the Bruges Group.

Written by Dr Alan Sked of the London School of Economics, the paper makes a number of proposals, based on reform of the European parliament.

Recruitment of US teachers

will be conducted by the Mountbatten Internship Programme which places British students in employment in the US.

BRITAIN IN BRIEF



Prototype N-station to close

The 100-megawatt prototype nuclear power station at Wimfrith in Dorset, western England, is to close in 1993, the UK Atomic Energy Authority announced yesterday.

The steam-generating heavy water reactor (SGHWR) - once nicknamed "the steamer" - was chosen by the Labour Government in 1974 as the basis for a 4,000 MW programme of new nuclear stations, then abandoned three years later when its inherent complexities became better understood.

The prototype reactor first generated power in 1967 and has operated reliably as a small power station for 23 years with an average load factor of 40% in the 1980s that was good by UK nuclear standards.

The UK AEA says it is closing the station with the loss of 450 jobs over the next three years - because of the high cost of maintaining the only reactor of its kind.

Park on the banks of the River Tyne, creating 600 jobs by 1994 with the likelihood of another 300 later.

Several UK regions competed for the project, which the Tyne and Wear Development Corporation, the Government agency responsible for the business park described yesterday as Newcastle's most significant in the last 10 years. BA plans to expand its international telephone sales system, with the Newcastle centre linked to offices in Belfast, Glasgow, London, Manchester and New York.

King to visit Soviet Union

Tom King, the British Defence Secretary, is to visit the Soviet Union for five days next week - the first such visit.

The visit will mark a further important step forward in bilateral relations between the two countries and will be



King: Moscow-bound

an opportunity to continue the Anglo-Soviet dialogue begun last year, the Ministry of Defence said yesterday.

He will visit the Kubinka airbase, the Higher Airborne Academy and a unit of the airborne forces at Ryazan, the Black Sea fleet at Sevastopol and the Leningrad military district.

Scare over diseased cats

Tissue samples from a brain-damaged cat which died showing symptoms similar to the so-called "mad cow disease" were last night being examined by Ministry of Agriculture experts.

The spongiform encephalopathy diagnosed in the five-year-old Siamese had not been seen in cats before, according to the ministry's chief veterinary officer.

Mr Keith Melkumian said: "Inquiries into the case will continue, but at present there is no evidence that the condition is transmissible."

Bovine spongiform encephalopathy (BSE), or mad cow disease, has triggered fears about contaminated meat.

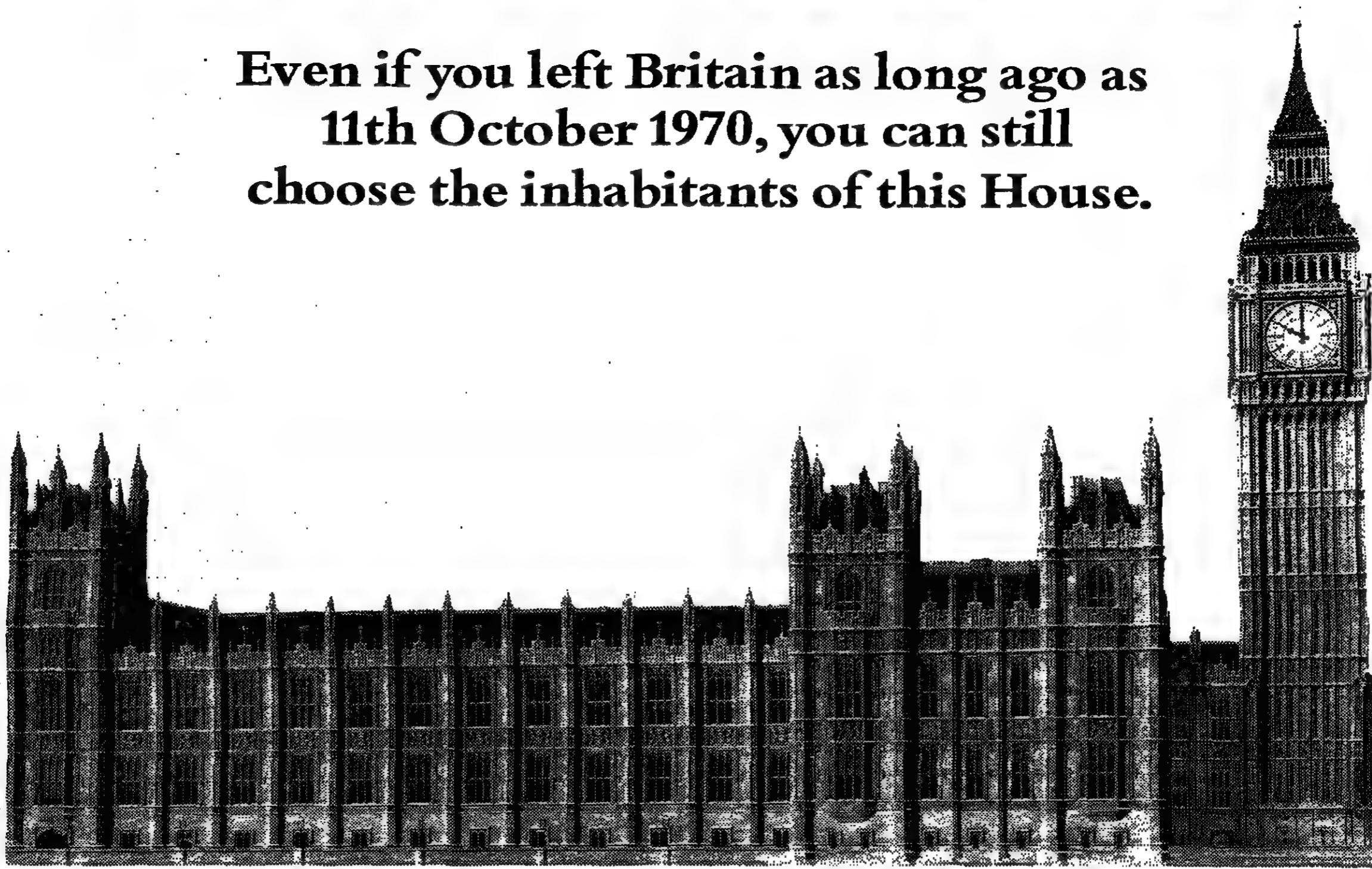
Pan Am settles out of court

Pan American Airlines has agreed an out of court settlement with 250 Scottish families whose relatives were killed or injured on the ground by the Lockerbie disaster, according to a Miami lawyer handling the claims.

Both sides agreed to keep details of the settlement secret but Mr Aaron Bodner, an attorney handling the claims, said he was "satisfied with the outcome." Eleven people in Lockerbie were killed and property destroyed when the Pan Am aircraft crashed on the village after a mid-air explosion in December 1988.

BRITISH CITIZENS LIVING ABROAD.

Even if you left Britain as long ago as
11th October 1970, you can still
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Under the Representation of the People Act of 1989, important changes have been made in who can vote in UK Parliamentary and European Parliamentary Elections.

- The qualifying period for the right to vote for people living abroad has been extended from five to twenty years. That means if you left the UK as long ago as October 1970 you can still vote.
- People who left the UK before they were old enough to be included on the Electoral Register may register as overseas electors.

- You no longer need to declare an intention to return to the UK.

Your vote will be cast in the constituency in which you or your family were registered before leaving the UK.

In order to qualify you need to fill in an application form by 10th October 1990.*

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*15TH SEPTEMBER IN NORTHERN IRELAND.

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MANAGEMENT

Michael Wright, the managing director of Immos, says that after a decade of neglect the British semiconductor company finally feels like a much-loved, adopted child.

Immos had to go beyond Britain's shores to find a happy home. The adoptive parents are SGS-Thomson, the Italian-French computer chip group, which bought Immos a year ago last month.

When Immos passed into SGS-Thomson's ownership, many saw it as yet another depressing instance of Britain allowing foreigners to make off with its best ideas.

Set up in 1978 by a Labour government to ensure Britain's role in the world of high technology, Immos still stands itself in the hands of a Conservative administration desperate to get rid of it. Thorn EMI, the UK music, lighting and technology group, took Immos over in 1984, before deciding that it too wanted to dispose of it.

Immos was, and is, renowned for its pioneering transputer, a computer on a chip. When SGS-Thomson acquired the company and its technology last year, some commentators gloomily concluded that Britain would have little part to play in the high technology industries of the 21st century.

Michael Wright does acknowledge that the French and Italian governments seem keener than his own to support their semiconductor industries. SGS-Thomson's controlling shareholders are Thomson CSF, the French electronics group, and IRI/Finnmeccanica, the Italian holding company.

Immos

A gifted child approaches its potential

Michael Skapinker assesses the UK semiconductor company's progress a year after its acquisition by SGS-Thomson

Both are state-owned. The UK government's determination to find a private buyer for Immos too, but Immos's products are aimed at a higher end of the market.

The two companies have complementary geographic strengths. Immos has a healthy market in the US and a growing business in Japan. SGS-Thomson is strong in continental Europe. By contrast, at the time that SGS-Thomson acquired it, Immos had only two salesmen in the UK. And we're doing it in the UK. The products are still being designed here. The creative aspect of the business is here.

What has changed, he says, is that Immos now has a parent which is prepared to invest in its future. "In the two to three years before the acquisition we'd had some investment, but not at the level that's really required to support a company in this fast-moving business," Wright says.

Immediately after SGS-Thomson bought Immos, Pasquale Pistorio, the Italian-French group's president, arrived at the UK company's Bristol headquarters for a 2½ day meeting.

Pistorio made clear his motive for acquiring Immos. He wanted the UK company for its transputers. He also liked Immos's Static Random

Access Memory (SRAM) chips. SGS-Thomson makes SRAMs too, but Immos's products are aimed at a higher end of the market.

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Michael Wright (left) and Paul Strzelecki: wanted to sell their transputers to a wider range of users

the transputer could eventually be used by an even wider range of consumers.

He recounts that a car he recently hired in the US had an electronic screen on the dashboard, displaying a map of the city and a pointer showing him where he was. This service was provided by a land-based signal which tracked the car he was driving. Terrestrial signals suf-

fer from interference, however. A far better system could eventually be provided by satellite. Immos transputers are already providing satellite positioning to ships. Every car could eventually be provided with such an electronic map, Strzelecki says. Ramblers could even put one in their pockets when they go walking in the country. The fulfilment of these

immediate and long-term plans required a cut-in the price of the Immos transputer, an increase in customer awareness of the product, and more staff.

Pistorio agreed to an Immos proposal to cut the prices of its transputer range by between 40 and 70 per cent. The company also launched a new, low-cost transputer, the T400, at the end of last year. The next generation transputer, the H1, will be launched in a year's time.

Wright and Strzelecki say that it was the recruitment of new personnel which made these developments possible. The importance of increased selling is that it allows Immos to look for new customers, confident in the knowledge that it will be able to give them the support they need.

Since the SGS-Thomson takeover, Immos has been allowed to double the size of its design group to 200 people. It has also been able to double its marketing group to about 60. Over the next nine months, Wright says he intends to recruit around 100 further technical and marketing personnel, half of them new graduates. SGS-Thomson launched an

advertising campaign to increase awareness of the Immos transputer. Strzelecki will not say how much was spent on the campaign, but he says it was SGS-Thomson's most significant advertising expenditure last year.

Michael Wright says that having a new owner has given customers the confidence to buy Immos products. There's no doubt that over the years Immos was held back, that there were people who would have bought our products but hesitated because our future could not be guaranteed, he says. "These days, because Immos is part of a major group, those sorts of questions do not get asked."

Although Immos still exists as a separate entity it no longer has its own sales force. Its sales personnel are now part of the SGS-Thomson sales team. Each of the 500-odd SGS-Thomson sales people has now received a day's training on the Immos products.

Despite the progress so far, Wright concedes that improving Immos's financial performance will take some time. Pistorio said earlier this year that Immos was barely profitable in 1988 and turnover of about \$120m. Wright says he does not expect to see any substantial improvement in profits this year. The difference now,

he says, is that Immos's owner is prepared to take a long-term view.

"Pistorio has said 'I don't want to make lots of money out of Immos. I want to invest in its future,'" he says. Apart from improved prospects for the transputer, Wright and Strzelecki point out that every IBM personal computer sold today contains an Immos 'electronic paintbox' - a digital directory of the colours used in graphics. Long term, they argue, the company's prospects are good.

Outside observers agree, but Mick McLean, a consultant with Mackintosh-Generics, warns that SGS-Thomson does not have a bottomless pit of money to invest in Immos. Pistorio also said earlier this year that 1990 would be a difficult year for the group, and that SGS-Thomson itself would require an injection of cash from its banks and controlling shareholders.

McLean, who co-authored a book about Immos in the mid-1980s, agrees with Wright and Strzelecki that it is time to stop agonising over the opportunities that Britain lost when Thorn-EMI sold Immos. "It's probably far too late to think at that sort of parochial level any longer," McLean says. That Immos found a European owner should be a cause for some satisfaction, he adds. Strzelecki argues that: "We're still providing jobs in the UK, we've retained our knowledge base in the UK, but we're now part of a wider European group. We now have a European role and that's possibly more important than our original mission."

Give or take a few resilient exceptions, management fashions tend to last about five years. Yet the competitive edge which they give their followers is usually much more short-lived, since everyone in the same industry tends to jump on the bandwagon in quick succession.

By the time the average new practitioner is reaping the benefits of any fashion, the company which led it will, if it has its wits about it, be on to the next phase in its constant drive to out-smart the competition.

That, in microcosm, is the story of Japanese competitive innovation, and western followship, over the past 20 years. While the Japanese have consistently changed the rules of the competitive game in a succession of ways, most of their western rivals have chased along behind, forever heralding the latest strategy or technique as "the" answer to survival

and success.

A whole business school and consultancy industry has fostered this practice of simplistic competitive emulation, rather than searching for new ways to help companies leapfrog their rivals.

From the universal 1970s doctrine of competing on the basis of low costs, which was fostered by the famous Boston Consulting Group (BCG) "experience curve", western industry moved on in the early 1980s to embrace the notion of mutually exclusive "generic strategies".

Popularised by Harvard's Professor Michael Porter, this counselled companies to choose, in their various products and services, between a strategy of competing either on

the basis of low cost, or of market differentiation (what Porter and other academics dub "variety").

Only in the past three years or so has this doctrine been seriously challenged by other business school academics, on the grounds that, with modern organisation techniques and production technology, it is perfectly possible to offer both at once: variety and quality at low cost.

A new fashion, which builds on this approach has been gaining ground rapidly since last year. Called "time-based competition", its chief populariser has been George Stalk, a BCG consultant. In a book published a few weeks ago he and a co-author, Thomas Hout, expound the organisational, mar-

keting and financial advantages of compressing time in everything a company does.

One of the roots of this new fashion is the pioneering work of several leading Japanese and western companies almost a decade ago in shortening the time it takes to develop new products - often by more than a half. Another was "Just in Time" (JIT) and associated techniques for slashing manufacturing cycles and the cost of inventory.

Within manufacturing companies, these two fashions took root several years ago: accelerated product development was heralded in this newspaper, for instance, by a series of articles in 1988, while JIT has received saturation cover-

age for at least as long.

As formulated by Stalk and Hout, "time-based competition" extends the principle of time compression from product development, inventory management, and production into every aspect of running a business - and to every type of business.

In banking as much as manufacturing, they argue, the "secret" of success for the 1990s will be to offer variety at low cost in double-quick time. Just as Citicorp has won new US customers by slashing the time it typically takes to approve a mortgage - from up to 60 days to as little as 15 minutes - so Wal-Mart, a fast-growing retailer, turns over its stock more than four times as quickly as its

competitors. As a result it can offer more choice as well cutting the cash tied up in inventories.

If everyone is now starting to follow suit, the new fashion would seem already to have lost any element of surprise. Yet if companies follow the BCG advice, it can still exist - not in the principle of time-based competition, but in its practice.

Compared with many of their consultancy peers who have sparked off previous fashions, Stalk and Hout lay unusual emphasis on the importance of taking one's competitors unawares - for instance, by not starting to halve your actual market response times until you have secretly perfected the art of cutting them very much more

sharply; and by sending your rivals all sorts of misleading signals about what you are up to.

Such surprise can only extend a company's competitive advantage for a limited time, of course, once the secret of its ability to compress time, offer variety and cut cost all at once is known, its rivals will catch on relatively quickly to the way it achieves these feats. So it must look for the next trick.

Which is why Stalk says he is already searching for a new fashion to create. He won't say what it will be, of course, but hints that it might revolve around an organisation's ability to serve each customer quickly and differently, as a time-compressed "segment of one". Mind you, he could just be saying that to mislead BCG's competitors.

Competing Against Time. By George Stalk and Thomas Hout. Maxwell Communications Corporation, £12.95 (UK); Free Press \$24.95 (US).

Leadership is measured by the distance between the one who leads and the ones who follow.

TECHNOLOGY

An international race is under way to produce synthetically thin films of diamond, the hardest substance in nature. Diamond film has the potential to improve greatly the efficiency of industrial operations and the durability of products.

The commercial development of diamond film is a prime of thin film technology, an emerging branch of surface engineering which can change the properties of a material by making a surface harder, stronger with lower friction or with improved thermal properties.

Surface engineering involves the design of a surface and substrate (the material a new surface is applied to) as a single system to give an improved cost-effective performance of which neither material is capable on its own.

A cutting tool coated with a diamond film could achieve faster cutting speeds and less resistance than even the most advanced coatings currently used, such as titanium nitride and tungsten carbide. Diamond is also an excellent heat conductor. A cutting tool coated with a diamond film could offer faster cutting speeds, less resistance and a greater capacity for transferring the heat generated in cutting.

The development of thin films of diamond is the latest stage in a long search for ways of synthesizing diamond, the naturally occurring crystalline formation of pure carbon atoms in an octahedral diamond.

Scientists around the world have been pursuing the goal of making sheets of synthetic diamond since 1977, when Boris Deryaguin, a Russian scientist at the Moscow Institute of Physical Chemistry, discovered a process based on atomic hydrogen and methane gas.

He showed that vapoured carbon, seemingly from any material containing carbon, such as methane or alcohol, and atomic hydrogen could result in the deposition of a film of diamond on hot objects. This film is a conglomerate of masses of microscopic crystals of diamond.

Natural diamonds are the product of high temperature and pressure on carbon. US scientists at General Electric manufactured industrial diamond in the form of small particles in the 1950s by simulating these conditions in a commercial process.

Though not as clear in colour as natural diamonds, industrial ones are as hard as

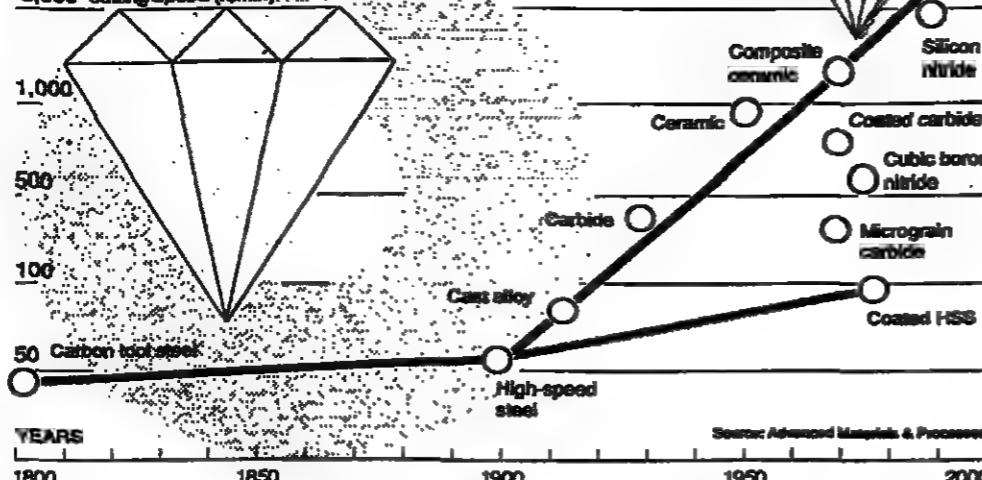
Lynton McLain describes how polycrystalline film can make industrial productivity sparkle

Diamonds are a tool's best friend

MATERIALS FOR CUTTING

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precious stones and are suitable as an abrasive and for coating the surface of cutting tools and drills. Industrial diamond retains an important role in industry, with annual sales worldwide of about \$200m.

Diamond film differs from industrial diamond because it has a crystalline structure of natural diamond whereas the industrial version is made of a mixture of amorphous carbon and imperfect crystalline carbon. This crystalline structure gives diamond film the same high-performance qualities as natural diamonds.

The film is expected to result in improvements in the operational life of tools and drills. It offers an improvement of up to 100 times in cutting speed compared with a conventional high speed cutting tool, says David Ingram, associate professor at Ohio University, which has several research programmes in surface engineering.

Other potential applications include coatings for bearings, gear wheels and hip joint replacements. Diamond film is being worked on thin diamond film technology. They are spending

an estimated \$100m a year on research into the new diamond technology, according to Laurie Conner, the vice-president for marketing and sales at Crystalline, based in California. Crystalline has developed what it claims to be the world's first saleable product using synthetic diamond film, an ultra-thin window for X-ray machines.

Crystalline is currently spending more than \$2m a year on research into diamond film. Conner says the basic production process, known as plasma enhanced chemical vapour deposition, involves a mixture of about 95 per cent hydrogen and about 5 per cent methane or any other gas containing carbon.

The mixture is electrically excited using high energy microwaves or radio frequency heating, creating a glowing pink/purple plasma of charged particles from the atoms of hydrogen and carbon.

Amorphous carbon can be produced by shooting beams of ions (charged particles) at a carbon target. Some of the car-

bon atoms are detached from the target and can be deposited elsewhere as a diamond-like coating. Diamond can also be produced from an ordinary oxy-acetylene flame under laboratory conditions.

Silicon nitride, a potential competitor to diamond film, can cut as fast as diamond film but is available only in solid form. Solid natural and synthetic diamond is already being brazed on to some cutting tools but is more expensive than film-coated tools and only has limited uses.

The X-ray window made by Crystalline is 6mm in diameter and 0.350mm thick, but is capable of withstanding a pressure of almost 20 pounds a square inch. The X-ray diamond film window was introduced last year and is being sold in the US, Europe and Japan. Crystalline has also made a four-inch diameter film of diamond, one of the largest made so far.

In the US, General Electric, IBM, Texas Instruments, Air Products and Norton are also working on diamond film technology. The US Government is spending an estimated \$6m on synthetic diamond research, with about half provided by the Strategic Defence Initiative Organisation through the Office of Naval Research.

For applications in industrial tooling, the US National Centre for Manufacturing Sciences, an organisation of 50 leading US companies working on new generation manufacturing technologies, appointed Crystalline to develop diamond coating tool inserts for member companies, including Ford Motor, General Motors and AT&T.

In Britain, the UK Atomic Energy Authority at Harwell, and Tecvac, a Cambridge company bought recently by Royal Dutch/Shell to exploit

advanced surface engineering technologies, are among those working on thin diamond film.

In West Germany, the Federal Ministry of Research and Technology has identified surface engineering as the most important emerging technology for the 1990s, says Professor Barry Mortlake. He is the head of the department of metallurgy and materials at the Clausthal University in West Germany. He says West Germany is committed to spending hundreds of millions of D-marks on surface engineering in the next five years, with the emphasis on understanding the physics of thin films, including diamond film.

In the past few years its role has been extended to examining environmental questions affecting the whole of the \$13bn-a-year chemicals group. ICI's divisions make thousands of products ranging from agrochemicals to bulk industrial materials where either the manufacturing operations or use of the substances can disturb the environment.

John Lawrence, the laboratory's director, says the climate of opinion in the UK on environmental matters has changed rapidly since the mid-1980s. That has forced companies, including ICI, to examine their production operations to discover in more detail how much pollution they are causing and its effects.

UK pollution control gets the green light

Peter Marsh looks at ICI's efforts to reduce waste emissions as more stringent laws come into force

Imperial Chemical Industries is one of hundreds of UK companies looking forward to the enactment of the Environmental Protection Bill with more than a hint of trepidation.

The so-called Green Bill, now passing through the Commons, is due to receive Royal Assent in July and become law next year.

The legislation will establish the framework for new, quantitative assessments of pollution which will put the UK's system for controlling environmental problems on a similar footing to that which exists in much of continental Europe.

The new UK rules, partly influenced by the idea of setting similar standards across Europe in the run-up to the 1992 trade liberalisation process, will lead to a general tightening in Britain of pollution control. It will force large companies like ICI into pollution and emission procedures to cut their waste emissions.

At the centre of the efforts of ICI, Britain's biggest manufacturing group, is to come to terms with the new ideas in the bill in the company's environmental research laboratory in Brixham, Devon. The research centre, with a staff of 82 and an annual budget of \$2m, started up in 1983 mainly to investigate corrosion resistance in marine paints.

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More action may have to be taken to reduce waste from production operations or deal with it more effectively. ICI believes that during the 1990s it will have to increase by half its capital spending linked to environmental matters, now running at about £100m a year.

There is also the question of public relations. In future, chemicals companies in particular will have to do more to satisfy the public that they can address environmental questions satisfactorily. Lawrence believes. "In the past, industry has responded to the general framework of legislation on pollution matters but we realise now that is not enough; we have to have a more active stance on environmental policy," he says.

Lawrence, a civil engineer, has been in charge of the survey of vents and chimneys from its UK plants which discharge gases into the atmosphere. UK pollution legislation after the Green Bill may require companies to obtain authorisations for operating such vents.

That has been necessary to cope with the extra workload demanded of the centre by ICI's commercial divisions, which provide roughly two-thirds of the laboratory's budget through contracts geared to specific areas of research. The rest comes largely from central ICI funds and covers more theoretical long-term work. As part of the general expansion of the work at Brixham, ICI has spent £3.7m on an extension to the laboratory which is due to open in July.

As part of the process of enacting the Green Bill, the Government is expected to strengthen Her Majesty's Inspectorate of Pollution, the main state environmental watchdog. This has suffered a variety of problems in recent years, among them difficulties in attracting high-calibre staff and, say some, insufficient funding.

Ed Perriman, who resigned in November 1988 as HMIP's chief inspector in charge of air and water waste, is now a senior manager at the Brixham laboratory, where he supervises environmental technology. Perriman says Britain is having to introduce new numerical standards for controlling pollution that will lead to big changes for much of industry. "The new regulations are being rushed in at tremendous pace and both the HMIP and industry face a difficult few years," he says.

The Brixham centre is involved in a number of ICI-wide programmes that are attempting to improve the company's environmental performance:

• Scientists are monitoring effluent compositions from the company's 50 main production plants, most of them in Britain, to gain detailed figures on volumes of noxious chemicals in waste streams.

• ICI is involved in a survey of vents and chimneys from its UK plants which discharge gases into the atmosphere. UK pollution legislation after the Green Bill may require companies to obtain authorisations for operating such vents.

• Brixham scientists are monitoring new incinerator and water clean-up technologies which may be required by ICI plants in the mid to late 1990s for disposing of solid waste or removing pollutants from aqueous discharges. At the moment, many of ICI's British plants have less sophisticated waste-treatment facilities than many similar chemicals factories in continental Europe.

• ICI plans to increase the training of its plant engineers and scientists on environmental matters. It has also set up a new group of environmental engineers, headed by Perriman, which advises on new plant building schemes.

• Work on testing chemicals such as dyes and other industrial materials for their long-term effects is being stepped up with new instrumentation and other facilities which will become available when the extension to the Brixham laboratory is fully fitted.

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FINANCIAL TIMES

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FINANCIAL TIMES SURVEY

FT While business parks have been long-established in the US, they have only recently proliferated in the UK, where 800 new parks are planned. But this surge of development is not without problems, says Paul Cheeseright, Property Correspondent

The market boils over

THE RAPID spread of business parks throughout the UK has arguably been the most striking phenomenon of the surge in property activity during the second half of the 1980s.

This is not just because of the scale of development which, with hindsight, can be seen as excessive in terms of market stability. It is also because the parks represent more forcibly than any other type of property the relaxation of planning controls consequent upon the Thatcher Government's desire to lift administrative shackles away from

more than that, if the spread above the response of the property industry to the changing demands of the white collar sector and the shift in the British economy to a greater emphasis on services, it also allows the property industry at its most careless.

The heady atmosphere of 1987 and 1988, when property developers drove-up land prices in the reckless expectation that the demand for their product would be perpetually strong, has given way in many cases to a gloomy appraisal —

not of profit margins — but of the chances for survival. The market, so quick to rise, has boiled over.

Present difficulties though will not stop the gradual development of what is now an established type of accommodation. There have always been companies, notably in the high technology sector, which have preferred to work outside town centres in a relatively uncluttered environment.

As this taste passes to financial services companies, and business parks become increasingly attractive as locations for corporate headquarters, decentralised offices become more closely competitive with traditional town centre offices.

Indeed, around towns like Bristol and Reading, the rents obtained in business park offices are higher than those in the town centres — a reversal of the usual position.

All of this slots into a well formed trend. Business parks may have proliferated only recently in the UK, but the first were set up in the US as far back as the 1940s. And the early tentative steps towards their development in the UK

came in the 1970s. Yet definition has always been a problem. The property industry's well-known taste for marketing exaggeration has tended to label as a park any couple of new suburban buildings with a few trees and half dozen car parking spaces around them.

More properly, a business park is a development on a large scale. Stockley Park, near Heathrow Airport, for example — with more than 500,000 sq ft of office space, where the buildings are of low density and where the landscaping is extensive and the car parking plentiful. Rarely, under this definition will the building density be more than 30 per cent. At Stockley Park, Aztec West, near Bristol, and the Cambridge Science Park, the density runs between 21 and 29 per cent.

Such definitions, because they emphasise the quality of the working environment, are likely to prove increasingly important over the next couple of years. The development industry is moving into a testing period as it seeks a way out of the mess of over-supply. As is usually the way on the downside of any property cycle, the best buildings are let first.

It is a measure of late 1980s optimism that there are in the pipeline now, according to the figures of Applied Property Research, plans for business parks and office campus developments totalling 560m sq ft, the equivalent of 50 years' take up of office space at current rates.

Much of this clearly will never be built. Park developers are retreating just as their retail counterparts have been doing. But, simply by taking into account park developments which are already under construction, there will be a 60 per cent increase in supply this year over 1988 to 15.7m sq ft.

As take-up last year was 40 per cent above 1988 at around 1.6m sq ft, it does not take much imagination to see that with companies revising their space needs, even the existing building will leave a nasty overhang of supplies on the market. Indeed, in some cases even now, buildings are taking six months to let.

There are two principal reasons for this. St Quentin, chartered surveyors, recently completed a survey of business park occupiers. This highlighted the importance of business expansion for the take-up of space in business parks, and indeed in the office market of other locations. In the past two years, the surge in business

activities were a bridge

between the two. The demand for accommodation of a mixed use, especially among high technology companies — could be more easily met if the old division could be broken down.

The 1987 change in the Use Classes Order achieved that demand. The creation of a new class, B1, which, in planning terms, denoted a building for general business use, meant that old, light industrial premises could be used for offices without recourse to a new planning permission. Some local authorities at first resisted but, broadly, the situation became more relaxed.

The effect was to give develop-

ers the chance to construct higher value offices where before they might have constructed industrial sheds. At least part of the over-supply is directly the result of the rush to what were perceived would be higher profits.

But this rush has brought in its turn a further two effects. The first interacts with the more general point about business expansion. An energetic search for sites was set off and land values were pushed

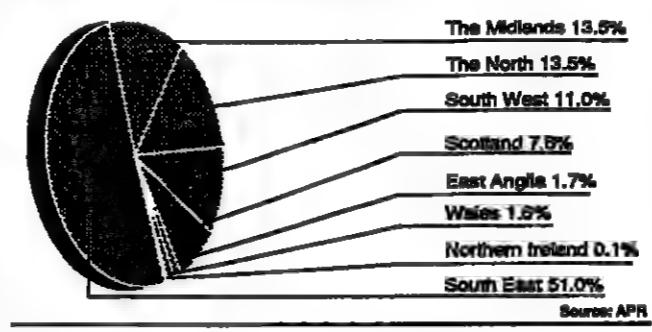


The first rush into business parks in the UK was on the west side of London and spread from there to the counties north-east and south-east of London, to the Midlands and the north. The greatest development pressure has been in the south which now has the greatest problems of over-supply. Pictured above is the campus-style office and business facilities at Arlington Business Park, a 45-acre development, adjacent to the M4 at Reading, Berkshire. Picture by Simon Margetson.

Business Parks

Regional floorspace stock

UK business parks total 54 million square feet



park development coincided with exceptional growth in UK output and business investment," says the report.

But economic forecasters are agreed that the prospects for growth in the immediate future are limited. This carries with it the consequence that demands for space will be reduced. As elsewhere in the property market, the business park sector is slowing with the economy.

The second reason is the change in the planning regula-

tions which occurred in 1987, when business expansion plans were strong generally and when the property industry in particular was moving through a phase of euphoria, a phase when the horizon of expansion seemed without limit.

In the mid-1980s, pressure grew for a change in the planning regulations to break down the traditional division between the office use and industrial use of a building. It was pointed out that, for example, research and development

activities were a bridge between the two. The demand for accommodation of a mixed use, especially among high technology companies — could be more easily met if the old division could be broken down.

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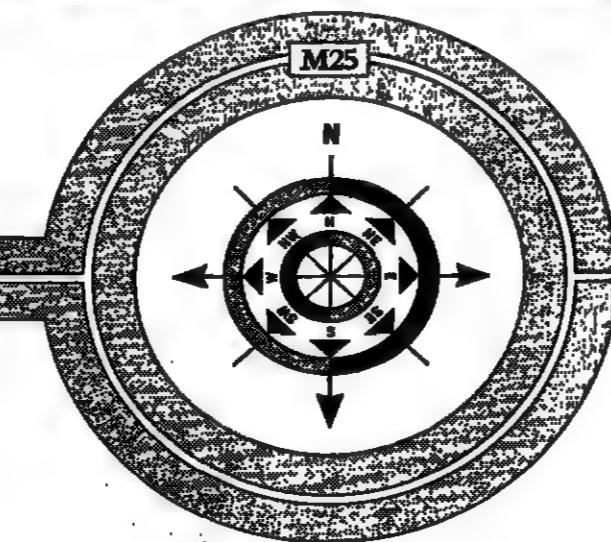


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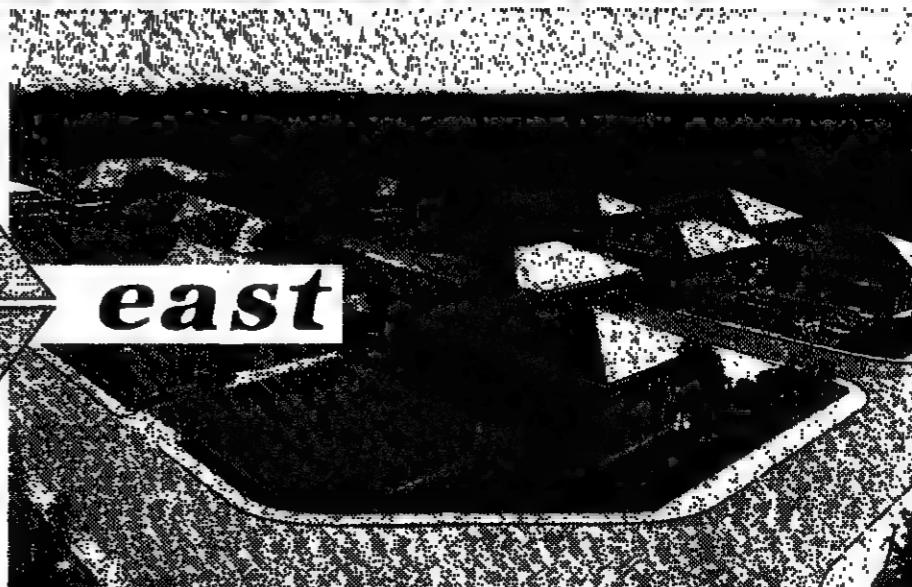
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BUSINESS PARKS 2

Company relocation triggered by congestion and rising costs

Pressures to decentralise

THE recent move by the multi-national company, Colgate-Palmolive, from the pulsating shopping hub of London's Oxford Street to the less congested environs of Guildford Business Park is a prime example of a growing trend among companies to decentralise.

Other companies which have joined the flight from London's high rents and overcrowding to a more leafy life in a business park include Fluor Daniel International, which went to Watchmore Park in Camberley; Pearl Assurance to Peterborough Business Park; and Medical Sickness Annuity Life (to Pyne Hill Business Park in Exeter) - to name but a few.

BP Exploration and Electronic Data Systems have both announced plans to move to Stockley Park, near Heathrow. Hitachi Europe meanwhile is planning to decentralise to Wistowbrook Park in Maidenhead.

"The number of organisations which have decentralised during 1989 and those known to be doing so in the next few years, is the largest recorded this decade," according to property specialist James Lang Wootton's report, *The Decentralisation of Offices from Central London*.

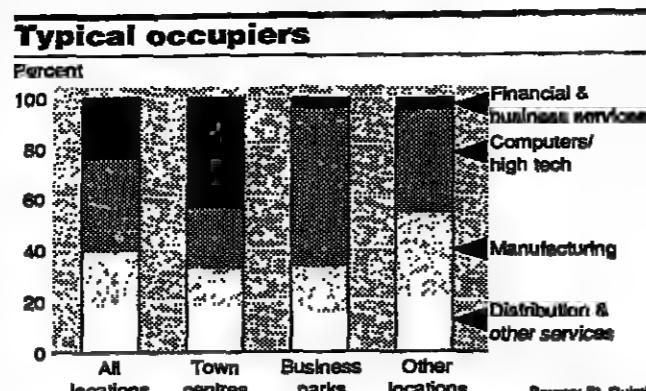
These findings are supported by a survey conducted by Applied Property Research (APR). This discovered that, of the 32 central London-based "movers," 19 considered that they were likely to have a requirement outside central London.

"The decentralisation is really two-fold," explains Steve Bryant of APR. "In previous years, a company would move from a town centre to another town centre, simply swapping like-for-like. Today, not only are they decentralising from London and other major cities, but trading-in town for country."

There are complex reasons why companies choose to decentralise. Pat White, of White Bird Office Relocation Services, believes that her clients primarily see the benefits of the business park in terms of improved communications and the goods-transportation. There is also potential for cross-fertilising business ideas with neighbouring companies. After years of dodging city

Type of location considered	Financial and business services (%)	Computer/high technology industries (%)	Manufacturing, distribution, other services (%)	Flourish: more than 50,000 sq ft	Flourish: 50,000 sq ft or less	Mobile office users (%)	All
Only in a town centre	63	18	19	57	12	33	28
Only outside a town centre	13	31	24	18	37	17	24
To either of the above	17	44	43	34	42	39	37
Don't know / no answer	7	11	14	11	8	12	11

Source: St. Quentin



decentralise within their home region. More often than not, this has been within the south-east and south-west. But according to APR's report, *Locate With B1: UK Business Parks 1990 to 1992*, the problem of UK skill-shortages in the next five years will affect the south-east more than any other area. This will force an increasing number of companies to seek space and labour further afield.

The same report also highlights a trend towards "long-distance" decentralisation, in particular to regions in the north of England.

Despite the growing number of players on the business park scene, whether they be private developers or local authorities keen to draw the decentralisers into their geographical web, there are those who query whether this trend could cause irreparable damage to town centres in the long run.

Some environmental groups such as Friends of the Earth take the view that there should be more thought given by developers to where business parks are located. It would like to see business parks linked into the public transport infrastructure for the town or city, therefore keeping valuable jobs within the civic boundaries and for the local population.

On a more commercial note, the Confederation for British Industry (CBI) has also expressed a note of disquiet over the trend towards decentralisation. Sue Shortland of the CBI Employee Relocation Council, says: "With 1992 approaching and considerable foreign investment from Europe, it could give investors a very poor impression of central London when all these household names are seen to be moving out - not in."

None of this, however, will deter the business park bandwagon from rolling on and on.

Wendy Smith



A leafy venue at Riverside Business Park, Irvine, on the West coast of Scotland

traffic wardens and wheel-clampers, many companies also put improved car-parking high on their list of business park attractions. In Jones Lang Wootton's survey, *High Growth Business Sectors in the South East*, 56 per cent of those surveyed put car-parking as the top attraction, with 63 per cent wanting motorway links and 64 per cent wanting airport links.

Many companies also regard decentralisation as an opportunity to reduce labour. Some City Services and private sector moves refer to the number of "jobs" moving, not people. These moves, claims APR, effectively allow a cut in "establishment" numbers.

According to Philip Rose of Business Design Group, the ticking of the demographic time bomb has its part to play in persuading clients to move out - "by the time 1995 arrives, women are tipped to make up 45 per cent of the labour force," says Mr Rose.

"We find that companies looking to this potential pool of labour will consider a business park, especially on the outskirts of town, for more attractive proposition for the time-constrained mother who will dread the idea of trudging across a city centre first thing in the morning."

So far, many companies have demonstrated a preference to

Wendy Smith

THE high-tech vernacular of much business park building design in Britain today is due to the science park origins of the business park itself.

The world's first science park was created on the West Coast of America in the late 1940s by Stanford University and the founders of Hewlett Packard. The concept enabled the best scientific brains to continue to work in an attractive, green campus setting while the universities exploited the commercial potential of their land and corporations tapped a rich vein of technological talent.

The same thinking was behind the first science parks established in Britain by Trinity College, Cambridge and Heriot-Watt University in the early 1970s. The design of these developments reflected the high tech nature of the activities on site.

But since that time, the science park concept has evolved into a more general one in which companies of all kinds decentralise from expensive, congested city centres to privately developed business and office parks.

The scientific and educational element of the original science park has gradually been diluted, but in a lot of cases new business parks still bear the visual vestiges of high technology research and development in their design and layout.

This, of course, is not entirely an historical accident because what potential tenants are looking for nowadays is high performance, low maintenance space with a clean, modern, consistent, progressive image.

Designers recognise that many physical attributes of the science park are appropriate to this demand, while developers are well aware that there is now a glut of business park space on offer and design and environmental quality must be paramount in the campaign to attract companies.

Such is the amount of new business park development that a report by Applied Property Research estimates that there are now nearly 800 schemes in Britain with one new one coming forward each week. During the past decade 40,000 acres - roughly half the size of the Isle of Wight - has been given over to business park development.

If new parks aren't well-designed, well-managed and well-located, they will fail," says architect Michael Lowe, a director of Arup Associates, master-planner for Stockley Park, Heathrow.

Stockley Park, developed by Stockley Properties, has been widely praised for its design standards.

Its first phase of 1.6m sq ft has now been completed, 1.3m sq ft of which has already been occupied or is about to be occupied.

In addition to its master planning role, Arup has also designed 12 buildings on the site. Seven others have been

Design and layout

Demand for high quality



Widely-praised: Stockley Park, Hillingdon, near Heathrow

as a demonstration. If the tenant is happy on inspection, then the full fit-out on his space will proceed. If not, then a rebate on rent is paid so the tenant can go his own way. However, Chris Hacking of Geoffrey Reid says that in his experience a fully-fitted space that people can move into immediately is a greater letting incentive than shell and core.

Like Arup Associates, Geoffrey Reid Associates has considerable experience of designing business parks. Its schemes include Status Park at Heathrow, Oaklands 42 at Tamworth, Cordwallis Park at Maidenhead and Peregrine Business Park at High Wycombe.

Chris Hacking has done extensive research into the genre to pinpoint tenants' requirements. He says there are four essentials: "A building that doesn't leak; a park with a strong corporate identity; a site with a closeness to the labour market; and a physical flexibility so that tenants can expand without having to leave the business park."

Interwoven with these issues are a host of other requirements. Public spaces such as lobbies and the general environment are particular concerns. Hacking says that "quiet" areas and water features should be designed in, and construction work screened and phased in such a way that tenants already in situ are not disturbed by on-going building development.

Analysis of existing parks shows that a high quality landscape can be achieved only with building density of less than 30 per cent in a landscape. Hacking says it is no surprise that the best-known parks, including Aztec West at Bristol, Stockley and Cambridge Science Park, have between 31 and 38 per cent density.

Jeremy Myerson

APR Applied Property Research Ltd

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BUSINESS PARKS 3

David Lawson examines supply and demand in the UK

More than 800 parks planned

COUNTRYSIDE campaigners should stay away from the latest audits of business park developments in the UK if they want to retain their sanity. But a few developers do well to fix up any more appointments with their bank managers.

There are now more than 800 business parks started or planned - and 170 of those have a potential for more than 1m sq ft each, according to Andy King of Applied Property Research.

Just when the property market is sliding into recession, a massive 222m sq ft is in the pipeline - more than four times the existing stock of space. This surge of development is part of an accelerating trend towards creation of high-tech industrial space as business parks since developers began to import US ideas in the 1980s.

Planning changes which dissolved barriers between office and industrial uses in 1987 kicked activity into a higher gear, however. The new rules gave developers chance to exploit moves out of town centres during the economic boom by switching attention high-quality offices.

If campus schemes are added to existing park proposals, APR calculates that supply of office-quality space on green-

field sites alone could be in the order of 320m sq ft - which would constitute 30 years' worth of supply at current rates of take-up.

"Obviously, not all schemes will go ahead," says Mr King. "But most 1990 space is so far advanced that it will have to be completed." That means a massive 61 per cent increase in supply to 15.7m sq ft this year - and 11m sq ft of that qualifies as office space.

Developers have been able to live with these telephone-number projections - because demand has kept pace with supply. In the 1980s more than 35m sq ft was let or sold and take-up levels have doubled since 1987, says APR. But nerves began to stretch last year as the economy faltered and buildings sat empty for up to six months.

"A surge in the last half of 1989, particularly for larger units, brought relief to many developers," says Mr King. In the end, take-up jumped 40 per cent to 14m sq ft over the 12 months. If current activity continues, absorption

should reach 12m sq ft in 1990, says APR. The slowdown will accelerate a weeding-out of sub-standard developments which was bound to happen sooner or later. In the south-east alone, only half the 12.4m sq ft of business space likely to become available over the next

In the 1980s, over 35m sq ft of space was let or sold and take-up levels have doubled since 1987

four years will be good enough to compete with town-centre property, says Roger Soper of Jones Lang Wootton.

Every developer and agent believes their business park will be among the elite, but many will be disappointed - and a two-tier market seems inevitable. The best schemes will let quickly to tenants fleeing the congestion, obsolete buildings and high business rates of town centres.

But that will leave an underclass of poorly-located or badly-designed parks struggling to achieve much lower rents to recompense for some ridiculous prices paid for sites during the hysteria of the late-1980s boom.

"It is the quality sector that will see extended void periods in 1990," says Mr King. Offices make up more than two-thirds of the space still available this year. Much will depend on the fortunes of potential business park tenants. Finance and business services have floated to the top of the list by taking 1.6m sq ft last year and just edging above the computer companies more associated with 1980s high-tech property.

The switch to office development suits companies looking to decentralise routine administrative activities, but a sink-

ing economy may soon weaken this flow.

APR is looking more towards pharmaceutical, energy, broadcasting and telecommunications companies to provide the main role in the next critical years. Cost-saving appears less important than reorganisation for these companies.

Tony Rowe of Weatherall Green & Smith points out that rents are already higher in some parks around Bristol, Reading, west London and Luton than in the town centres. This will become common, he says, although parks relegated to the second tier will let at rents around 20 per cent lower.

One sign of weakness among many business parks is that major companies are opting to find their own sites to build new headquarters. Oil companies such as Shell and Esso have already moved along this

path and some pharmaceutical groups may follow.

Only those parks in the best locations with large sites to spare will be able to compete in a buyers' market where land prices have tumbled by more than 50 per cent since the boom in some areas of the south-east.

Location has played much less of a role than might be expected in the past. Most moves onto business parks are by local companies and only around a quarter could be affected by relocations, says APR. But Tony Rowe expects a lot more movement out of London office parks in future, so at least some of the present current overhang could be chipped away. Barclays Bank has recently shifted some operations to a Coventry business park. Perhaps more significantly it is also planning a move out of Northampton onto

a fringe development.

"Life does exist away from the south-east," says Mr Rowe. The "space overhang" may persuade developers that opportunities still exist further out.

The future of business parks seems to lie in two opposite, yet connected directions. The overhang of potential new space is almost dead, as much will never leave the drawing board.

In its place could come a "fourth generation" of giants more like new communities than business parks, predicts Andy King. The 600-acre King's Hill scheme in Kent may be the forerunner of a handful of similar comprehensive regional developments geared as much to health and environmental factors as to economics.

The whole development ethos is being thrown into the melting pot, right down to a long-overdue reappraisal of

lease structures and workers' health. Inevitably, the developer, Rouse & Associates, is American.

Another strand which may pull developers out of the hole they have dug seems to lead backwards rather than into the future.

Industry and warehousing provided the foundation for business parks before they evolved through painted sheds and glossy high-tech to office parks. Tony Rowe suggests it may be time to turn the wheel back. There are few parks developed solely for industry and warehousing, he says.

Yet employers would welcome such an integrated, high-quality approach. They may even be forced along this road by demographic pressures, as they will not be able to attract scarce workers to the poor conditions in most industrial estates.

In fact, the strands intersect, because "super parks" such as King's Hill are likely to contain both industrial and office parks. Sheds may finally lose their stigma when set in landscaped parks as impressive as their glossy office counterparts.

An Office Park by SPEYHAWK

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CREATING THE EDGE

THAMES VALLEY PARK

52 agreements between planners and developers over road and environment improvements. Ms May sees an irony here, as business parks were conceived to blend with the environment through extensive landscaping. They would not work otherwise.

A more fundamental irony, however, is that developers may have been too successful in their planning battles. There is now a hefty over-supply of business space, particularly pure offices in the south-east, and many schemes are no longer expected to get off the drawing board.

Some planners are being urged to turn again with the market winds. Mr Wooff, for instance, says Milton Keynes Development Corporation has grasped the nettle by allowing industrial space on Ossory's 125,000 sq ft Denbigh West park to help compensate for a flood of B1 space.

Planners who "dare to be different" will be the winners, he says, which must bring a very smile to the faces of those worried by fighting to preserve industrial development against the tide of offices.

Consultants are now investigating the impact of the planning changes for the government, and ministers may leap on any findings which could be used as an excuse to defer problems in politically-sensitive green belt areas.

Private Bills are also passing surprisingly easily through Parliament which will give planners back the power to restrict schemes around the fringes of inner London. But the economy may prove to be the best ally for planners still hoping to either contain development or retain a residue of industrial space. That will only last until the next boom, however - or the next government.

Conflicting views over new developments

Planners take tough line

PLANNERS in the UK are not generally the greatest fans of business parks. It is an understandable aversion, considering that the biggest boost to development sprang from a massive dilution of planning powers.

Three years ago the Government dissolved barriers between industrial and office use, creating that epitome of property jargon, the "B1" building. This is the ideal premises for a business park - flexible in use, appealing to demand for out-of-town office/industrial space and fashionably attractive to investors.

Developers went wild, often switching existing industrial schemes to B1 and producing a flood of potential new development. Many planners inevitably dug in their heels, reluctant to give up hard-won powers easily.

They thought up ingenious "amenity tests" to prove that schemes could not reasonably sit in residential areas, as the rules demand. Developments were delayed for years by wrangling and appeals. But the irresistible force of developers, backed by government, eventually wore down the formerly immovable object of local reluctance.

To some extent, private sector consultants are sympathetic to the plight of local authorities, says Stewart Ross of planning consultants Montague Evans - "the advent of B1 no longer enables them to safeguard premises and land for employment suited to the skills and needs of local people."

Others point to a Luddite undercurrent - "planners have tended to resist the flexibility introduced by B1 on environmental rather than environmental grounds," says Diana May, a partner at Jones Lang Wootton. "Their arguments in favour of traditional

industrial space have been based on maintaining a balance in the range of employment uses. But this ignores change. Business parks are a reflection, rather than a cause, of the changing needs of industry."

Developers often press the case for accepting economic pressures in the real world - "planners have every right to dig in their heels, but they should be aware of competition to attract manufacturing companies to the Continent," says

The favourite hunting ground for UK business park developers remains the south-east region, says DAVID LAWSON

Malcolm Wooff of Ossory Estates. "We can't afford to live by outdated hard-and-fast rules. Technology and lifestyles change too quickly."

Not all planners have chosen to fight merely over the type of buildings in areas like Hertfordshire and Surrey. Some have taken the view that any sort of development in this overhated part of the country is unwanted. Others have fought green belt intrusion - an almost inevitable confrontation considering that by their nature, business parks are aimed at large greenfield sites.

Spelthorne Council, for instance, became one of the most vociferous fighters, with a number of refusals based on a "rather unusual" interpretation of amenity tests, says Mr Ross.

Another epic battle in Surrey went as far as the High Court. Trafalgar House Brooklands won the right to exercise a 40-year-old planning permission and continue redevelopment of the old aircraft works at Weybridge onto another 100 acres around the central runway.

But developers have not had

to fight for every inch of space, even in these high-restraint areas. THB attaches as much importance to a previous agreement with the same local planners for 750,000 sq ft of B1 plus housing and a supermarket.

"Prior to this, no true business park development on this scale had been allowed in this country," says David Brown, THB managing director.

Nor are planners universally opposed to business parks. In some parts of the country fighting has been directed at

getting business parks in rather than keeping them out. Local authorities around Manchester, and in Coventry, Newcastle and Stirling have encouraged development as a diversification from declining traditional manufacturing.

Mike Straw of Richard Ellis, meanwhile, towns like Chester, Edinburgh and Exeter see fringe parks as a way of relieving town-centre congestion.

The favourite hunting ground for developers remains in the south-east, however. Battles have intensified with the drift towards pure office parks, as planners realise they are losing their last vestige of semi-industrial activity.

Stripped of most powers to object, they are concentrating on attaching conditions to planning permissions - often with just as little success.

"The Secretary of State will only restrict freedoms of the B1 class on overriding material considerations - particularly traffic generation and environmental impact," says Mr Straw. This has led to hard bargaining on suitable Section



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THE FRENCH financier's fluently modulated English began to rise embarrassingly above the polite lunch-party hubub.

"No business parks?" he said indignantly. "Of course we have business parks. Go and look around Paris and Nice." The slur dismissed, he turned to speculate with a less ignorant neighbour over new opportunities in Eastern Europe.

Language differences hide many similar traps as Europe drifts towards closer economic unity. Learning the words are not enough: differences of meaning are crucial to understanding. France has no business park, although the strict definition of the term, but nor has any other mainland European country. The UK boasts only a handful, suffering from the same confusion even within the same language.

The true business park is a step upwards in commercial property evolution. It is large - at least 500,000 sq ft - giving scope for a range of high-quality buildings suitable for an equally wide variety of uses. It will be expensive to build and occupy, as up to 75 per cent of the land will be landscaped rather than producing rents.

Parking provision will be generous, in keeping with locations near major roads and airports. Leisure, shops and hotels will be a significant part of this self-contained business community, if it wishes to draw tenants from town centres.

Europe lags far behind North America, where the business park was born. Britain's science parks, French "technopoles" and Spain's technology centres, all fall short of the target because they concentrate on a tightly-knit group of pharmaceutical, research and engineering businesses.

Once campuses around London, Hamburg and Amsterdam have been created, a hole for owners-occupiers found out of the cramped city centre. The closest approximation to true parks are the clusters of brightly-painted "high-tech" buildings which have sprung up across Europe to satisfy demand for combined office/research/manufacturing space, but most have some fundamental factor missing.

"There is enormous demand for proper business parks but they are very rare," says Dr Wilfred Vossen of Brussels-based Plant Location International, which keeps records on thousands of sites and buildings across Europe.

He places much of the blame on planners, who have yet to catch up with modern property demands. The UK's lead over the rest of Europe comes partly from the erosion of barriers between office and industrial buildings through the 1980s.

Commercial cities still suffer from inflexible zoning rules

which restrict developers to

more conventional industrial

and office parks and irritate many Japanese and US companies flocking to find a European foothold before 1992.

Now Corning favoured moving to a park from its existing niche in central Brussels. But PLI - which was recently taken over by Price Waterhouse - had to make do with an individual site where the company could develop its own 500,000 sq ft building.

Other historic European capitals with protected centres and strict zoning spawn similar fringe office campuses rather than true business parks.

Madrid and Barcelona are

bursting at the seams following the growth sparked by Spain joining the EC, but high plot ratios demanded by planners make the figures hard to stack up, says John Harding of Higgs & Hill. An old hand among UK hopefuls scouring

comers seem to adjust to local standards.

"We have recently let six high-tech buildings at Paris Nord to Japanese, Americans and Germans. Not one asked for air-conditioning not a raised floor," he says.

European business park development lags far behind North America, where the idea was born, says DAVID LAWSON

business park. The city is desperately short of central office space.

Britain's largest business park developer, Arlington Securities, has also plumped for a 40-acre office scheme in a joint venture with Higgs & Hill outside Paris, another city short of prime space.

Domestic developers feel they have the measure of their markets, without US companies coming in to teach them lessons. A massive farm, for instance, is already surrounded by "parks" designed for office overspill and high-tech office/warehousing such as Zedelhoff's Park West and Wilma Waggoner's Alpha centre.

But Schiphol Area Develop-

ment Corporation limits its role to airport-related tenants and potential tenants would be hard-pressed to find the two-storey, multiple-use space many now demand.

The French financier would point to business parks north and east of Paris but these are more a mix of everything from

high-tech infill to straightforward sheds.

London & Edinburgh Trust exported its successful Waterside Park development from the UK to an infill site near Charles de Gaulle airport - suitably renaming the 125,000 sq ft of two-storey, mixed-use, high-space buildings Waterside Park and quickly let 25 per cent. But while much of the scheme remains empty, question marks remain about whether the scheme is too much of a business park for this market or not enough of one to act as a powerful magnet.

Spain probably has the best potential for exporting UK-style business parks, says Roger Saper. Plentiful land and lack of modern development means the market is set for a quantum leap forward and developers such as Arlington are already weighing up the prospects.

Dr Vossen points to a proposal in Andalucia which could break new boundaries through integrated development of leisure and business facilities. Again planners hold the key to success or failure, however. Zoning restrictions demanding high site cover mean the figures may not stack up for a business park, says Mr Harding.

The major contribution UK developers can make in mainland Europe is not, therefore, trying to transplant their ideals into foreign soils. They should concentrate on organising and financing schemes which meet local markets. Their main advantage lies in the relative immaturity of the Continental industry, which lacks the sophisticated entrepreneurial skills necessary to restructure business space over the next decade.

BUSINESS PARKS 4

The European dimension

Definitions are blurred

Regional case study: business park development in Wales

New interest from private sector

AT THE start of this month, a report on Milford Haven, at the far western tip of South Wales, suggested that the regeneration of the town should include a business park. The suggestion is symptomatic of the confidence now felt throughout South Wales that private money will be available for business-park developments.

Four years ago it was difficult to get either the private investors or the private developer to consider Wales as a suitable location in which to channel their energies and money. Today, the scene has changed radically.

A group of growing young companies, largely Welsh based like the Bailey Group in Cardiff, the BJ Group and EZ Developments in Swansea, and Redrow in North Wales, are active around the principality and they have been joined by English-based concerns such as Northern Workspaces from Lancashire.

In Cardiff, Postel, the giant Post Office pension fund, has entered the field.

"It was understandable," says Mr Phil Head, property director of the Welsh Development Agency, "that they should have been wary about Wales up till then.

"For years Wales was a base for heavy manufacturing industry. There was little scope for imaginative commercial building. Then, at the time of the steel closures of the early 1980s, a rash of building put up to mop up unemployment seriously dented the return on property.

"Over-supply has, however, become a thing of the past. Demand for offices as well as factories has boomed and we do not have enough properties to meet our needs. The result has been an appreciation in

rental values to the point where it has become economic and attractive for the private developer to consider building programmes."

The result can be seen most clearly along the M4 motorway corridor in South Wales and the A55 expressway across the top of North Wales.

In Newport, one of Richard Rogers' characteristic designs proclaims the famous plant alongside the headquarters of TSB and the Prudential's insurance arm, both less than 15 miles from the Severn Bridge.

In North Wales, developed by David's Park, developed by Redrow, is to have housing and leisure interests as well as a hotel and offices set in 137 acres of parkland only a few miles from Chester.

Much of the business-park developments of the last four years have been led by the Welsh Development Agency, but as Redrow in North Wales and the Bailey Group around Cardiff show the private investor is now doing more than just dipping a toe in the water.

Alongside the WDA's Duffryn park in Newport is the privately-owned Gwent Business Park and further west, on the outskirts of Neath, is the Neath Abbey Business Park.

"Our strategy," says Mr Head, "is to create the conditions in which industry can flourish and the private investor encouraged."

While there will be parts of Wales where the agency will continue, for at least the foreseeable future, to have the lead player there are increasingly areas where it can withdraw in favour of the private sector or where it can play a role jointly with the private sector.

One such area is the St Mellons Business Park in Cardiff. There, the agency undertook the first stage of an important scheme, to be entered into partnership with Bailey for the second stage and has been pleased to see Bailey go ahead on its own with the third stage.

In areas such as Cardiff, the agency has become what it describes as a "positive enabler", showing the market what is possible and then leaving the developer-cum-investor to get on with it.

Mr Head admits this will not be possible throughout Wales.

Development is a tender flower and the developer has to be encouraged gently all the while. So far it has been possible to attract him as far west as Bridgend, in South Wales, and St Asaph in North Wales, with a small pocket of interest in Swansea.

To get the private investor further west will need a lot more massaging of corporate plans, but Mr Head is sufficiently encouraged by what has happened so far to believe that nothing is impossible.

"We would look to prove to the market that we have the skills and services which could interest them and then encourage third parties to provide these services in the first instance." What happens in Milford Haven will be instructive.

The "massaging" of the private sector can be particularly seen from the WDA's association with Pilkington in the development of land owned by the company at St Asaph. This

is expected to be opened by the autumn and is considered a sort of "bridge" between an industrial estate and office park.

Other joint schemes in North Wales include the Deeside industrial park, in Clwyd, where one of the largest business parks in Britain, encompassing 1,000 acres, is being built, and Parc Menai at Bangor, further west, a much smaller site of only 30 acres where serviced plots for bespoke projects and a building programme of 20,000sq ft is

There are probably 40 major sites in Wales that can accommodate business parks and the agency's aim is to bring in the major funds to take part in the development. Even so, there is need to increase the supply of Wales of recent years is to be maximised.

Anthony Moreton

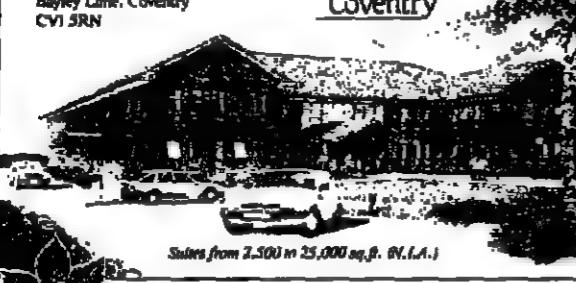
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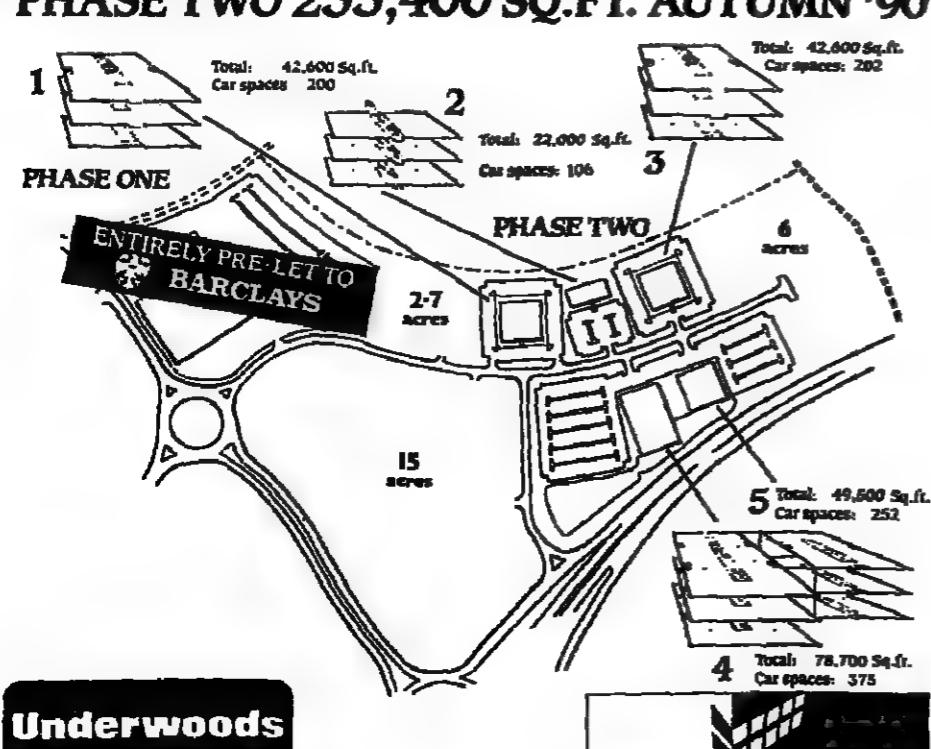
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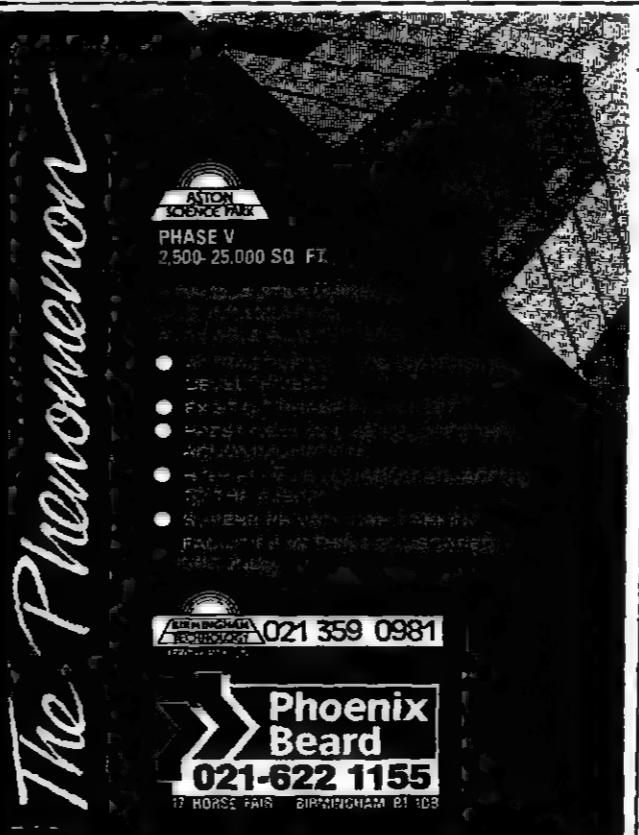
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FT LAW REPORTS

Case goes back to arbitrators

INDIAN OIL CORPORATION LTD v COASTAL (BERMUDA) LTD
Queen's Bench Division (Commercial Court)
Mr Justice Evans
May 2 1990

THE COURT'S power to remit an award to arbitrators is an unqualified discretion which it should exercise only when it would be unjust not to do so. And where the respondent may have been unjustly held liable on the claim because his defence, though apparent from the evidence, was unpleaded, the court may remit the award for further findings, even though his representative at the hearing refused the arbitrators' offer of leave to amend the pleadings.

Mr Justice Evans so held when allowing an application by sellers of oil, Indian Oil Corporation Ltd, to remit an award made in favour of the buyers, Coastal (Bermuda) Ltd, to three arbitrators on a claim arising out of delayed delivery.

THE LORDSHIP said that under a contract for sale of 1.5m tonnes of Bombay high-grade oil f.o.b. between September 1 1984 and March 31 1985, the buyers nominated carrying vessels and established laytime.

For five voyages the sellers failed to complete loading within the laytime period.

That meant the buyers incurred demurrage liability towards the shipowners and, also, because of the rising market, became liable to pay a greater price for the oil shipped.

An agreement regarding demurrage was reached between buyers and sellers, followed by payments by the sellers. The arbitrators found against the sellers on three other issues.

The fourth issue was whether any claim that the buyers might have had against the sellers was settled in August 1985.

The arbitrators' reasoning recorded that pleadings were served, and that the scope of the defence as pleaded was limited to an allegation that "at a meeting on August 21 1985 an oral agreement was concluded under which the buyers expressly agreed to abandon all claims... against the sellers arising out of late delivery."

They found that no such express agreement was made.

By paragraph 9 of their reasons they stated that although

they had given the sellers opportunities to consider whether the defence might be formulated in a less restricted way, their representatives chose to adhere to the case as originally pleaded.

In particular, the arbitrators said, "there was no application to broaden the ambit of their case, for example, by alleging an agreement partly oral and partly by conduct, or by seeking to rely on implied terms or by raising issues such as waiver or estoppel."

By a rider one arbitrator recorded his regret that the sellers had not broadened the scope of their case along the lines touched on in paragraph 9. The rider identified the kind of findings of fact which the evidence tended to support and which the arbitrators might have made if they had thought it necessary to go beyond the actual pleadings. These facts were that the buyers "intended to create a clear impression in the minds of the sellers" that other claims would not be pressed if the demurrage claims were settled.

The arbitrators found against the sellers and awarded the buyers \$4.2m. The sellers now applied for an order remitting the award to the arbitrators pursuant to the court's power under section 22(1) of the Arbitration Act 1950.

They alleged that the arbitrators misconducted themselves in a "technical" way (to emphasise that there was no criticism of them personally); or, alternatively, that the act gave the court a general discretionary power which ought to be exercised in favour of making an order for remission.

The court's impression was that the award should be remitted.

There was a range of possible reasons for pleading in a commercial arbitration. At most they would have the same status as in Commercial Court litigation. Assuming they had that status in the present arbitration, there was no strict requirement that issues of law as distinct from material facts should be pleaded, except for some particular purpose, for example to define a preliminary issue. Where material facts had been pleaded or admitted in evidence, the court should give judgment in accordance with the legal consequences of those facts, whether expressly pleaded or not.

The evidence before the tribunal might have supported findings of fact legally relevant to one of the issues. Had it not

been for counsel's disclaimer of leave to amend, the tribunal should not have declined to decide the issue on the ground of absence of relevant pleading.

Faced with his refusal to seek leave to amend, the course adopted by the tribunal was not the only one open to it. It could have made findings of fact relevant to proper legal determination of the issue, while reciting its reason for not deciding the issue on that basis.

If it had done that, the question for the court would have been whether counsel's refusal to take a point at the hearing prevented the sellers from relying on it in subsequent court proceedings.

The nature of the defence was that the buyers knowingly led the sellers to believe the claims would not be pursued. The defence might fail on the facts. If the tribunal made findings which proved insufficient in that event,

But in the absence of any findings it was speculative whether the sellers were truly liable or not.

If they were liable, the buyers could lose nothing which could not be compensated in costs.

The statutory power of remission under section 22(1) was discretionary and was not subject to any limits. Some authorities supported the view that the power might be exercised whenever justice demanded; others that the circumstances must fall within one of a number of categories recognised in past judgments.

The power should not be exercised unless failure to exercise it would or might cause injustice to the applicant; but at the same time it was of overriding importance that finality of awards should be preserved. These two factors were not incompatible. If either was to prevail, it should be the requirement of justice.

Justice had to be applied in the present context between two parties who had agreed their dispute should be resolved by arbitration and that the award should be final, but on the basis that the procedures would be regulated by law.

The court had an unqualified discretion to remit the award to the tribunal under section 22. If it exercised the power only in circumstances when it would be unjust not to do so, that was not an unacceptable restriction on the agreed finality of the law.

In *The Montair* [1985] 1 *Lloyd's Rep* 159 Sir John Donaldson MR said that section 22 "provides the ultimate safety net whereby injustice can be prevented, but it... cannot be used merely to enable the arbitrators to correct errors of judgment... or to have second thoughts, even if they would be better thoughts." Sir Roger Ormrod said the section preserved the power to order remission "if the interests of justice demanded and the circumstances permitted."

The court agreed with those descriptions of the section 22 power, and was probably bound by them.

It would be unusual if the unqualified statutory discretion was limited by decisions in previous cases binding precedent apart; and it would be surprising if the statutory power was so encrusted by judicial statements that it could not be exercised when justice so required.

The court dissented from the view that there was only power to order remission on grounds in recognised categories.

The conclusions drawn from the authorities were that power to remit an award under section 22(1) could not be exercised on the sole ground that the arbitrators had reached a wrong conclusion, because that would impinge on the agreed finality of the award; and (2) the power could and should be exercised when there was otherwise the likelihood of a substantial miscarriage of justice, either because the arbitration had been mishandled or there had been some other procedural mishap, even one due to the fault of the party seeking remission or his representative.

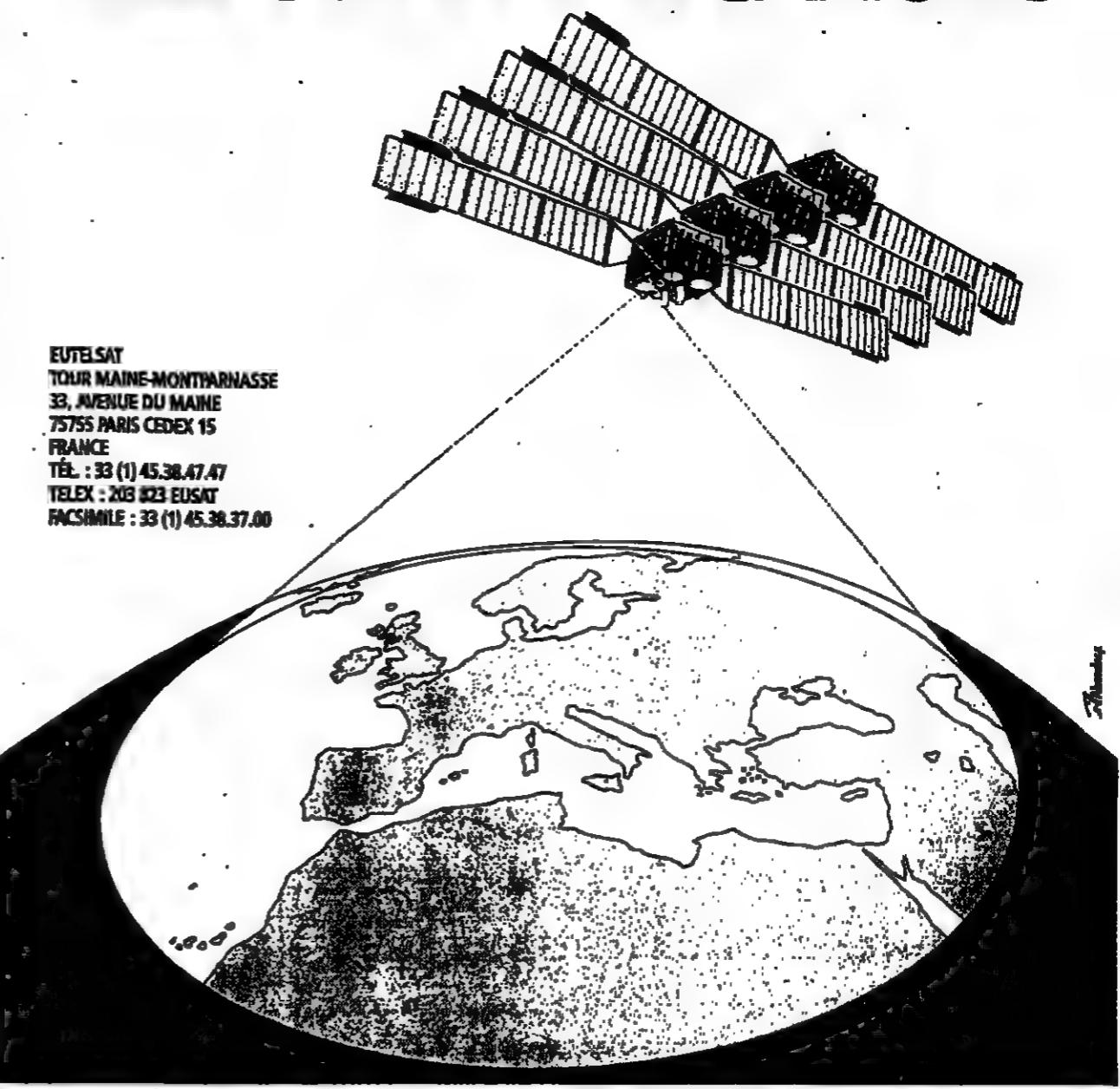
If the evidence before the arbitrators disclosed facts which established a defence to the claim, but they failed to take account of that defence because the legal issues were not correctly formulated in the sellers' pleadings, there had been an injustice to the sellers which could be remedied by remitting the award under section 22.

There was power to order remission, and the order should be made.

For the sellers: Michael Beloff QC and Angus Glennie (Zavada & Co) - (who were not the representatives in the arbitration).
For the buyers: David Steel QC and Michael Swanson (Hornrocks & Co)

Rachel Davies
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THE PROPERTY MARKET

Sky is the limit for prices in Paris

By Paul Cheeseright

THE Paris office market, heated and active, bears an uncanny resemblance to the City of London market in the heady days before the equity market crash of October 1987. The sky seems the limit for rents and prices but there is the odd cautionary voice noting that, in a couple of years or so, supply and demand will be in better balance.

Both Paris and the City earlier have been forced to respond to the rising requirement for space from an increasingly demanding financial community.

Just as the City planners sought to push development out of the historic heart and indeed the Westminsters planned to maintain intact the plethora of listed buildings — so the Paris planners have a very strict view of what is acceptable development and what is not.

But the Paris office stock is even more aged than that of central London. Jones Lang Wootton, chartered surveyors,

has calculated that only 10 per cent of the space in central Paris has been built since the end of the Second World War, and in wider Paris just 20 per cent has been built since 1975.

In central London, in comparison, 45 per cent of the office space dates from before the Second World War, 31 per cent was built between 1945 and 1979, and 24 per cent is modern to the extent that it has been built since 1980.

Given, then, a steady period of economic expansion accompanied with the growing attractions of Paris as an international centre, the property market is almost bound to explode. And the most obvious manifestation of this has been in the heady prices at which buildings have been changing hands.

In one of Europe's most expensive cities this year Hatchette, the publishing house, last month sold a central office building just outside the favoured investment district to Fonderie des Champs Elysées.

Here there is another similarity with the City of London, on the upside of its property cycle. In the City some of the main players were the domestic property companies before they were superseded by foreign investors, largely from Japan and Scandinavia.

In Paris, over recent months,

the French institutions have been absent from the market, except for the purchase of properties for refurbishment. They have been horrified by the existing yields, which have been hovering around 4.5 per cent, explained Mr Waterland.

They are not much interested in buying at yields lower than 5 per cent and would prefer 6 per cent. When yields narrowed in the City of London, the British institutions seized

the opportunity to sell.

But low yields in Paris have deserved not only French institutions. They appear to have been too low for most Japanese investors, who have been much less prominent in Paris so far than they have been in the City of London. Partly, this may be because there is no obvious place for the Japanese in the market, but the flattening out of rents and rising financial charges in a market of softer demand has been a cause of grief.

Development in Paris has in fact been running at a high rate since 1986. The limited possibilities in the centre have pushed development westwards and now there is renewed interest on the eastern side. Indeed, two of the few areas where it is possible to build high rises offices are La Défense on the west side and Bercy on the east.

Partly, it may be because Japanese buyers have not moved far enough up the local learning curve to feel confident enough about purchases on a significant scale: the buying of Japanese institutions in London followed at least two years of intensive market research.

The enthusiasm for buying in Paris has been fuelled in large part by the rise in rents

which has followed from the shortage in space. "Working on a stock figure of 65m sq ft for the inner circle of Paris (the City of London has a stock of about 70m sq ft), we estimate the vacancy rate at 4.2 per cent," said Savills Roccal, chartered surveyors, earlier this year.

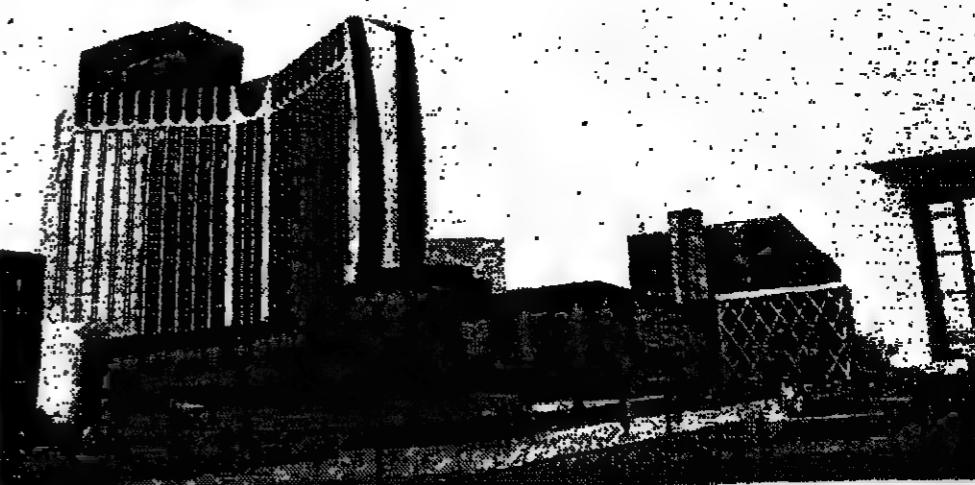
Annual rental growth has been in the order of 14 per cent and top monthly rents have been rising towards FF1,500 a sq m. But some of the recent price rises on yields of around 4.5 per cent have been implying a need to rent space at up to FF16,000.

The projection of rental rises to justify site purchases was a phenomenon on the City of London market in 1986-88, not so much in the tightly held central area as around the fringes. But the flattening out of rents and rising financial charges in a market of softer demand has been a cause of grief.

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Entente cordiale

LA DEFENSE (above), has since 1982 developed into an office quarter with some 21m sq ft of space; total floor space there will eventually rise to about 27m sq ft. For comparison, Canary Wharf, under construction in London Docklands will eventually have 10m sq ft of office space.

La Défense has attracted Heron International among British developers and its interest is characteristic of a wider British fascination with Paris as a property investment and development area.

Among the institutions, Postel and Norwich Union have Paris interests. At the corporate level, Heron is

joined by, among others, London & Edinburgh Trust and Hammerson. Arguably, with MPEC, Heron and Hammerson are the biggest UK corporate investors in western Europe, but while MPEC looks strongest in Germany and Heron in Spain, Hammerson looks strongest in France.

Hammerson's first building in Paris was bought in 1970 and its portfolio was substantially enlarged when it bought a package of Paris properties from the ICI Pension Fund.

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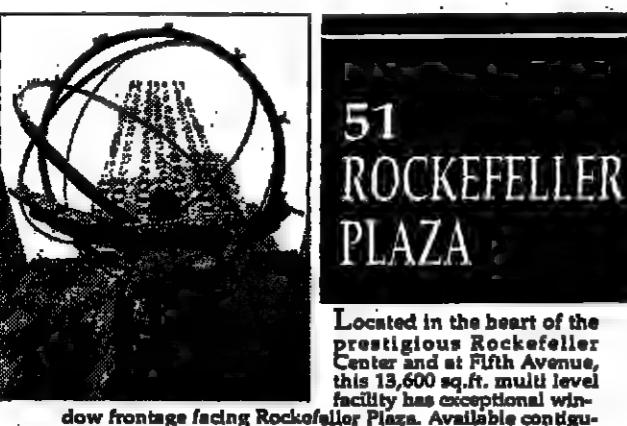
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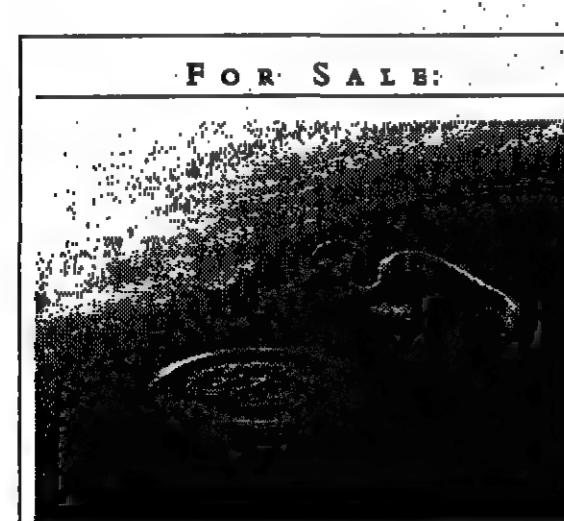


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ARTS



Lindsay Duncan

Berenice

COTTESLOE THEATRE

Story-faced with intensity, the cast drags its lines in hushed tones and moves stiffly around the stage as if gingerly feeling its way in an alien element. We recognise the signs: either Berenice or British actors endearing themselves to French classics.

Racine's *Berenice* ends where Mozart's *Clemenza di Tito* begins. It dates from 1770, the height of his career, and crystallises his obsessions and methods: the exquisite self-analysis of love and its variations under pressure – jealousy, pride, anger, despair and resignation, all depicted with physical restraint and verbal seemliness according to the observation of the *biennances* (which the English have long equated with *malaises*). For two and a half hours – sans interval in the Royal National's new production – three characters work out how to make themselves as unhappy as possible.

Antiochus, King of Commagene (David Haig), loves Berenice (Queen of Palestine (Lindsay Duncan), who loves the new Roman emperor Titus (Owen Teale)) who loves her but for political reasons decides to send her away. Antiochus tries to break this gently, to make suspensions fury. He dithers about moving in on her own account. Thus waves over his feelings for Berenice. She eventually departs, a first century Mrs Simpson without her pride.

Racine's rhyming alexandrines have been translated by Neil Bartlett, a hoisterous, funny and exhilarating version of Molére's *Misanthrope* to his credit. But rangy colloquialisms, galloping rhythms and false rhymes clash with the stately agonising of potential tragedy.

While the fluency (pre-Victor Hugo *enjambements* help the flow) avoids the usual pantomime effect and the distracting guesswork about the next rhyme that bogged down the Glenda Jackson *Phèdre* a few years ago, the traps of bathos, incongruity and trivialisation

Martin Hoyle

ARTS GUIDE

THEATRE

London

Anything Goes (Prince Edward). Cole Porter's ocean-swinging 1930s musical has four or five marvellous songs and Elaine Paige failing to emulate Ethel Merman. Jerry Zaks' desperately bright production comes from the Lincoln Center in New York and is unconvincing here (734 861 3428).

Jeffrey Bernard is Unwell (Apollo). Tom Conti is the alcoholic journalist who embodies a Falstaffian, may-saying life force while committing his sins by voice. Billie Whitelock has written a fine play, the season's highlight, from Bernard's own writing, Ned Sherrin directs (437 2663).

Aspects of Love (Prince of Wales). Andrew Lloyd Webber's latest is an intimate chamber operetta derived from David Garnett's 1955 novella. Musically interesting and well directed by Trevor Nunn, a cast of unknowns project the right sense of poetic insouciance. A probe into unspectacular, hit (330 5972).

Bus Stop (Lyric). Glam revival of William Inge's 1955 Kansas comedy, with Jerry Hall making her West End debut as the tank-town "champagne" to Shae Cassidy's Montana cowboy, a partnership forged on Broadway by Marilyn Monroe and Don Murray. Plenty of glow but not much grit (337 3365).

Shadowlands (Queen's). Four-dimension weepie about the love affair between crusty Oxford writer C.S. Lewis and the cancer-riddled

Korean art housed in the west

Cambridge is set fair to become the centre for the study of Korean art in the West. In 1956 Mr and Mrs Godfrey Gompertz arranged to bequeath their outstanding collection of Korean art, principally ceramics, and an equally important library of Koryo, to the Fitzwilliam Museum. Twenty years later, to mark the centenary of Anglo-Korean diplomatic relations, they generously turned that bequest into a gift. The collection is arguably the finest outside Japan and Korea, and without doubt the most important in Europe. It is now on display in an elegant new gallery, courtesy of the Hyundai Business Group.

The project is a triumph of the fund-raising skills of the Fitzwilliam Museum Trust. A consortium of Lazard Brothers, Barclays Bank International and the Korean Merchant Bankers' Corporation contributed £15,000 apiece to arrange for Professor Yung-i of Won'gwang University to catalogue the collection (to be published by Cambridge University Press). Hyundai's sponsorship of £50,000 came at the request of its chairman, Mr Se-Yung Chung. Moreover, it is a tribute to the perspicacity of Mr Gompertz.

Korean ceramics were, and still are, remarkably little known outside Japan and Korea. Traditionally, they have been seen in the West as the poor relations to Chinese and Japanese wares. What pieces have found their way into Occidental collections tend to be late, and not of the finest quality. Godfrey Gompertz's introduction to Korea came in 1927 when he was posted to Seoul for a year from Japan by the Shell Oil Company. There he met his future wife, Elizabeth, daughter of American missionaries. It was on their honeymoon in Korea's Diamond Mountains that Gompertz resolved to make a study of Korean art, his life's work.

In the early days, he did not have the means to collect. (Or even to marry – Shell initially refused him permission to take a wife on the grounds that he earned too little.) Instead, he acquired every available publication in Japanese or English.

Returning to Japan after the war, and tak-

ing regular holidays in Korea, he befriended the leading scholars and dealers of the day. In 1948 he made his first purchase; his aim was to make a representative collection of ceramics to show his countrymen how beautiful Korean art can be, and its importance in the history of oriental art.

Forty pieces of his collection were shown at the Oriental Ceramic Society in London in 1951 and caused a sensation. No one had seen such flawless and brilliant examples of Korean celadons from the Koryo period (918-1392). "But these pieces are as good as Chinese Sung wares," split one expert.

Collective Korean celadon today is the domain of the rich. In 1948, however, spectacular pieces could be procured for less than £15. In two years, the Gompertz had assembled 200 Koryo celadons, the cream of the collection, for just £241. The Japanese, long admirers of the art of Korea, may have been disconcerted to sell their possessions, but Gompertz appears to have been the only member of the large Western community in Japan prepared to take the trouble to learn about Korean culture, and to cultivate those relationships with dealers and collectors which are essential for doing business in the Far East.

The Gompertz were determined not to allow their collection and library to be broken up and sold piecemeal. They surveyed the country for the most appropriate repository, and plumped for the Fitzwilliam, already enriched by Korean holdings from the Tapp and Raphael collections. The gift came with what Mr Gompertz described as two crucial stipulations. First, two-thirds of the collection of 152 pieces had always to be on show. Secondly, the pieces had to be given their own space. Korean wares do not like to have many neighbours.

The University of Cambridge is committed to keeping the Gompertz library up to date. Its museum has now installed the collection in a model gallery. The exhibits, particularly the most important, are allowed the breathing space crucial to such "quiet" objects. Their frames are

appropriately minimalist black lacquer showcases (by Alto Manufacturing) whose play of the simplest Korean lattice work and coarse paper windows suggest the diffused light of Korean interiors.

Thanks to the glorious celadons, it is the most tranquil space in the museum. The peculiar serenity of these Koryo stoneware celadons rests on a harmony of simplicity of shape, sparse decoration and perfect, luminous glazes that range from soft greys through blue-greens to olive. These wares reached their peak in the first half of the 12th century, eloquent witness to the refinement of the Korean court and its patronage for home and temple. The star of the Gompertz collection represents the Korean potters' crowning achievement: an austere but beautiful long-necked, pearl-shaped wine bottle. Its perfectly smooth surface is completely plain and exults in a particularly blue-blue-green glaze.

Magnificent, too, are the melon-shaped lobed wine ewers, and the smaller wares such as cupstands, cosmetic dishes and water droppers, carved or incised with scrolling patterns of dragons or foliage. Flying cranes, willow trees and lotus blossoms, introduced by inlaying white or black slip before glazing, enhance large vases and jars, unique in technique and subject matter in oriental wares.

Ceramic oil bottles from the early Choson period (1392-1910) look as polished as pebbles on a beach. The taste for the more robust Choson stonewares with pale slips and incised or stamped decoration, came to the West only this century, thanks to the endeavours of Bernard Leach and Shoji Hamada.

In range, the Gompertz Gallery covers artefacts from the 5th century Silla Kingdom to 19th century blue and white. In terms of media, it embodies earthenware, stoneware and porcelain, bronze vessels and mirrors, bodhisattvas and long, thin Korean spoons, long-handled paper fans and lacquered wooden boxes inlaid with mother-of-pearl.

Susan Moore

Mahler

FESTIVAL HALL

Although Bruno Walter and Herbert von Karajan were not apparently bothered by the idea, there cannot be many conductors prepared to commit their Mahler interpretations to disc in live performances. It is under these conditions, however, that Michiyoshi Inoue has made a start on the symphonies and his performance of the Fifth Symphony with the Royal Philharmonic Orchestra on Wednesday will be the test.

Whether it will fit on to one disc, we shall have to wait and see. On the family tree of Mahler interpreters Inoue belongs to the Germanic branch, for whom expression means a slowing down, taking the discursive forward propulsion that is generally favoured by younger conductors. His whole view of the work is on the slow side, as the grand and heavy opening funeral march envisaged on a Wagnerian scale, unmistakably announced.

By and large this is not the most rewarding way to play Mahler, even in this most heroic symphony. As soon as the musical argument starts to quicken in the second movement, one longs for a conductor like Maaezel to clarify the

textures or a Bernstein to get a grip on the many small motifs. This performance made its points in a leisurely fashion and it will be interesting to see if it seems as indulgent on record as it often did here.

Still, what the disc will also show is that Inoue knows and loves his Mahler. There was no blank music-making and the RPO responded generously to the conductor with the rich and expressive style that he demanded of them, turning phrase after phrase to individual purpose. It was just not the symphony at personally want to hear it.

In Prokofiev's Violin Concerto No 2 the soloist was Dmitry Sitkovetsky, an impressive like as he is in his recordings. This performance, at turns eloquent and trenchant, was played with a true nobility of technique, in the absolute steadiness as he draws the bow across the string. In the exact rhythms, I doubt that any violinist has ever spun the opening solo of the Andante on a more seamless thread of tone than this.

Richard Fairman

Gyula Stuller

WIGMORE HALL

This young Hungarian violinist, winner of the Tibor Varga competition four years ago, is reprieved with virtues – as a player; one of these days he will become a fully-fledged performer, too. What's still needed isn't some extra technical finesse, for his executive security is of a high order, nor on Tuesday did he offer anything less than the most dedicated, objective musicianship. But some material stamp of character was wanting: in Schumann's (the late A minor Sonata) and Brahms' (the D minor) there was a discrepancy between Stuller's earnest, vivacious address and the communicative energy of his pianist Eva Nemeth, and when he came to Sarasate's show-off "Carmina" Friday at the end, he delivered it as if it were just music like the rest, neither more or less.

He did it with the most expert resource, but no saving twinkle of O.T.T. or tongue-in-cheek. (What can he think this circus number is for?) One realised in retrospect why Stuller had played thoughtful, sensitive second-fiddle to his bolder accompanist in Schumann, and why the Brahms' Third Sonata had sounded unconvincingly sweet and temperate, hardly more strenuous than the First or the Second.

His best strengths came into play in the unaccompanied Sonata of Bartók: not only his remarkably true pitch in the hazardous double- and triple-stopping and the reckless leaps, but a firm grip on the bar-by-bar sense of this great, craggy work. If, overall, the rhythms of the Chaconne wanted tougher rhetorical authority and the Fugue more sinewy threat, there were plenty of passages which Stuller made rewardingly transparent, far beyond the norm; and the Melodia and final Presto were not merely elusive but searching. I wonder whether by temperament he might not be a superlative chamber-musician waiting to find the right colleagues, rather than a solo personality.

David Murray

OBITUARY

Luigi Nono

The composer Luigi Nono died in Venice on Tuesday at the age of 66. Together with Boulez, Stockhausen and Poussier, Nono was one of the formulators and first proponents of total serialism, though his own musical inclinations and political credo were to lead him on a widely divergent path from his contemporaries.

Nono studied composition at the conservatory in Venice there with Malipiero from 1943 and later with Maderna and Hermann Scherchen, both of whom were later to conduct his works. When Scherchen introduced his *Variazioni canoniche* at Darmstadt in 1950 Nono's position among the avant garde was established, and he achieved international recognition six years later with his serenely beautiful choral setting of the letters of Resistance fighters, *Il canto sospeso*. In 1955 he married Schoenberg's daughter Natasja, and by then his membership of the Communist Party had begun to shape his work and led Nono to break ranks with the serialists' embrace on opera: *Intolleranza 1957* caused an uproar when it was first performed at La Fenice in 1961.

Through the 1960s and 1970s politics became ever more dominant in Nono's music, though curiously he was to write only two more stage works – *Al gran sole carico d'amore* (1975) and *Prometeo*. Pre-recorded tapes played an increasingly important role in his works too, and the fine-grained lyricism that had characterised so much of his earlier music became submerged in more generalized block textures, as if he were seeking a immediate analogue to the art of the wall poster. At their best such works have an intensity and forward propulsion that thrillingly reflects their political commitment: yet when in the 1980s Nono returned to an altogether quieter mode, his music seemed to regain a dimension – to become Italian again in the best sense of the word. Though widely received in Europe Nono never received the attention he deserved in Britain, for what one suspects were thoroughly non-musical reasons.

Andrew Clements

SALEROOM

Key algae photos sold

The only known copy in private hands of *Photographs of British Algae*, produced in 1843 with almost 400 plates by Anna Atkins, sold for \$20,200 at Sotheby's yesterday to the American dealer H.P. Kraus. Only 13 complete or part copies of this famous publication are known to have survived and 12 are in institutional collections. This copy was sold at Sotheby's in 1888 for eleven shillings and was subsequently owned by the Scottish photohistorian William Lang. It is one of the key works of early photography and the price paid yesterday was comfortably above the \$80,000 high estimate.

A study of the spires of Lichfield Cathedral taken in the late 1840s by the Rev. Calvert R. Jones more than doubled its high estimate at £18,700 while the National Library of Wales at Aberystwyth acquired a family album by Jones for £11,000. The photographic auction brought in £46,699 with under 8 per cent unsold.

A large micromosaic panel of

the interior of St Peter's Rome measuring 71.5 x 53 cm, was sold at Christie's yesterday for \$46,200, over twice its high estimate. It was made in 1899 by Augusto Mollica, a member of a famous family of Roman mosaicists, who worked in the Vatican mosaic workshop. It was the highlight of a 19th century art auction which totalled \$384,100, with almost 20 per cent unsold.

The contemporary art sales in New York seem to be stabilising at a lower level of demand. Sotheby's added another \$26.4m (£15.7m) on Wednesday, with 28 per cent unsold. The Japanese were active buyers and paid \$458,743 for "Black blue painting" by Mark Rothko. Spanish nudes by Gerhard Richter did well at £366,994. European artists seemed to be in greater demand than American and on Tuesday there was an auction record for Frank Auerbach's £650,000 (£395,000) for "Morning Crescent".

Antony Thorncroft

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Friday May 11 1990

Failure of leadership

THOSE who fail to learn the lessons of history may be condemned to repeat it. The last expansion of the world economy, in the second half of the 1970s, ended in an inflationary upsurge and the revelation that much international lending which had been promoted as commercially responsible and economically necessary amounted, in reality, to dead-weight debt. For industrial countries, that discovery, in August 1982, produced a rapid change in economic policy and so the beginning of seven years of economic expansion. For many indebted developing countries, however, it was the beginning of an economic agony that is likely to persist throughout the 1990s.

Since then the world's financial institutions have become still more proficient at wasting their depositors' money. Now they have created financial fragility even before inflation is well under way. In so doing, they may well have spared the world the pain of a serious attempt to lower inflation.

With luck that may not matter. The present rate of inflation is, after all, far from that of the late 1970s. Consumer price inflation in the industrial countries rose by more than a percentage point in 1982, but only to 4% per cent. Furthermore, as the IMF notes, reasonably prompt action has been taken to bring inflation back under control. Consequently, economic growth in industrial countries fell from 4% per cent in 1982 to 3% per cent in 1989 and is expected to fall still further, to 2% per cent in 1990.

Maybes that decline in growth will be enough to keep inflation under control. If so, one reason is not the virtue of industrial countries, but the persistent weakness of commodity prices. The real prices of every significant group of commodities are lower, in some cases dramatically lower, in 1990 than they were in 1980.

Bleak picture

Partly because of the weakness of commodity prices and partly because of the legacy of the overleaving of the 1970s, the performance of most developing countries has been dismal. Between 1983 and 1989, industrial countries achieved annual rates of growth of 3.6

Welcome move in Mexico

THE capacity to act on, rather than react to, events has been one of the distinguishing hallmarks of Carlos Salinas de Gortari, the Mexican President. Ever since he took office in December, 1988, he has constantly moved further and faster than expected with economic reforms.

He has now surprised his own supporters and wrong-footed the opposition by announcing the privatisation of the banks. The move has enormous symbolic and practical significance. It is the first time in the history of the modern Mexican state that a government has sought to roll-back an industry which has already been nationalised. Furthermore despite some pressure from the private sector and foreign investors, the banks had seemed too politically sensitive a sector to include in President Salinas's privatisation plans.

The banks were nationalised in 1982 during the final days of the Lopez Portillo administration in a desperate attempt to find a scapegoat for the financial chaos caused by the onset of the debt crisis.

The banks were nationalised in 1982 during the final days of the Lopez Portillo administration in a desperate attempt to find a scapegoat for the financial chaos caused by the onset of the debt crisis. The nationalisation was carried out in a shamelessly demagogic manner. The privately-run banks may not have particularly distinguished themselves during the heady decade of the Mexican oil bonanza, but the manner of their takeover sent shock waves through the private sector. It was the signal for large-scale flight of capital, which stayed across the border in the US for the rest of the decade and has only just begun to trickle back as a result of the confidence generated by President Salinas.

Unambiguous signal

Thus the decision last week to submit constitutional changes to Congress which would permit the banks to be privatised is both a necessary confidence-building measure and an unambiguous signal. The move will also be welcomed by members of the General Agreement on Tariffs and Trade (GATT) who are looking for developing country support in their Uruguay Round negotiations on liberalising services. Although Mexico has become an enthusiastic member of the

David Thomas and John Hunt on the issues facing the world's environmental diplomats

Wave on wave of good intentions

If the world's environmental problems could be solved by high-powered conferences, then the planet would have nothing to worry about. Officials from the world's environment ministries, activists from green pressure groups and scientists specialising in environmental problems have spent the year jetting from one international gathering to another.

This nomadic crowd has now descended on the Norwegian port of Bergen, where environmental representatives from more than 30 countries have gathered for two weeks. The official reason for this get-together is to consider the notion of "sustainable development" — the seminal concept of environmentally sound economic growth which was popularised in 1987 by a United Nations Commission chaired by Mrs Gro Harlem Brundtland, Norway's then Prime Minister.

As with many of these green conferences, almost anything — or nothing — could emerge from Bergen. The Norwegian Government is pressing participating countries to agree an ambitious communiqué which would, for example, commit them to stabilise emissions of carbon dioxide (CO₂) by the end of this century.

Developing countries account for a relatively small share of the world's CO₂ emissions, particularly from burning power stations. But several of the largest industrialised countries, including the US and UK, have let it be known that they have no intention of agreeing global warming commitments at Bergen.

It would be easy for sceptics to dismiss such eco-summits as jettisoning unlikely to yield decisions of interest to practical people. But such a negative attitude would be a mistake. The fact is that, slowly and unpredictably, hard reality with clear implications for businesses and individuals have begun to emerge from this international environmental diplomacy.

One example is the regular conferences among countries bordering the North Sea, the most recent of which met in the Hague in March. They have resulted in agreements to phase out industrial and sewage sludge dumping in the North Sea.

Moreover, the North Sea conferences illustrate another way in which international environmental gatherings can have practical effect.

Increasingly, they are a platform for moral and political pressure on individual countries which appear out of step.

The UK alone failed to abide by the 1987 agreement to end industrial dumping in the North Sea by January 1990, but the international and domestic clamour shortly before the Hague meeting finally forced the British Government to announce a timetable for phasing out the dumping.

Delegates may not return from Norway with comparable achievements, although some western European governments are hoping that ad hoc meetings in Bergen with ministers from the environmentally benighted eastern European countries could help to spark off a dialogue about cleaning up the eastern bloc.

However, two further conferences this year hold out the promise of clearer results. Indeed, it is no exaggeration to say that they will be the key cases of environmental diplomacy. If the June conference would therefore cast a shadow over the second important gathering still to be held this year: a United Nations sponsored conference on global climate change in Geneva in November.

The first of these is a conference on the ozone layer to be held in London next month. It will almost certainly see an attempt to strengthen the existing agreement, known as the Montreal Protocol, on phasing out ozone-depleting chlorofluorocarbons (CFCs), widely used in refrigeration, cleaning and air conditioning.

Countries which are party to the

Montreal Protocol, including most developed countries, are committed to cutting their use of CFCs by 50 per cent of 1986 levels by 1993. If the June conference succeeds in strengthening this target, and parallel efforts for reducing CFC production, it will send out an important message: the world can set and keep to freely-negotiated environmental objectives.

Another, arguably more important, task also faces the June conference — to draw developing countries into the process. So far, much of the Third World has fought shy of the Montreal Protocol, fearing the costs of phasing out CFC use.

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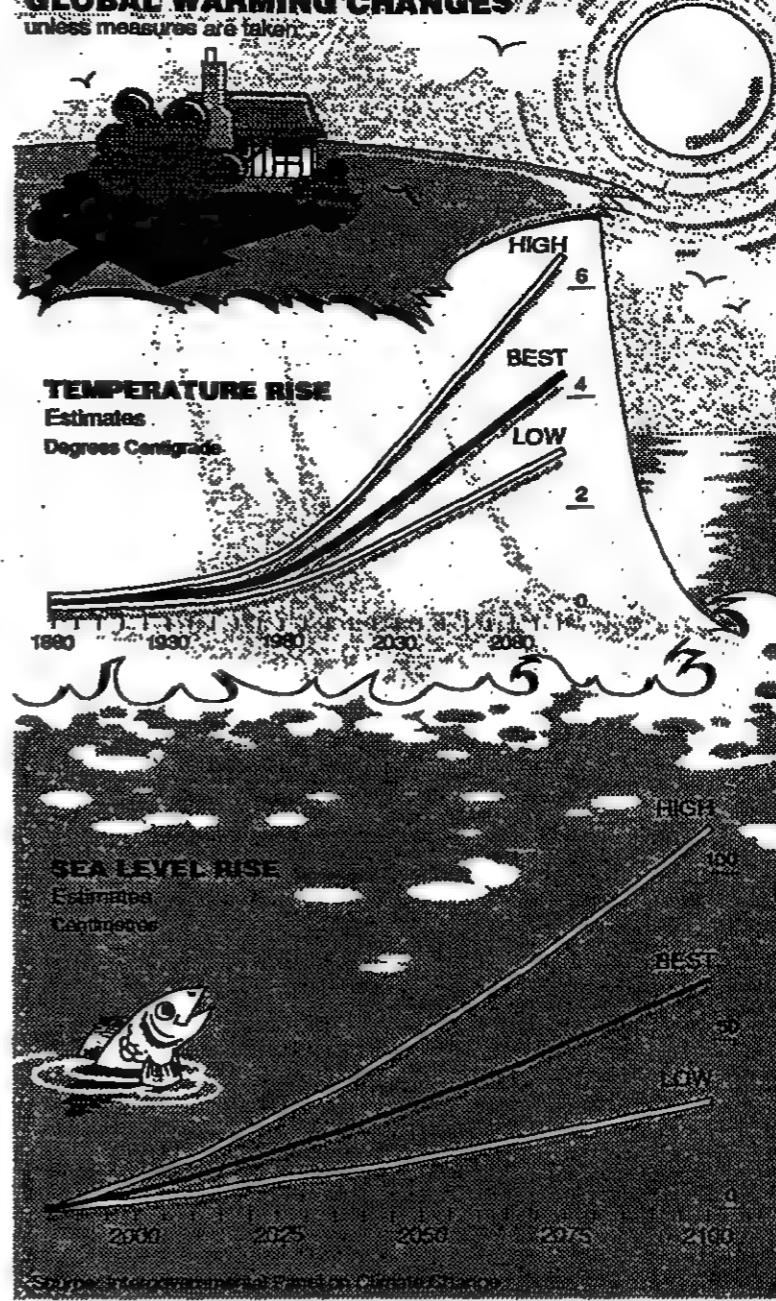
However, two further conferences this year hold out the promise of clearer results. Indeed, it is no exaggeration to say that they will be the key cases of environmental diplomacy. If the June conference would therefore cast a shadow over the second important gathering still to be held this year: a United Nations sponsored conference on global climate change in Geneva in November.

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Countries which are party to the

GLOBAL WARMING CHANGES

unless measures are taken



to cut back on the world's emissions of CO₂ would require a radical overhaul of electricity generation and transport, two activities fundamental to all industrial processes.

The US is seen as leading the sceptic camp, which also includes Japan and the Soviet Union. Senator George Mitchell, from the US, has said that the June conference would therefore cast a shadow over the second important gathering still to be held this year: a United Nations sponsored conference on global climate change in Geneva in November.

Sharp divisions are almost certain to surface in November, because global warming is a much more intractable problem than the ozone layer. The science is more complex: predictions of the rate of global warming as a result of the build-up of man-made greenhouse gases have to be made within wide margins.

The adjustment costs would also be much bigger. In particular, agreement

annoyance at what they saw as a crude attempt by the US to derail moves towards a global warming agreement. The eco-enthusiasts were sharply critical of the implicit US call for more research before measures are enacted. "We were hoping for a bigger mandate than just doing more now," said Mr Hans Alders, the Dutch environmental chief, in Yekaterinburg.

Mr Michael Boskin, chairman of President Bush's council of economic advisers, warned an international conference in Washington last month of difficulties in forecasting the impact of global warming. "We are aware of very little systematic work on the impacts of sea level change, human health effects (if any), or the effects of possible climate change on forestry, fisheries, water resources, or biodiversity," he said.

The Scandinavians, the Dutch and the West Germans made plain their

annoyance at what they saw as a crude attempt by the US to derail moves towards a global warming agreement. The eco-enthusiasts were sharply critical of the implicit US call for more research before measures are enacted. "We were hoping for a bigger mandate than just doing more now," said Mr Hans Alders, the Dutch environmental chief, in Yekaterinburg.

British officials, like to portray themselves as honest brokers, steering a sensible path between the sceptics and the enthusiasts. But their counterparts in other European countries paint a different picture of the British attitude behind the closed doors of inter-governmental gatherings. They say that the British lead the attacks on the strongest measures advanced for dealing with greenhouse gases, such as higher petrol prices, a tax on fossil fuels (oil, petrol, coal and gas) and other greenhouse taxes.

The elaborate preparations for the

November conference have reduced the scope for fudging its outcome. An intergovernmental panel on Climate Change has been established, which has appointed three expert working groups charged with drawing up detailed factual reports for the November conference. More than 1,000 scientists have been drawn into the working groups' deliberations.

The draft report from the first working group, that on scientific assessment of climate change, is adamant about the threat posed by global warming. It says: "Our best tools predict that, in the absence of other effects, man-made emissions will lead to the following changes by the year 2020, global mean temperatures will have risen 1.8 deg C above pre-industrial (levels), with a probable range between 1.3 deg and 2.5 deg C. By the year 2070, the range of temperature increase will be 2.4 deg to 5.1 deg C with a best estimate of 3.5 deg C."

It is estimated that a global temperature rise of about 3.5 deg C would cause sea levels to rise by 30cm (12ins). As a result, low-lying areas such as the east coast of England, the Bangladesh delta and the Maldives would be inundated.

The report is likely to be modified, with greater stress laid on the uncertainties surrounding the predictions, before it finally sees the light of day. Nevertheless, the basic predictions will probably remain unchanged, implying that by 2040 average global temperatures will be higher than at any time for 100,000 years, thanks to man-made greenhouse gases.

In the face of such data, it will be difficult for even the most sceptical industrialised countries to be dragging their feet in November. The best guess at present is that the conference will agree to draw up a convention on global climate change, which will commit participating countries to stabilise emissions of CO₂ and other greenhouse gases.

In other words, the November conference will agree a framework for tackling global warming, but will leave the details to a further round of international diplomacy. This slow and deliberate approach is certain to anger green activists, but it can be said in its defence that it follows the precedent laid down by the deliberations leading up to the Montreal Protocol on the ozone layer.

Everything will be left to play for during these further negotiations on mechanisms to combat global warming. Traditional green enthusiasts, such as the Scandinavians, are trying to accommodate the preference for market-based measures in countries such as the US and the UK.

Thus, Mr Thorvald Moe, special adviser on the environment to the Norwegian Ministry of Finance, dismisses calls for a global agency to control CO₂, backing instead the idea of taxes and tradable pollution permits. "Regulation is too costly," he says. "If we are not sensible about the measures we use to reach these goals the whole process of negotiation might stop and be reversed." The Third World is almost certain to be leading the industrialised countries in agreeing on actions to tackle the greenhouse effect. In the medium term, it will be essential to draw large developing countries like China and India into the process. But substantial progress can be made without them in the short term: six countries — the US, Soviet Union, Japan, West Germany, UK and Poland — account for more than half of the world's CO₂ emissions from burning fossil fuels.

Meanwhile, the tension between the sceptics and the enthusiasts will continue. "Being a missionary has never been a comfortable option," says one of Norway's most senior environmental officials.

New man at the wheel

■ Tadashi Kume, who announced his retirement as president of Honda Motor yesterday, has to be seen in tandem with President Salinas's recent decision to forego long-standing Mexican reticence towards its powerful northern neighbour. He is anxious to work towards the creation of a North American Free Trade Area and could even reach some preliminary agreement on this when he visits Washington in June. This represents an historic shift in Mexican strategic thinking and in part has been prompted by conclusions drawn from his trip to Europe at the end of January. Having once hoped to attract significant European investment on the basis of a soundly restructured economy, the Mexicans now seem to believe that the Community is too wrapped up in its own concerns with the prospect of 1992 and the changing face of the east.

An engineer by training, the 55-year-old Mr Kume spent his entire career in Honda's R&D subsidiary before becoming president in 1983. His zest for innovation soon showed up in the group's overall direction. Honda was the first to capitalise on the potential of the US market — its Ohio factory is the single biggest car plant in the US — and it has been digging into Europe, through an enlarged co-operation scheme with the UK's Rover. Two thirds of its revenues now come from overseas.

Honda has always been an industry maverick. It was the first Japanese carmaker to export cars from the US back to Japan, and it will be the first next year to export from the US to Europe as well, a move which is bound to ruffle a few feathers in Brussels and elsewhere. Mr Kume's successor — Mr Nobukazu Kawamoto, another R&D man — has the unenviable task of proving that Honda has lost none of its old flair.

President Salinas needs to see the ruling PRI do well in these elections, otherwise he will face a hostile Congress that could slow the pace of economic reform. Just as important, the congressional elections need to be transparent and clean, relegating to the past the PRI's time-honoured habits of ballot-rigging. So far the remodelling of the PRI and the opening up of the political system have remained too much in the realm of good intentions. However, the speed of political reform cannot lag behind economic change indefinitely without negative consequences.

New note

■ Is the era of white domination in South Africa well and truly over? The South African Reserve Bank seems to think

OBSERVER

so. Yesterday it announced

it was redesigning the country's banknotes — and removing the portrait of Jan van Riebeek, the Dutchman who founded the first permanent settlement in the Cape in 1652.

From now on, South African notes will carry portraits of the "big five" wild animals from the country's game parks: rhinoceros, buffalo, lion, elephant and leopard. The new notes could have a fairly short life, however. The first of them are not due to appear until October 1992; by then, South Africa might be well on its way to black government. And the Reserve Bank could find itself commissioning a portrait of Nelson Mandela to replace the rhinos and the buffaloes.

Buggin's turn

■ To many ordinary folk, the starting salary for freshly minted top business school graduates of upwards of £25,000 a year would seem reward enough. But this has not stopped the rather silly ceremony of the annual MBA of the year award. Yesterday it was the turn of Geoffrey Mulcahy, Kingfisher's chief executive, to follow in the footsteps of Courtaulds' Sir Christopher Hogg and Jaguar's Sir John Egan, and be named whizz kid of the year.

Presumably, John Ashcroft, Colgate's ex-chief executive, has blotted his copybook sufficiently, so that he is an unlikely future contender. But if the award continues for much longer it will be demerit for business school boys, such as BP's Bob Horton, or British Telecom's Ian Vallance, will be trotted out to collect it. There is nothing wrong with them as businessmen, but there is something seriously wrong with the MBA industry.

The number of new MBAs

is growing rapidly, and there

is hardly a city in the UK which does not boast a business school (Manchester has four). It is a growth industry with serious quality control problems, and is long overdue for rationalisation. Would it not be refreshing if Cranfield School of Management were to make a takeover bid for Manchester Business School?

Even better, a foreign predator like Insead. The executive who organised that would justly deserve the MBA of the year award.

Expenses

■ At 42 Stephen Walls, chairman and chief executive of Wiggins Teape Appleton, the pulp and paper group which is being demerged from BAT Industries, is still entitled to be a young businessman. But he is also a takeover battle scarred veteran who is putting his experience to good use.

He has twice been on the receiving end of unwelcome

POLITICS TODAY

Parliament should get off its back

By Joe Rogaly



them unheard of before or since, to push the poll tax through the House of Lords. Its defiance to the House of Commons is visible only when its own backbenchers threaten a sizeable revolt, as may yet happen with the community charge. Its responsibility to a "watchful, alert and sensitive public opinion" seems to be exercised to the full only during that twentieth part of an average term of office when a couple of months must be set aside to assess a general election.

The negative economic consequences of Britain's resolute and perhaps refusal to contemplate a proper reform of its constitution have been rehearsed in this space before. Generally speaking, we are cursed with short-termism, unnecessarily adversarial politics, excessive prime ministerial power, a civil service whose contempt for the average Member of Parliament, senior ministers excepted, increases every year, and policies based on baty ideological notions. The poll tax is only the latest and most extreme example of the latter. What is required is a technical, preferably all-party, examination of the proper functions, structure and financing of local government. What we are getting is parliamentary ping-pong, enlivened this week by Mr Michael Hesseltine's attempts to take over the game.

We are also getting a steady erosion of civil liberties, which is an inevitable product of Acton's dictum about all power corrupting and absolute power corrupting absolutely. Before going a millimetre further, let me acknowledge that the corruption brought about by power is not confined to Britain: this very week the French Socialist Government was saved by the Communist Party from defeat in a parliamentary vote which it should have lost. The issue was a new law aimed at ending the cosy practice of "persuading" businesses to set up slush funds for political parties. It seemed a good enough idea, but it was accompanied by an amnesty for offences committed before June 15 1989. Several politicians, including some in President Mitterrand's Socialist Party, were thus let off the hook. French voters are outraged.

Again, it would be absurd to point out deficiencies in the protection of individual rights in Britain without first noting that the east European renaissance of 1989 has revealed the infinitely greater horrors of totalitarian regimes. Yet the gross excesses of Communism do not excuse lesser transgressions in a democracy that boasts of being the mother of them all. Transgressions? The evidence is to be found in a new book published by Oxford University Press yesterday. On my reading of it, there has been a disturbing tendency for the British Government to adopt powers to bear down on individuals whose words or actions arouse the suspicions of the state. That is a long way of putting it, but in these matters it pays to choose one's words carefully.

The authors — K.D. Ewing, professor of public law at King's College London and C.A. Gearty, a Cambridge lecturer in law — have, however, chosen the unfortunate three-word title of *Freedom Under Thatcher*. This wrongly implies, as the book itself does not, that the rot only set in on May 4 1979, when Mrs Thatcher first took office. Matters have indeed wors-

ened over the past decade, but the electorate dictatorship, with its potential for heavy-handed and secretive administrative decisions, has existed for considerably longer than that.

For example, it was during the 1970s that Britain's internal spies, MI5, classified Ms Patricia Hewitt and Ms Harriet Harman as subversives, in breach of the European Convention on Human Rights. The two ladies have done well enough since: Ms Hewitt is a pillar of a new Labour think-tank and Ms Harman is now Labour MP for Peckham, but it took an appeal to the European Court of Human Rights, whose judgment was confirmed by the Council of Europe at the end of April, to clear their names and expose MI5's malfeasance. The Government agreed to pay the expenses of the case, amounting to more than £20,000. Officials have since put it about that the 1989 Security Service act, which came into force at

the turn of the year, provides a satisfactory tribunal for future complaints. But there is no independent scrutiny here: if a judge or two plus a minister or two should ever be in caboots, a misdemeanour by MI5 would remain a secret. This applies to phone-tapping as well as other forms snooping.

As Ewing and Gearty point out, the Security Service Act extends the power of MI5 by authorising it to do that which was previously done unlawfully. This is by no means the only example of the erosion of liberty in Britain. Police powers have been extended, and codified, while the principle of self-policing, allowing the force to be its own judge and jury — has been entrenched. This is worrisome at a time when revelations of police malpractice have become so frequent as to be commonplace.

Many of the increases in the powers of authority have taken place in response to perceived challenges to public order, such as the 1984-85 miners' strike, or the terrorist threat posed by the IRA. This is always a problem in a democracy: how much are the principles for which it stands to be compromised in an effort to defeat those who live by entirely different rules? Mrs Thatcher's Government would have been a better case if its compromises were all temporary, and seen to be so, and a better one still if its policies were to be working.

The use of the police during the miners' strike did not, but the damage done to the legal system is not temporary. The array of tactics used against the IRA, including the ban on the direct broadcasting of statements by its leaders, does not so far seem to be working. The British Government is caught: it has neither the ruthlessness with which to fight a dirty underground war, as might a totalitarian state under similar attack, nor the cunning to manage a democratic clean approach.

The usual remedy proposed for all of the above is the introduction of a bill of rights, or the incorporation of the European Convention into British law. The authors are sceptical about this, partly, it seems, because they do not trust British judges to come down on the side of either liberty in general or the aggrieved individual in particular — at least not against the wishes of the executive. This mistrust is backed by some evidence of judgments that might have gone another way. "We have seen demands for electoral reform, devolution, a elected second chamber, reform of the judiciary and freedom of information," they write. "It is not in such proposals to redress the balance of political power, rather than in such cosmetic changes as a bill of rights, that the protection of civil liberties in this country ultimately depends."

I think they are a bit hard on the judges, who are not uniformly conservative or authoritarian by nature, but their general proposition, that we need a fresh commitment to an entire new constitution, is spot on.

* *Freedom under Thatcher: Civil Liberties in Modern Britain. K.D. Ewing, C.A. Gearty. OUP.*

LOMBARD

Farewell to snake oil

By Michael Prowse

THE revelation that President George Bush no longer regards himself as bound by his "no new taxes" campaign pledge is the best news to have emerged from Washington in years. It does not imply an immediate fiscal transformation: in the short run the best that can be expected is a modest (say \$20bn to \$30bn) increase in indirect taxes. But in the longer term, Mr Bush's new realignment could spell the end of additional revenue. The US education and training system is in disarray. About 15 per cent of the population lack health insurance. There is a widely acknowledged shortage of affordable housing. Inner cities are physically crumbling. The welfare safety net is riddled with holes. The ageing of the population is putting up the cost of public pensions. In the face of such pressures, responsible Republicans, such as Herbert Stein at the American Enterprise Institute, are openly conceding the case for substantially higher taxation.

But muddling around with excise duties is a short-term expedient. If the US is to become an economically-efficient and socially-just society in the 1990s, the federal government is going to need a lot of additional revenue. The US education and training system is in disarray. About 15 per cent of the population lack health insurance. There is a widely acknowledged shortage of affordable housing. Inner cities are physically crumbling. The welfare safety net is riddled with holes. The ageing of the population is putting up the cost of public pensions. In the face of such pressures, responsible Republicans, such as Herbert Stein at the American Enterprise Institute, are openly conceding the case for substantially higher taxation.

The long-run challenge is to achieve a permanent transfer of a few per cent of GNP from private consumption to public investment. The least offensive way to bring this about would be for the US to introduce a federal value-added tax (VAT). At present there is no general consumption tax although individual states and retail sales taxes at rates of between 4 and 8 per cent. As a result the US is unusually reliant on income taxes. For example, according to OECD figures, the average rate of consumption tax (including specific duties) is 7.6 per cent in the US compared with 20.8 per cent in West Germany, 23.3 per cent in the UK and 24.8 per cent in France.

The snake oil recipes of the Reagan years did not work. Supply-side economics left productivity and real earnings stagnant while the social infrastructure fell into disrepair. Mr Bush is an intelligent fellow: surely he can see that a consumption tax is the obvious cure for a consumption binge. A US VAT levied at a rate that would seem insignificant in Europe, is the long-term solution to the US's fiscal imbalances.

LETTERS

Doubts over UK attitudes to industry

From Mr Maurice Nadin.

Sir, Would it not be useful if Lex (May 9) explained what exactly is wrong with the Deutsche Bank's rule which limits shareholders voting rights to 5 per cent irrespective of the size of their holding?

Presumably Lex's distaste of the Deutsche Bank shareholder voting system is based on the ancient British view that control of more than half of the voting equity of a company gives control of that company. Has that helped the UK

economy? I doubt it.

In West Germany, takeovers and mergers since the war have been far and few between. The City of London, where takeovers and mergers have been the lifeblood of corporate activity for 40 years, has been the dynamo of the UK economy.

However, in West Germany, manufacturing industry rather than merchant banking has been the chief economic force. In the UK we have squabbled over who controls industry for

Fair rewards for directors

From Mr Andrew Greenwood.

Sir, Mr Edgar Palamourain

(Letters, May 5) calls on a lead-

ing company to set an example

in the area of executive remu-

neration.

I have just received a copy of BTR's accounts (ranked ninth in the UK in terms of capitalisation) for the past financial year. Remuneration of the chairman and highest paid UK-based director have increased by about 14 per cent to £173,000 and £170,000 respectively, hardly unreasonable for a company that also reports a pre-tax profit increase of 32 per cent (down from the previous year's rise of 39 per cent).

Required declarations on directors' interests indicate on most of their rewards are obtained from capital growth, as suggested by Mr Palamourain.

I doubt that this example will bring about the hoped for "dramatic effect." More successful might be concerted action by a large Unit Trust shareholder towards a company that has performed particularly badly while senior executives received unjustifiable increases.

After all, are such companies likely to produce the sort of returns unit holders expect? Also, given the strength of feeling on this topic some action might well wonders for their inflow of investment funds.

Andrew Greenwood,
Saxemara 187,
122 25 Bushell,
Stockholm

Improvements in fee transparency to be welcomed

From Mr Giles Conroy-Gordon.

Sir, Barry Riley's article on fee transparency in the FT's Pension Fund Survey (May 3) raises several matters which are of interest to pension funds, consultants and investment managers.

All improvement in fee transparency must be welcomed in spite of Mr Riley's reports of the attractions of opacity to some trustees. The main factor which muddies these particular waters is undoubtedly the propensity for some managers to receive effective remuneration which is undisclosed and related to the level of transactions.

Equally, the move towards relating fees to performance is a desirable one. Unless a fund decides to "go passive" and hand over responsibility for performance to an index, it is reasonable that investment managers should be paid in

large part on the basis of performance.

However, Mr Riley's disapproving comments on the increasing use of unit trusts in pension fund portfolios should not pass unchallenged. The fact is that constituting a pension fund portfolio, as we do, from a group of unit trusts and mutual funds specifically created to provide a wide range of geographical and risk exposure, has direct advantages in spread of risk, flexibility, publicly demonstrable performance and, perhaps more importantly, in the distinction it enables between asset allocation decisions at one level and the specialist management of securities in individual market places at another.

These advantages result in an improved bottom line performance which more than pays for the expenses inherent in such a structure. What is, of course, crucially important is that these "internal expenses" should be fully disclosed and taken into account in agreeing the manager's fee.

Faxing problem

From Mr N.M. Rimmington.

Sir, How many times do you ring a telephone number from a letter head only to get the beeps and whistles of a facsimile machine.

Could there not be an agreement to set up a convention whereby traditional telephone numbers are recorded at the top of the page and facsimile numbers ones at the bottom.

I know British Telecom would oppose this because it would lose considerable revenue, but for the busy consumer it would be a boon.

Michael J. Hart,
Association of Investment Trust

Companies

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Let me assure Mr Whitney

that my own enquiries indicate

exactly the opposite: investment

trust managers do not have the same confidence that Little Red Riding Hood

unwisely placed in the wolf.

that my own enquiries indicate exactly the opposite: investment trust managers do not have the same confidence that Little Red Riding Hood unwisely placed in the wolf.

FT 2

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FINANCIAL TIMES

Friday May 11 1990

Time to shuffle the US budget pack again

Bipartisan talks on how to reduce the deficit begin next week, writes Peter Riddell

THE door of the budget negotiating room has been opened by President George Bush and Congressional leaders have stepped warily in. They have not yet sat down, let alone agreed how to reduce the Federal budget deficit.

However, after more than three months of inaction over the 1991 budget, the agreement to start bipartisan negotiations next Tuesday with no pre-conditions has started a frenzy of speculation that Mr Bush is about to scrap his "no new taxes" pledge.

But this is premature and in the past 24 hours the White House has been stressing that the term "everything is on the table" does not mean that the President will accept higher taxes. The only common ground is that the deficit has increased sharply since the Bush budget in late January and more drastic action is needed than either the Administration or Congress have so far suggested.

The budget deficit for fiscal 1991 starting this October was estimated in January at just over \$100bn if no action was taken, widely seen as an underestimate at the time. Mr Bush proposed tax and spending measures of \$35bn to reduce the deficit to the \$40bn target for 1991 under the Gramm-Rudman law.

Mr Richard Darman, the budget director, now estimates that measures totalling \$55bn to \$60bn may be needed to hit the 1991 target, four times last year's deficit reduction package. The change reflects the

Budget Tax Options - revenue in 1991	
A one percentage point Value Added Tax	\$20bn
Doubling the tax on cigarettes to 32 cents a packet	\$2.6bn
Oil import fee of \$5 a barrel	\$4.5bn
Increase gasoline/petrol tax by five cents a gallon	\$5.5bn
A 5 per cent tax on energy use	\$14.2bn
A 0.5 percentage point tax on the transfer of stocks	\$7.5bn
Raise income tax rate to 33% from 25% for the wealthiest	\$3.6bn

Source: Congressional Budget Office

combination of higher than expected interest rates (adding \$10bn alone) and lower than forecast taxes from corporate profits (down \$3bn-\$5bn).

This is not taking into account the extra costs of the rescue of the savings and loan industry which, according to the Congressional Budget Office, could add another \$30bn or so, pushing the excess above target to nearly \$100bn.

Both sides are likely to find some way of excluding the savings and loan costs from sequestration calculations—not least because, as Mr Robert Michel, the Republican Minority leader, has pointed out, any action beyond \$45bn-\$50bn and "you do things that may be injurious to the economy. You can only do so much."

The original Bush budget is now dead, and House Republicans did not even bother to push the Bush version to the last week. However, the House and Senate versions would cut out the deficit by between \$37bn and \$43bn, including large unspecified additions to revenue.

The pressure for an early bipartisan agreement comes not only from the increase in the deficit projections and this November's mid-term elections (affecting a third of the Senate and all of the House) but also because of the threat of across-the-board spending cuts. Under the Gramm-Rudman law such cuts, known as sequestration, would come into effect in mid-October to meet the deficit target if a budget has not been approved by then.

In practice, the cuts are not even. Already committed defence contracts, social security and other retirement benefits are exempt so that action to reduce the deficit by \$45bn to \$50bn would cut many other domestic and uncommitted defence programmes by 15 per cent or more, hitting education, public housing, science and roads very hard. This is politically unacceptable to all parties, but the search for an agreed deficit reduction package.

Democratic Congressional leaders believe that the higher taxes must form part of any deficit reduction package. The bottom line for Republicans is probably no increase in income tax or any new sales tax. There may be some room

as the party of tax increases.

Mr Bush's "no new taxes" pledge has always been elastic. Mr Darman has talked of the duck test: "if it walks and quacks like a duck it is a duck"—whereby new taxes are what the public regard as tax increases. This leaves room for euphemisms such as loophole closers, revenue enhancers and user fees, including airline ticket and telephone taxes.

Last year's budget included

\$5.5bn from such devices and the January budget had nearly \$1bn in revenue increases (from the initial favourable impact of a cut in capital gains tax) and roughly \$50m in user fees.

The question is how far the pledge can be stretched without breaking. Many Congressional Republicans are already up in arms over the prospect of a tax increase: 15 senators wrote to Mr Bush expressing strong opposition. Republican strategists argue that a firm line against tax increases is one of the few issues clearly differentiating them from the Democrats and working in their favour.

Mr Darman has sought to allay some of these fears. He has said the Administration did not "embrace" ideas such as a value added tax, taxes on alcohol and cigarettes and national lottery, while it also did not regard "increasing marginal income tax rates as being good for economic growth" or "an appropriate idea".

The bottom line for Republicans is probably no increase in income tax or any new sales tax. There may be some room

for manoeuvre in indirect taxes, though big revenue raisers, such as in the accompanying table, would all be highly controversial.

Democrats will insist on some action on the tax side, for instance, raising the top marginal income tax rate for the wealthy to balance any cut in capital gains tax or cut back in the cost of living adjustment to social security and in Medicare health programmes for the retired.

ONLY a limited amount can come in the short-term from larger cuts in defence spending. House and Senate plans envisage cuts of \$8bn-\$10bn more than the Bush budget, which the Administration regards as excessive.

Mr Bush also wants reform of the budget process. He is urging both the ending of loops which allows no penalty on excess spending after the start of a fiscal year and the introduction of the line-item veto. This would allow him to veto specific provisions in legislation, subject to an overriding vote by Congress, rather than by the whole.

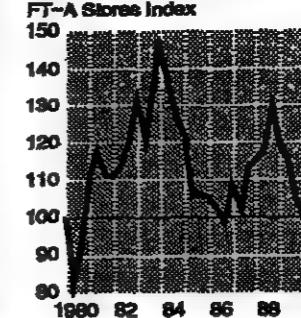
In his introduction to the late January budget, Mr Darman talked of the annual ritual of the "Best-of-the-Budget" game whereby "stalemates are followed by heroic compromises that earn the parties self-congratulation, but somehow manage to leave most of the serious job to the future. Few in Washington will yet bet against that happening again this summer.

THE LEX COLUMN

B&C's plea for a decent burial

Sears

Share price relative to the FT-A Stores Index



Interest profits of only £25m, with the interest cost running at almost £50m.

Wiggins Teape

On the evidence furnished by the listing particular, Wiggins Teape Appleton is not quite as fireproof as advertised if the 8 per cent drop in first quarter trading profits were repeated for the full year—and it could be—the outcome would be lower than three years before. As the company points out, the average drop in first quarter earnings from US paper companies is running at 25 per cent. These are companies trading on established financial markets. If Wiggins Teape is to hit its opening target of over 10 times, giving a market value of over £1bn, it would help to demonstrate that it is more profit against the cycle than its rivals.

At yesterday's 89p, the shares are on around 13 times earnings. But this hardly matters, the determinants are the 30p per share net asset value and the 5 per cent yield. Since neither of these are likely to change in a hurry, there seems little reason for the share valuation to change either.

Harrison's & Crosfield

The sale of Crossley makes sense for both vendor and purchaser. Bowater brings down its gearing from 181 per cent to 77 per cent and sheds one of its non-core activities: its shares rose 20p to 478p accordingly.

For H & C, the purchase greatly strengthens one of its three and a half key divisions.

Depending on how one treats heating & plumbing distribution, the combined Harrison/Crossley will be battling for the top of the builders' manufacturing league with Meyer International.

The merchants' sector has been consolidating fast over the last two years, prompted by the potential gains from increased buying power and

part of the argument for this rests on the present dynamic state of the European paper industry. In particular, it is suggested that the merger of Stora and Feldmalm puts pressure on a market in which control of distribution is of

increasing importance: and that Wiggins Teape, as one of Europe's biggest paper merchants, occupies a pivotal position in the process. Whether as purchaser or as target. The other argument for a premium rating is one of rarity value: a FTSE stock which represents a unique exposure to an industry which dropped out of the average portfolio decades ago.

Markets

Yesterday brought a neat confirmation of the paradox of stagflation in the UK. In its Quarterly Bulletin, the Bank of England hammered home its worries about rising wage costs and output prices. At the same time the roll-call of profit warnings extended for the first time to one of the battered veterans of the last recession, GKN, whose shares promptly fell 8 per cent.

The British and Americans giggled at those little Japanese phut-phuts.

Until their own motor-cycle industries were swamped by Hondas and Yamahas.

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The Economist

Bank of England backs economic policy

By Andrew Marshall, Economics Staff, in London

THE UK Government's economic policies won backing from the Bank of England yesterday, but a warning that inflation will be close to 10 per cent for several months.

"There is little chance of any significant reduction in interest rates for some time to come," the Bank said.

High interest rates have been successful in slowing down the economy, the Bank says in its May Quarterly Bulletin. However, it cautions that base rates will have to stay for the time being at their present level of 16 per cent, because of the continuing inflationary threat.

Base rate rises over the last two years have slowed consumer demand, the Bank says, and there is now evidence that the corporate sector is following, course, and domestic policy would seem to be tight enough.

However, inflation has been slow to respond, and in the short term will rise further. The poll tax, and rises in excise duties and utility prices will push up the retail price index to "close to 10 per cent for a period," though it should decline before the end of the year.

This is the highest official forecast yet for UK inflation. It means that the Treasury's forecasts of an annual increase of 7.25 per cent in the RPI for the

fourth quarter of 1990 are very unlikely to be met.

The annual increase for the RPI for April, released today, is expected to be 9.7 per cent, its highest level since May 1982, according to a survey of predictions by IDEAS, the financial research company. But some analysts are expecting the rate to go over 10 per cent.

The Bulletin further warns that underlying inflation will continue increasing after the RPI peaks, perhaps for as long as 18 months. It notes that manufacturers' output prices

"a better representation of underlying inflation," which reflects out elements such as mortgages — are rising steadily. "This index is now beginning to show the effects of increased wage settlements, slower productivity growth and last year's sterling depreciation.

There is also an increasing risk of inflation from continued growth abroad, the Bank warns. In particular, German unification could put further pressure on European prices and output, possibly leading to higher interest rates.

Though it is not axiomatic that this would lead to a rise in UK interest rates, the Bank made its concern about further slippage of sterling plain and hinted that it would like to see sterling appreciate.

At the same time, higher growth in the rest of the world has helped UK exports and should lead to a significant improvement in the trade balance, the Bank says. As UK manufacturers reduce their stocks of goods, imports should also return to the trend of slow growth.

But it warns that although productivity rose faster in the UK last year than in major competitors, earnings also grew "much too quickly" and this may undercut export performance. The Bank warned in its bulletin that wage moderation will be crucial if a rise in domestic unemployment is to be avoided.

If... wage-bargainers sought to match increases in the temporarily misleading RPI, the outcome would be an increase in costs well in excess of that in competitor countries, which would mean that many risked pricing themselves out of jobs.

The gloomy picture on inflation is part of a sermon on the virtues of tight monetary policy, which is spread throughout the bulletin. It incorporates the speech given in Durham recently by Mr Robin Leigh-Pemberton, the Bank's Governor, in which he says that "something has gone quite badly wrong" in the economy, because of "policy mistakes and forecasting errors." In particular, "interest rates were

reduced over a period during which we now see they clearly should not have been."

The message from the bulletin is that the economy is slowing down, and thus the Government's policies are on the right track—but that they have to be continued. The budget's desire to keep the stance of fiscal policy tight, and supported by monetary policy, the Bank says.

Although doubts about the

increase in consumer expenditure surfaced earlier in the year, the Bank says that the fall in retail sales in March suggests that that was a temporary diversion from the trend. "Private consumption should continue to be restrained, as the higher mortgage rate announced in February and the community charge payments take effect," the bulletin says.

The Bank is also increasing evidence that the slowdown is extending to the corporate sector. Not all of the corporate sector will be equally affected. "Companies oriented towards export markets or staple non-durable consumer goods, particularly food, have so far fared relatively well and may be less inclined to cut investment." Construction and housing-related activities, as well as heavily geared retailers, have been most seriously affected. Markets, Section II

A spokesman for the Irish Presidency of the EC in Brussels said last night that the whole gamut of EC-Iranian issues would be on the agenda at Wednesday's meeting, which has been arranged at Tehran's request.

"The EC side will certainly be raising the question of the western hostages," he said. The discussions will be on the sidelines of a scheduled meeting of the European Council on international issues.

Mr Gerard Collins, the Irish Foreign Minister, has sent a hand-delivered message to Mr Ali Akbar Velayati, Iran's Foreign Minister, welcoming the idea of the meeting and expressing his hope that it will serve to improve relations between the two.

Mr Collins met Mr Velayati in New York recently to discuss the Irish hostage. Mr Brian Keenan, a teacher taken captive in Beirut in 1986.

President Hashemi Rafsanjani of Iran has tried to improve ties with the west in his attempts to rebuild the Iranian economy following the Gulf war against Iraq.

He has called for the release of western hostages held by pro-Iranian groups in Lebanon, but he has been obstructed by Iranian radicals intent on standing firm against the west in general and the US in particular.

On Sunday, university students at a demonstration in Tehran said in a statement that it was naive to expect help from groups such as the EC "which are dominated by arrogant powers, particularly the US."

In Lebanon yesterday, the pro-Iranian Hezbollah group reiterated that the remaining 15 western hostages would not be freed "without a price."

Collor faces fight over civil service cuts

By John Barham in São Paulo

BRAZILIAN President Fernando Collor de Mello was braced for a battle with the country's powerful bureaucracy yesterday following his decision to cut the civil service by 200,000 within a month.

Mr Collor plans to cut 300,000-350,000 jobs from 1.6m civil service employees by the end of June. This is the largest single cut ever proposed in a state payroll by any Latin American nation.

About 312,000 civil servants are to be dismissed, while the remainder are guaranteed job security under 1988 constitution.

They will be held in reserve on reduced pay, which the Government hopes will persuade them to seek jobs in

the private sector.

Mr Collor announced the cuts during a televised cabinet meeting on Wednesday in which he demanded greater reforms in spending cuts from his 12 ministers. A list of 10,000 jobs to be cut will be published today.

It is too early to tell whether so many could feasibly be pruned in such a short time without serious disruptions.

When he took office on March 15, Mr Collor pledged to reduce public spending by \$20bn this year. Despite dramatic gestures, the results so far have been disappointing.

Mr Collor said this week: "It is imperative that we proceed immediately, urgently, to seek

concrete results that maintain and accelerate the pace of reform."

At the cabinet meeting, Mr Collor handed each minister a list containing spending reductions targets for each department.

Mr Collor, the Economic Minister, also announced plans to privatise one state company a month, beginning in July.

Most ministers have been too busy assembling their teams and detailing their policy objectives, to implement meaningful cuts yet. Mr Jose Santanna, Administration Secretary, who is supervising the reductions, complained that he faced unexpected practical difficulties in closing agencies

and sacking staff.

INSIDE

Time Warner in European TV move

Time Warner, the world's largest media group, is set to take a large stake in the European Business Channel, the business television company based in Zurich. If the deal goes ahead it will be Time Warner's first significant move into Europe since last year's merger of Time and Warner Communications. Page 28

Frankfurt's party is over

Euphoria gripped the Frankfurt stock exchange after the tearing down of the Berlin Wall last November. Now, the excitement is passing and attention has swung to Paris. Volume figures for April show stock exchange turnover in West Germany shrank by 36.6 per cent from its level in March, while French volume swelled by 32.7 per cent. France's CAC 40 index reached seven all-time highs in April. Back page

Stake floated, stake frozen

Robert Murdoch's News Corporation is seeking to raise about HK\$1bn (\$128m) through floatation of a part of South China Morning Post Publishers on the Hong Kong Stock Exchange. The English language publishing group produces the daily South China Morning Post, which has the highest profit per copy of Mr Murdoch's international titles. Meanwhile, Robert Maxwell, the UK newspaper publisher, saw his newly-acquired stake in Bell Group, Alan Bond's media concern, frozen for at least two months by an Australian court. Page 30

IEP settles with Cummins

Industrial Equity (Pacific) the New Zealand-based investment group has agreed not to buy any more shares in Cummins Engine, in a deal seen as a victory for the US diesel manufacturer. Last year IEP built up a 14.9 per cent stake in Cummins. The companies have now dropped legal action against each other and IEP has agreed not to make a bid for Cummins or seek a change on its board. Page 29

Sears' foot note

Training shoes now account for 25 per cent of the UK shoe market, as a quarter of the British population should soon be wearing them at any time. For evidence of the trend, one need look no further than Sears' disappointing full-year results announced yesterday. A 239m (\$365m) drop in trading profits from Sears' footwear retailing business, which does not include training shoes, was partly to blame for a fall in overall profits. Sears sells its casual trainers separately through its sports shops, Olympus and PRO Performance. Page 34

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Chief price changes yesterday

FRANKFURT (DM) PARIS (FFP)
Ailes 405 + 7 Ailes 405 + 305
Commerzbank 305 + 85 Ailes 405 + 345
Continental AG 295 + 85 Ailes 405 + 345
Daimler-Benz 277 + 58 Ailes 405 + 345
MAN 485 - 7 Ailes 405 + 321
Siemens 753 - 57 Ailes 405 + 321
NEW YORK (US) TOKYO (Yen)
Ailes 1075 + 15 Ailes 1000 + 100
Gap 654 + 24 Ailes 1000 + 100
George Gutf 7 + 5 Ailes 1000 + 100
Pfizer 250 + 10 Ailes 1000 + 100
Cummins Engine 495 - 14 Ailes 1000 + 100
Hercules Brca 314 - 12 Ailes 1000 + 100
Sun Micro 274 - 5 Ailes 1000 + 100
New York prices as at 12.30pm.

LONDON (Pence)
Ailes 510 + 3 Brit Air 498 - 3
BSC 478 + 2 Chieftain 23 - 10
Cater 427 + 4 CIO 368 - 10
Lafrika 295 + 11 Gm Acc 1028 - 14
Meyer 358 + 10 Harrison Crs 130 - 10
Makland Bk 295 + 4 London Brk 267 - 4
Shanklin 495 + 19 London Brk 267 - 4
Wicks 162 + 7 Pilkington 133 - 3
Pfizer 372 - 32 Sears 1000 + 100
AB Foods 310 - 5 Stora Enso 268 - 3
BP 260 - 28 Stora Enso 268 - 18

BASF profits down, but hopes up

By Andrew Fisher in Ludwigshafen

BASF, one of West Germany's leading chemical groups, yesterday reported a 6.6 per cent drop in pre-tax profits to DM 845m (\$50m) in the first quarter of this year, with the impact of lower prices and currency falls against the D-Mark more than offsetting higher volume sales.

Mr Hans Albers, who steps down as chief executive at the end of next month, said, however, that he did not think that this presaged an end to the boom years of increasing business. "The stagnation in sales is not

based on market weaknesses." He hoped last year's profit level could again be achieved in 1990.

Group turnover eased by 0.7 per cent in the quarter to DM 11.9bn. At the parent company, which handles domestic business and exports, prices had dropped by some 7 per cent this March compared with the same period a year ago. Of this, actual price falls caused by tougher competition accounted for 3 per cent and currency changes for 4 per cent.

The effect of lower prices and

the stronger D-Mark was greater than the decrease in raw material prices, Mr Albers said. BASF's lower first quarter results follow decreases at its two big German rivals, Hoechst, with an 8.5 per cent fall in pre-tax profits, and Bayer, with a more moderate 3 per cent decline.

BASF's raw materials and energy sector recorded sales gains in the first three months, while consumer products, especially magnetic tapes and pharmaceuticals, also advanced strongly. In the agricultural sec-

tor, crop protection products turned in higher sales, but fertiliser business eased. Despite higher volume sales of chemicals and plastics, the price and currency shifts held back turnover.

Mr Albers, who will be succeeded by Mr Jürgen Strube, said group orders were holding up at last year's level and he did not expect lower volumes in coming months.

The lower first quarter result follows a flattening of growth throughout 1989, for which BASF reported an 18 per cent rise in

pre-tax profits to DM 4.4bn on sales up by 8.5 per cent to DM 47.6bn. BASF is raising its 1990 dividend by DM 1 to DM 13 and paying a DM 1 bonus for its 125th anniversary.

Despite softer conditions in the automotive and construction sectors, North American sales were maintained. But like that of the British and Japanese operations, turnover was lower when converted into D-Marks. In Brazil, the tough new anti-inflation measures had a severe impact on business.

Volvo to expand outside Sweden

By Kevin Done in Brussels

VOLVO, the Swedish car and truck maker, will undertake its future industrial expansion outside Sweden, according to Mr Bo Egerdal, head of corporate planning.

The company yesterday announced plans to increase the capacity of its assembly plant in Ghent, Belgium by more than 30 per cent during the first half of the 1990s.

Productivity at Volvo's Belgian car and truck plants is substantially higher than at its domestic plants. Productivity in Sweden had been growing at only a third of the rate achieved in Belgium in recent years, said Mr Christer Zetterberg, who took over last month as Volvo president.

The group's profitability was "showing signs of strain" in the face of a simultaneous decline in car sales in its three most important markets, the US, the UK and Sweden, he said.

Despite the fact that Volvo derives 80 per cent of its turnover from outside Sweden, the group still has 70 per cent of its employees and 63 per cent of its assets in the country. In Sweden it is being hit by a combination of "high inflation, a high tax burden, high absenteeism, high interest rates and a low productivity development," says Mr Zetterberg. The volume of cars assembled by Volvo in Belgium has almost tripled in the last ten years from 37,000 in 1979 to 94,000 last year, while the volume of cars assembled in Sweden was virtually unchanged at 172,000.

The present capacity in Ghent for producing 35,000 cars a year would be increased to 125,000 by 1994-95, said Mr Lars Eriksson, managing director of Volvo Europe. Belgium's manufacturing plant, Volvo is to move to a two-shift working at its Ghent truck plant in September, increasing capacity there from 17,000 to 22,000 trucks a year.

At AUDI, the car unit of West German car maker Volkswagen, said 1989 net profit jumped 51 per cent to DM 223m (\$137m) from DM 151m in 1988 on sales that climbed 5.9 per cent to DM 12.3bn, agency report.

In 1990, first-quarter worldwide sales had risen 0.7 per cent to 105,327 vehicles. Domestic unit sales had, however, declined 0.7 per cent to 38,351.

In the US, unit sales climbed 7 per cent to 4,949 in the first quarter. Sales in the US have been hurt in recent years by since allegations that Audi cars had spontaneous acceleration problems. Last year, however, US sales steadied.

Strong current against Philips

Michael Skapinker and Laura Raum on declining investor confidence

The plunge in Philips' first quarter operating income, announced last week, was a severe disappointment to stock market analysts and investors. But it was not the rudest shock. That came from the Dutch electronics group's admission that it too was astounded by the fall.

In both Amsterdam and London, sympathy for Philips has drained away. What is left is bitterness at what analysts see as the group's self-deception, its inability to communicate with the world outside its vast headquarters in Eindhoven, and its arrogant conviction that Europe will never let it go under.

Yesterday, Philips share price closed at Fl 31, its lowest point for a year and down 15 per cent from the day before its first quarter results were announced. The company, Europe's largest electronics group, said last Thursday that net operating income for the first quarter of 1990 fell from Fl 223m to Fl 6m, largely due to losses in its consumer products and foreign exchange conversion. Philips said that for 1990 as a whole, "it will be very difficult to improve on the 1989 figure for net income from normal operations." Net income from 1989 from normal operations was Fl 1.92m.

The first quarter results were particularly disappointing coming after several years of relentless cutbacks. Philips has closed about 75 of its 420 factories and cut its workforce by 32,000 (to 305,000) over the past three years.

Some had hoped the group had turned the corner. "But when the announcement came last week, we were once again confronted by the Philips facts of life," said Mr Arjen Los of County NatWest Wood Mackenzie in London. The Philips facts of life are that

the company is in no shape to take on the Japanese electronics giants in the 1990s. The admission by Mr Henk Apollo, group director for accounting, that he was "astonished" by last week's results, reinforced the impression that the company does not understand what has gone wrong or know how to put it right.

Analysts in London and Amsterdam agree that if Philips is going to survive the decade, it needs to do more than cut costs and shed workers. It needs to withdraw from some of its businesses, such as computers, and concentrate on areas like lighting and consumer products where it has a chance of maintaining a world-class position.

For a company which sees itself as one of Europe's industrial champions, such a change of direction would be a bitter blow.

But Philips is to accept, Mr Los says, that "it's the end of the empire."

He and other British and Dutch analysts agree that Philips still has enormous strength in its design and development. It is highly regarded. Philips invented the compact disc and the audio cassette, and was a pioneer in the development of the video cassette recorder.

The most admired product on the corporate shelf, however, is Mr Jan Timmer, who takes over from Mr Cor van der Klaugt as Philips' president in July 1991. Mr Timmer is a powerfully built man, whose easy manner is in sharp contrast to the guarded Philips executive style. He is universally admired for turning round Philips' consumer electronics division, where operating income rose 34 per cent to Fl 1.1bn last year. Mr Timmer is a natural leader.

They add that Philips should either sell its loss-making semiconductor business or establish a joint venture. Philips would find this particularly difficult. The company is Europe's largest chip manufacturer and a pillar of the

made. He is only 57, which means he has the time to make them.

The question, however, is whether Philips has the time or inclination to carry them out. Mr Rob Smeets of Banque Paribas in Amsterdam, fears the group might record a net loss on ordinary business this year.

If a British or US company were in the same position, talk would immediately turn to the prospect of a hostile or friendly takeover.

Philips is protected by a complex series of anti-takeover defences, but analysts warn that these might not be impenetrable if the company's poor performance continues. "No company is bid-proof," warns Mr Simon Street of EIW in London. Analysts believe that Philips needs to withdraw from the computer business, in which it has failed to establish a presence. The company has been talking to Olivetti, the Italian computer manufacturer, about possible co-operation.

They add that Philips should either sell its loss-making semiconductor business or establish a joint venture. Philips would find this particularly difficult. The company is Europe's largest chip manufacturer and a pillar of the

General Electric Company of the UK was dropped in 1988.

With deals of this sort in place, Philips could concentrate on its more successful areas. These include lighting - where oper-

ating income was Fl 763m last year - and consumer electronics, including its PolyGram recorded music subsidiary. Even here, analysts warn, Philips faces some difficult years. Eastern Europe could begin to provide stiff competition at the lower end of the lighting market. Philips' consumer products will come under growing pressure as tariffs on imports into the European Community are lowered.

For Mr Timmer to carry out a radical restructuring, he would have to overcome intense resistance in the Netherlands. If Philips' diverted itself of some of its central businesses it would be a severe blow to Dutch national pride. Eindhoven's legions of semiconductor are the basic building blocks of the electronics industry, it cannot afford to leave the chip business. Its critics counter that a joint venture with another chip maker would continue to provide Philips with a stable supply of semiconductors.

Analysts believe that Philips' medical equipment business is too small to compete internationally and that the company needs to conclude a collaboration agreement in this area too. A plan to merge Philips' medical equipment business with that of the General Electric Company of the UK was dropped in 1988.

With deals of this sort in place, Philips could concentrate on its more successful areas. These include lighting - where oper-

GKN's warning of fall in profits disappoints City

By John Griffiths

GKN, the automotive and engineering group, cast a pall over the UK industrial sector and the City yesterday with a warning from Mr David Lees, the chairman, that profits would be hit this year as the result of the interest rates squeeze, industrial relations problems and large customers' plans and reduced demand in some main markets.

It was followed by what Mr Colin Hope, chairman of the T & N vehicle components and materials group, described as a "slight caution" that T & N was entering a period of "belt tightening". He said it was a result of what he described as a "patchy" demand in some of T & N's own markets.

The "tightening" involved some reduction in work forces, said Mr Hope. This was already under way.

The announcements caused GKN's shares to drop 31p on the day to 368p, although there was little effect on T & N's, which closed 1p down at 158p.

new and replacement vehicle parts sectors, following complaints that prices were too high.

Brokers moved quickly to downgrade profit forecasts at GKN, several taking off around 230m (\$150m) to around the 220m level. The announcement by Mr Lees was "at best likely to be seen as 'disappointing,'" said analysts at Nomura.

In March, Mr Lees had been able to tell shareholders of another rise in pre-tax profits, by 21 per cent to £214.6m - outstripping in percentage terms an increase in total turnover to £2.69bn from £2.37bn.

However, in yesterday's statement Mr Lees - who had warned in March that high interest rates were hitting demand - said that since his initial warning "demand has deteriorated further in most of our markets."

Nevertheless, the group was still performing better than in the early months of 1989.

WTA value put at about £1bn

By Maggie Urry

WIGGINS Teape Appleton, the pulp and paper group, is expected to join the FT-SE index after its demerger from BAT Industries on June 1.

It was announced yesterday that BAT shareholders will receive one free WTA share for every three BAT shares held when the business is demerged.

Meanwhile, analysts suggest that when the demerger takes place, WTA is likely to have a market value of around £1bn (\$1.5bn).

INTERNATIONAL COMPANIES AND FINANCE

AGF plans Polish insurance venture

By George Graham in Paris

ASSURANCES Générales de France (AGF), the second largest French state-owned insurance company, has signed a letter of intention with a foundation linked to Poland's Solidarity trade union to set up a joint venture insurance company in Warsaw.

The French company said it would ask for approval for the joint venture company as soon as the Polish parliament passes a new law on insurance, which it is expected to do at the end of June. The company hoped to open for business on January 1 next year.

The Mazowsze Foundation, which groups Solidarity's Warsaw regional union, its Warsaw civic committees, the Batory Foundation, which it set up in 1987, and the scientific associations of Poland, will hold 51 per cent of the joint venture. AGF's international subsidiary will hold the remaining 49 per cent. The size of the company's capital is not yet known, since it is subject to Polish government approval.

AGF said it would provide know-how, training and computer systems, and had already sent three executives to Poland. Mazowsze will supply premises, employees and access to local businesses and individuals.

Insurance in Poland has until now been divided between two state organisations, with PZU covering domestic risks and Warta covering foreign risks.

The two organisations between them are estimated to have premium income of around \$300m.

AGF officials said they expected the joint venture to start slowly.

Hoesch steel unit sales up to DM371m

ORENSTEIN & Koppel, the engineering subsidiary of steel maker Hoesch, said group domestic sales in the first quarter of 1990 rose to DM371m (\$231m) from DM323m a year ago.

Bond Media claims it has A\$300m in fresh equity

By Kevin Brown in Sydney

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INTERNATIONAL COMPANIES AND FINANCE

Canadian forestry industry crashes to earth

Bernard Simon looks at why pulp, paper and timber producers are battling declines

The collapse in Canadian forestry companies' earnings this year is every bit as spectacular as a sawn Douglas fir crashing to earth.

One after another, and with virtually no exceptions, pulp, paper and timber producers have announced steep declines in first-quarter earnings, including substantial losses from some operations.

Abitibi-Price, the big newsprint producer, lost C\$1.1m (US\$67m), compared with earnings of C\$26.3m a year earlier. Canadian Pacific Products' income was down by 36 per cent, and Noranda Forest by 50 per cent.

Fletcher Challenge Canada, Macmillan Bloedel and Canfor Corp all saw their earnings chopped by more than half. Revenues also dropped in most cases.

In several cases, a sizeable chunk of the declines is due to unusual circumstances. Heavy snowstorms, for example, cost Macmillan Bloedel about 15 per cent of its normal lumber output. A large part of Abitibi's loss was due to the write-off of a floundering Florida office products business. Nonetheless, markets are poor enough and the outlook sufficiently discouraging for several companies to scale back expansion plans and trim dividend payments - and all this on top of a series of plant shutdowns in recent months to deal with over-capacity.

Aetna drops automobile insurance in Pennsylvania

By Martin Dickson in New York

INDUSTRIAL Equity (Pacific), the aggressive New Zealand-based investment group, yesterday withdrew from a lengthy confrontation with Cummins Engine, the US diesel manufacturer. IEP agreed not to buy more shares in the company, make a bid for it, or seek to change its board.

As a result, the companies are dropping legal action against one another.

The deal was regarded on Wall Street as a victory for Cummins and further evidence of the increasingly difficult climate in the US for corporate raiders.

IEP last year built up a 14.9

CANADIAN FOREST PRODUCTS COMPANIES	
Earnings for three months to March 31 ('000s)	
1989	1990
Abitibi-Price	(11.3)
CP Forest	4.6
Canfor Corp	18.1
Doman	20.0
Dondhue	10.0
Fletcher Challenge Cda	15.7
Macmillan Bloedel	30.0
Noranda Forest	6.0
Repub Enterprises	7.0
Scott Paper	4.4
Weldwood of Canada	6.3
West Fraser Timber	4.9
<i>(These figures are in thousands)</i>	<i>(These figures are in thousands)</i>

According to the Canadian Pulp and Paper Association (CPPA), newsprint output was 2.7 per cent lower in the first three months of 1990 than in January-March 1989.

Pulp production in March was 10 per cent lower than a year earlier, while pulp mills' operating rate fell to 85 per cent from 97 per cent.

Repab Enterprises of Montreal cut back especially sharply, shipping 28 per cent less pulp in the first quarter of this year than in 1989.

Industry executives and analysts predict that the second quarter will be equally rocky as the companies struggle against soft markets for many of their products, as well as high deprecating costs and the unending strength of the Canadian dollar.

If I had to guess, I'd say this (second) quarter will probably be the toughest of the year, after two of

also help push up prices. Furthermore, the Canadian dollar is widely expected to weaken as the authorities in Ottawa allow domestic interest rates to decline this year.

The Canadian Paperworkers Union has chosen Stone Consolidated of Montreal, formerly Consolidated Bathurst, as the main target of its claims, which include an 8 per cent pay increase for each of two years and greater job security.

The biggest question mark, however, hangs over the pulp market, where producers of high-quality northern bleached softwood kraft pulp (the type produced by most Canadian mills) are strenuously resisting customer pressures to lower prices.

The producers are confident that recent cutbacks in capital, plus the high quality of their product (an important factor in the growing recycled paper business), will enable them to hold the line on prices.

One Vancouver analyst adds that the producers as a group are well aware that "even if they drop the price, they're not going to sell more pulp."

On the other hand, some customers are starting to switch to hardwood pulp and other cheaper varieties, and there is some strong feeling that the dyke will burst within the next few months as one or two of the weaker Canadian producers seek to grab market share in an effort to bolster their cash flows.

With currency and interest rate movements as crucial to some companies as pulp and paper prices, it's not surprising that a common thread through the current round of forestry company annual meetings has been a plea to Ottawa to relax monetary policy.

IEP gives up its fight with Cummins

By Martin Dickson in New York

per cent stake in Cummins and roundly criticised the performance of its management.

IEP repeatedly said its stake was for investment purposes and that it did not intend to press for changes in the Cummins board. But Cummins went to court, claiming the New Zealand group had been demanding a seat on the board, thus contradicting commitments made in filings with the Securities and Exchange Commission, and had threatened the business with "disruption."

Under yesterday's deal, IEP has agreed that for 10 years it will not seek board representation, acquire additional shares,

or make any shareholder proposal. For five years, Cummins will have first refusal on any share transfer which would give another stakeholder more than 4.8 per cent of the company's shares.

In return, Cummins has agreed to meet IEP twice a year to discuss business.

Mr Bruce Hanson, chairman of IEP's parent company, said the agreement confirmed the New Zealand company's claim that it had bought its stake purely as an investment.

However, Mr Phil Sharp, a representative from Cummins' home state of Indiana, who led a Congressional fight

against IEP, claimed the settlement was a "stunning defeat for a corporate raider" and an indication that a "decade marked by unrestrained greed is ending."

The deal meant IEP had accepted what amounted to "third class status" as a Cummins shareholder, he said.

Cummins has had unclosed shareholdings in its register since 1987, when Hanson, the US conglomerate, acquired a major stake.

Sharp in Cummins' office on yesterday's news, trading at \$46.4, down \$4, on the New York Stock Exchange at lunchtime.

McCaw reveals bigger losses

By Roderick Oram in New York

McCaw Cellular Communications, the largest US provider of cellular telephone services, has reported an increase in pre-tax loss for the first quarter despite rapid growth in its subscribers and revenues.

The pre-tax loss before a gain on asset sales was \$8.4m for the three months to the end of March, compared with a loss of \$5.6m a year earlier before a \$400,000 loss on an asset sale. Revenues grew by 76 per cent to \$180m from \$102m.

The results underscored the huge gamble Mr Craig McCaw, the company's chairman, has taken in recent years with costly acquisitions to build up the company, which is 30 per cent owned by British Telecommunications.

McCaw spent \$3.4bn to increase its stake in LIN Broadcasting to 52 per cent. The deal, giving McCaw con-

tract of valuable cellular licences in New York and other major cities, was completed in March and LIN's contribution is reflected in the results.

McCaw's debt jumped to \$3.55bn in the latest period from \$1.75bn a year earlier. To help fund the LIN purchase and to pay down some debt, McCaw sold some cellular properties in the south-eastern US to Contel, reporting a \$1.16bn pre-tax gain in the first quarter.

The extraordinary gain pushed McCaw to a net profit of \$81.9m, or \$4.97 a share, from a net loss of \$97.7m, or 74 cents, a year earlier.

The company, which acknowledges it could run up losses as high as \$1m a year into the mid-1990s while it builds its customer base, said its operating performance continued to improve. Its sub-

scribers had grown to 833,000 by the end of the quarter, up 84 per cent from 520,000, thanks in part to the LIN acquisition.

McCaw's cash flow before interest, depreciation and amortisation rose to \$31.4m from \$4.3m. Interest expense rose to \$7.6m from \$6.5m. From January 1, the company has been amortising its cellular licences over 40 years rather than 10. In the case of LIN, McCaw paid a record of about \$350 per head of population covered by LIN's licences.

McCaw reported earlier this week a first-quarter loss of \$180.5m after taking a charge of \$292.9m for the McCaw deal.

Most of the money went in severance packages for senior LIN executives. Without the charge, LIN would have had a net profit of \$22.8m on revenues of \$61.7m against a profit of \$20.8m on \$62.9m.

The consolidated output of gold mines in which Placer has an interest soared to 416,000oz from 255,000oz.

The company's own share of production rose by 46 per cent to 387,000oz, with new mines in Australia, Papua New Guinea and Chile contributing an extra 120,000oz.

Placer Dome profit down by 7%

By Bernard Simon in Toronto

PLACER DOME, the big Vancouver-based gold producer, suffered a 7 per cent fall in first-quarter earnings, with lower income from copper, silver and molybdenum more than offsetting production from five new gold mines and a higher bullion price.

Net earnings slipped to C\$85.1m (US\$50.3m), or 15 cents a share, from C\$97.8m, or 16 cents a share, a year earlier. While income from gold jumped to C\$25.9m from

19.7m, copper's contribution dived to C\$1.5m from C\$6.5m and molybdenum's to C\$3.1m from C\$3.1m.

Revenues advanced by 30 per cent to C\$99.9m. The average price of gold sales increased to US\$421, but prices of silver, copper and molybdenum were all lower.

Copper earnings were also pushed down by lower cathode shipments from 68 per cent-owned Gibraltar Mines, which has a property in British Columbia.

Wal-Mart moves closer to top position

By Karen Zagor in New York

WAL-MART, the third biggest US retailer, yesterday moved one step closer to usurping K-mart and Sears as the largest US retail chain by reporting a 26 per cent jump in sales for the first quarter of 1990.

For the three months ended April 30, Wal-Mart's net income grew 28 per cent to \$263.4m or 45 cents a share, from \$198.3m or 35 cents a year earlier.

According to Ms Cathleen Mackay, an analyst at Gruntal Institutional Research in New

York, Wal-Mart is likely to become the largest US retailer in 1990.

Mr David Glass, president and chief executive, said: "We recognise the numerous forecasts of a more difficult economic environment, but we believe we are well positioned to achieve our aggressive sales and earnings plan for the balance of the year."

Toyota Motor affiliates show strong gains

By Stefan Wagstyl in Tokyo

FOUR companies affiliated to Toyota Motor, Japan's largest car maker, yesterday reported strong financial results for the year to the end of March.

Toyota Automatic Loom, the parent company of Toyota Motor, posted a 12.4 per cent increase in sales to Y491bn (US\$1.2bn) and a 23.3 per

cent jump in pre-tax profits to Y27.2bn.

Pre-tax profits, however, were unchanged at Y15.6bn.

Sales at Aisin Seiki, a supplier of auto parts to group companies, increased by 12.9 per cent to Y458bn, while profits improved by 10.8 per cent to Y30bn at the pre-tax level.

Toyoda Machine Works, the group's in-house machine tool maker, boosted sales by 17.3 per cent to Y156bn and profits by a modest 2 per cent to Y5.5bn.

The four companies forecast modest increases in sales and profits for the current year, to March 1991.

Yukong Limited

(the "Company")

(a company incorporated with limited liability in the Republic of Korea)

Notice of an Adjourned Meeting

of the holders of

U.S. \$20,000,000 3 per cent. Convertible Bonds due 2001

of the Company

(the "Bondholders" and the "Bonds" respectively).

NOTICE IS HEREBY GIVEN that the Meeting of the Bondholders (the "Original Meeting") convened by Bankers Trust Company Limited (the "Trustee") for Wednesday, 11th April, 1990 by the notice dated 20th March, 1990 published in the Financial Times and the London Evening Star (the "Original Notice") was adjourned through lack of a quorum and that an Adjourned Meeting will be held on Wednesday, 23rd May, 1990 at 10.00 a.m. (London time) for the purpose of conducting the business of the Bondholders if, in the opinion of the Trustee, it is necessary for the purpose of carrying into effect the provisions of the Extraordinary Resolution.

NOTICE IS HEREBY GIVEN that the Meeting of the holders (the "Bondholders") of the outstanding U.S. \$20,000,000 3 per cent. Convertible Bonds due 2001 of Yukong Limited (the "Bonds" and the "Company" respectively) constituted by a Trust Deed dated 15th July, 1988 (the "Trust Deed") made between the Company and Bankers Trust Company Limited (the "Trustee") as trustee for the Bondholders (the "Bonds" and the "Company" respectively) and its implementation and the modification of the provisions of the Conditions of the Bonds and the Trust Deed and of the rights of the Bondholders thereby involved; and

(2) to authorise the Bondholders to draw on the Bonds in the form of convertible bonds, and to amend the same in such a form as the Bondholders may require, and to execute and do all such other documents, acts and things as may be necessary to give effect to the Proposal and the resolution.

THE PROPOSAL

The Proposal is that the pre-condition for the conversion rights described in the first paragraph of the Original Notice to the Proposal, in the Original Notice, which requires the notice by Goldman Sachs International Limited ("Goldman Sachs"), formerly called Goldman Sachs International Corp., thereto referred to, should be deleted from the Conditions of the Bonds.

The Bondholders are drawn to the Original Notice, which contains information regarding both the background and consequences of implementation of the Proposal, and the letters, both dated 14th March, 1990, from Kim & Chang and Goldman Sachs respectively to the Trustee referred to, all of which are available for inspection by Bondholders as indicated below. The Bondholders are also drawn to the Original Notice, which contains the terms of the Proposal.

DOCUMENTS AVAILABLE FOR INSPECTION

Copies of the following documents are available for inspection by Bondholders during normal business hours at the principal offices of the Paying Agent listed below up to and including the date of the Adjourned Meeting and in the Adjourned Meeting:

(i) the Circular dated 8th July, 1988 relating to the issue of the Bonds;

(ii) the Trust Deed;

(iii) translations into English and the Korean texts of the announcement made by the Ministry of Finance of Korea in December, 1988, the official summary of the announcement made in December, 1988 and the 1989 Regulation as described in the Circular dated 8th July, 1988;

(iv) the letters, both dated 14th March, 1990, from Kim & Chang and Goldman Sachs respectively to the Trustee referred to in the Original Notice;

(v) the letter dated 14th March, 1990 from Kim & Chang to the Trustee describing certain changes in Korean taxation since 14th March, 1990;

(vi) a draft (subject to modification) of the supplemental trust deed referred to in the Original Notice;

(vii) the Original Notice.

VOTING AND QUORUM

1. A person wishing to attend and vote at the Adjourned Meeting in person must produce at the Adjourned Meeting either a Bond or a valid voting certificate issued by a Paying Agent or must be a proxy under a block voting instruction validly issued and deposited by a Paying Agent.

A holder of Bonds not wishing to attend and vote at the Adjourned Meeting in person may either deliver his Bonds or voting certificate(s) to the person whom he wishes to act on his behalf or give a voting instruction (on a voting instruction form obtainable from the Paying Agent) to the Paying Agent to appoint a proxy under a block voting instruction to attend and vote at the Adjourned Meeting in accordance with his instructions.

Notice of Redemption

Citicorp
US \$150,000,000
11½% Subordinated Notes due June 13, 1995

CITICORP

NOTICE IS HEREBY GIVEN that pursuant to Condition 5(a) of the Notes (the "Company") has elected to redeem on June 13, 1990 (the "Redemption Date") all of its outstanding 11½% Subordinated Notes due June 13, 1995 (the "Notes") at a redemption price equal to the principal amount thereof plus interest accrued to the Redemption Date. On and after the Redemption Date, interest on the Notes will cease to accrue.

The Notes will be presented and surrendered as set forth above on the Redemption Date with all interest coupons maturing subsequent to said date.

Coupons due June 13, 1990 should be detached and presented for payment to the usual manner.

By CITIBANK, N.A. (CISI Dept.)
Fiscal Agent

May 11, 1990

ALLIANCE ■ LEICESTER
Alliance & Leicester Building Society**£150,000,000**

Floating Rate Notes due 1995

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 8th August, 1990 has been fixed at 15.35% per annum. The interest accruing for such three month period will be £386.90 per £10,000 Bearer Note, and £3,865.04 per £100,000 Bearer Note, on 8th August, 1990 against presentation of Coupon No. 8.

Union Bank of Switzerland
London Branch Agent Bank

8th May, 1990

**Océ-van der Grinten N.V.****Venlo**

The undersigned hereby announces that the General Meeting of Shareholders of Océ-van der Grinten N.V. held on 10 April 1990 resolved to alter the Articles of Association in that each of the ordinary shares of Fl. 20 nominal will be split up into five ordinary shares of Fl. 4 nominal.

As from 9 May 1990, therefore, the ordinary shares should be surrendered for conversion into new ordinary shares in the United Kingdom with:

National Westminster Bank PLC
Global Securities Services
Stock Office Services
PO Box No 10
National Westminster House
Station Way, Crawley
West Sussex RH10 1JE

or at their London Counter at 20 Old Broad Street (3rd Floor) on business days between the hours of 9.30a.m. and 2.00p.m.

The ordinary shares to be surrendered should – in the case of "K" certificates – be accompanied by dividend coupon No. 27 et seq. and voucher.

The ordinary shares will be obtainable in "K" certificate denominations of 1 x Fl. 4, 5 x Fl. 4, 25 x Fl. 4 nominal, and in "CP" certificate denominations of 1 x Fl. 4, 5 x Fl. 4, 250 x Fl. 4 and 25,000 x Fl. 4 nominal.

The "K" certificates will be accompanied by dividend coupon No. 30 et seq.

Where the ordinary shares are tendered by a bank or stockbroker, they should carry on the face of the mantle a stamp showing the name of such bank or stockbroker.

They should be accompanied by sequentially numbered lists for each denomination.

The "Vereniging voor de Effectenhandel" (Securities Trading Association) has been asked to rule that, with effect from 9 May 1990, listing will be made for each ordinary share of Fl. 4 nominal.

In order to ensure that the surrender for conversion can be effected without cost to the holders of ordinary shares, the prescribed commission fee will be paid to the members of the "Vereniging voor de Effectenhandel" up to and including 29 September 1990.

Those persons who surrender their (certificates for) ordinary shares to bank branches other than those mentioned above with a request for conversion into ordinary shares will be charged the customary commission fee.

Venlo, 9 May 1990.

Océ-van der Grinten N.V.

Murdoch plans to float 40% of HK newspaper

By John Elliott in Hong Kong

MR RUPERT MURDOCH'S News Corporation is finalising proposals to cash in on its wholly-owned and highly profitable South China Morning Post. Publishers of Hong Kong by seeking a listing for the company on the local stock exchange and by then floating a stake of about 40 per cent through share placements and a general public offer.

Analysts believe that the flotation will include both new and existing shares and that it could yield about HK\$1bn (US\$130m) for News Corporation, which would continue to hold the remaining 60 per cent.

They put the current market value of the company at HK\$4bn, which compares with a net outlay of about HK\$2bn believed to have been made by Mr Murdoch in 1986-87 when he

bought the Post from a variety of owners, including the Hong Kong and Shanghai Bank, Hutchison Whampoa, and Dow Jones of the US.

He then sold a large stake in the locally-based Far East Economic Review and a small interest in Dow Jones Asia to Dow Jones and took the company private.

The main newspaper in the English-language publishing company is the daily South China Morning Post, which is believed to have made profits of HK\$400m last year.

It was running massive issues totalling up to 250 pages on Saturdays, with over 140 pages of classified advertising, before last June's Tiananmen Square crisis in Peking hit the colony's economy.

Saturday issues now run up to between 160 and 170 pages.

The daily circulation, however, is only 108,000, which is thought to make the paper by far the most profitable per copy sold of all Mr Murdoch's international titles.

Standard Chartered Asia is advising News Corporation, whose Chairman Mr Richard Scarsby last night issued a statement saying a listing was being planned, but gave no further details.

It is thought that the issue is likely to take place within about two months.

After the deal – a reverse takeover – Unimo's companies Fleet Group and Hatbudi, and Mr Anuar, their chief representative, will command 82 per cent of Renong's M\$1.34bn enlarged capital base.

Until now, Fleet Group and Hatbudi have rarely divulged financial details, partly because of their political character. Now, however, some raw

information is leaking out.

On completion of the deal, Fleet Holding is to dispose of 50 per cent of its 765m new shares under a restricted four-for-one offer to other Renong

INTERNATIONAL CAPITAL MARKETS**Umno pumps life into its holdings**

Lim Siong Hoon analyses Malaysia's largest proposed acquisition

A one of Malaysia's largest acquisitions was being unveiled last week – under which Renong, a small loss-stricken property company, proposes to buy for M\$1.23bn (US\$452m) two investment companies operated by the United Malaysia National Organisation (Umno), the country's main ruling party – the leading players in the deal, Mr Halim Saad and Mr Anuar Othman, were out of town.

That left Mr Chan Chin Chang, the Renong executive chairman who has sold nearly all his 33 per cent stake in the company to Renong's main ruling party – the leading players in the deal, Mr Halim Saad and Mr Anuar Othman, were out of town.

It appears that Mr Chan

reached a good price to relinquish control of Renong in the company's earlier debt reconstruction which doubled the equity base to M\$110m, Mr Chan reportedly paid 45 sen (Malaysian cents) for each of his 36m new shares. Renong's prices have rocketed, from last year's 39 sen low to M\$4.50 high this year.

In the now-proposed acquisition, via a share swap, Renong is to issue shareholders in Fleet Holding, Fleet Group's parent, and in Hatbudi 1.04m shares at M\$1.00 each. As a result, the spread of banking, finance, manufacturing, construction and media groups will pass directly from the Fleet Group and Hatbudi to Renong.

On completion of the deal, Fleet Holding is to dispose of 50 per cent of its 765m new shares under a restricted four-for-one offer to other Renong

shareholders. This will bring to 18 per cent to 6 per cent. With 18 per cent, Mr Halim Saad, who at the age of 36 owns 90 per cent in Hatbudi, will be the single largest individual shareholder.

Mr Halim is, say some, the captain of Umno's commercial fleet. He is steering through not just Renong's sudden rise, but also that of other companies in Umno's fleet – UE, Time Engineering, Cima, and Kinta Kellies.

Hatbudi's acquisitive appetite started with UE, a year after Hatbudi was created in 1987. Until it received the government award to operate a highly profitable privatised 850km toll expressway, UE was an almost insolvent group suspended in the local bourse for a few years to May 1988.

After UE, other acquisitions followed, beginning with Time last July. Cima and Kinta Kellies, a property and leasing group, are now UE subsidiaries.

Since Umno's buying spree stock values among the various groups have rocketed. In UE by as much as 300 per cent from M\$0.25 in January last year; in Kinta Kellies by 763 per cent; in Cima by 99 per cent.

Renong's acquisition follows a pattern of buying small and medium-sized groups into big enterprises. Renong, however, is unlike previous Umno acquisitions, all of which acted as conduits for contracts spun off from the M\$85m privatised road project.

After the investment, the company's stake in Renong will be watered down from 94 per cent to around 26 per cent.

Maxwell's Bond stake frozen

By Kevin Brown in Sydney

A 14.9 per cent stake in Bell Group, Mr Alan Bond's media concern, acquired last week by Mr Robert Maxwell, the UK newspaper publisher, was yesterday frozen for at least two months by an Australian court.

A federal judge in Perth, Western Australia, granted an interim injunction to the National Companies and Securities Council preventing Mr Maxwell from selling any part of the stake until after a further court hearing, probably in July. The court will then hear a full trial of claims by the commission that the shares are part of a 16.57 per cent parcel acquired by Mr David Aspinall, Bell's managing director, in breach of Australia's takeover code.

The commission says Mr Aspinall's purchase of the shares breached the code

because he is an associate of Mr Bond, whose Bond Corporation Holdings owns 74.5 per cent of Bell.

Under the code, holders of more than 19.9 per cent of shares in a company are barred from acquiring more than a further 3 per cent without launching a full bid.

Mr Aspinall, who denies breaching the code, says he acquired the shares to prevent them falling into the hands of a hostile owner who might have endangered Bell's business interests.

The shares were formerly owned by the State Government Insurance Commission of Western Australia, which dumped its 16.5 per cent holding in the market in order to protect a price indemnity agreement with Bond Corporation Holdings.

The commission failed in an

earlier court attempt to prevent the shares being registered in Mr Maxwell's name. However, the court could order the disposal of the shares, probably by vesting ownership in the commission.

Mr Maxwell's target is believed to be the profitable West Australian newspaper, owned by Bell, although he would need federal government approval to increase his stake beyond 14.9 per cent.

Analysts have also suggested that Mr Maxwell's interest in Bell could lead to a deal in which he would acquire both the West Australian and Bond Corporation's stake in the British Satellite Broadcasting venture (BSB).

Bond Corporation has been trying to find a buyer for its BSB stake for some time in an attempt to clear some of the group's debts.

Premier rises 25% to R260m

By Philip Gash in Johannesburg

PREMIER Group, the large South African food and consumer products supplier, increased pre-tax profit by 26 per cent to R260.2m (US\$9m) in the year to March 31 following a large-scale restructuring.

During the year the group divested itself of its 33.5 per cent interest in South African Breweries (SAB), a stake whose good performance had

helped disguise underperformance within Premier itself. SAB was contributing approximately 65 per cent of group earnings.

At the same time Premier raised R280m through a rights issue which helped alleviate a debt burden of R500m.

The group had a particularly good second half with earnings per share up on the first half and 27 per cent better than the same period in the previous year.

With last year's figures restricted to give effect to the restructuring, the group increased turnover by 5 per cent to R4.34bn. The better profit figures reflect improved productivity and margins and a lower interest bill. Margins improved 0.8 per cent to 7.7 per cent and the debt/equity ratio

now stands at 23.1 per cent compared to the previous year's 51.8 per cent.

A detailed breakdown of results shows Premier firmly based as a food group. A total of 57.2 per cent of the group's R122m attributable earnings came from the food division compared with 60.8 per cent in the previous year. Twins Pharmaceuticals contributed 15.5 per cent, entertainment division CNA Gallo 12.3 per cent and wholesale pharmaceuticals and Greshams, the hardware distribution arm 5 per cent.

Good results were achieved by the food division, CNA Gallo and the ethical and toiletries divisions of Twins Pharmaceuticals. The pharmaceuticals wholesale and consumer durables divisions did not perform to expectation.

Driving forward in a World of Change**SANDOZ**

Group Performance 1989		Group Balance Sheet	
Sales	12497	Assets	US\$19.09b
Net Profit	958	Equity	US\$1.09b
Cash Flow	1584	Long-term Liabilities	US\$1.09b
Capital Investment	1976	Current Liabilities	US\$1.09b
Research + Development	1104	Capital Reserves	US\$1.09b

Sandoz – a Swiss-based multinational – operates as a diversified global player through its operational units Chemicals, Construction + Environment, Pharmaceuticals, Crop Protection, Seeds and Nutrition.

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PAN-HOLDING

SOCIETE ANONYME

LUXEMBOURG

Registered Office : Luxembourg

R.C. Luxembourg : B 7023

Notice of Annual General Meeting

The Annual General Meeting of shareholders of Pan-Holding S.A. will be held at its registered office at 10, Boulevard Roosevelt Luxembourg, at 3 p.m. on May 30, 1990 for the purpose of, considering and voting upon following matters:

- Acceptance of the Directors' and Commissaire's Reports and approval of the financial statements for the year ended December 31, 1989.
- Appropriation of the profits, declaration of a dividend for 1989 and fixing of its date of payment.
- Discharge of the Directors or and of the Commissaire for all actions taken during the year 1989.
- Statutory nominations.
- Determination of the Directors' compensation for the year 1989.
- Determination of the Commissaire's compensation for the year 1989.

The bearer shares may be deposited with any banking or financial institution agreed by the company.

Depository certificates must be received by the company at Boite Postale no. 408, L - 104 Luxembourg, prior to May 25, 1990.

No depositary certificate is required with respect to registered shares.

The Board of Directors.

INTERNATIONAL CAPITAL MARKETS

Merrill challenges Tokyo brokers

By Stefan Wagstyl in Tokyo
MERRILL Lynch, the US securities company, is following a unique path among foreign stockbrokers in Tokyo in making a concerted effort to establish itself in the retail investors' market.

While other overseas securities companies have balked at the difficulty of challenging the big Japanese stockbrokers on their home ground, Merrill has been quietly building a branch network. Revenues from retail investors account for some 25 to 35 per cent of Merrill's Japanese revenues and profits.

Later this year, Merrill intends to open its sixth Japanese private clients' office - adding Kobe in Western Japan to a network which covers Tokyo, Osaka, Kyoto, Nagoya and Yokohama.

Mr Randy Harris, president of Merrill Lynch Japan, said the company was considering opening further offices over the next few years at a rate of perhaps one a year.

Mr Harris believed Merrill's success in the private clients' business was primarily due to its long tradition in the same market in the US. "It goes back to some of the basic culture underlying Merrill Lynch... We have 46 private clients' offices in 31 countries."

The group has also been fighting the first foreign stockbrokers to open an office in Japan, in 1981. After 30 years in Japan Merrill had greater client identification than other securities foreign companies, said Mr Harris.

However, some houses might dispute this claim, notably Salo Brothers, the largest American securities company in Tokyo.

But Merrill scored highly in a press poll earlier this year in which Japanese executives were asked to rank foreign financial companies. In the six months to September, Merrill had operational revenues of Y7.9bn, the fourth highest among foreign brokers, according to figures reported to the Japanese Ministry of Finance.

Merrill has carefully targeted its potential customers. It is not interested in the average pensioner or company executive but in rich individuals.

Big Japanese brokers also lavish attention on their wealthier clients. But Mr Harris believes that Merrill is able to offer a greater range of international products and services. "Merrill Lynch is a global firm with global products... So, it has a more balanced approach to recommending investments," said Mr Harris.

About 150 of Merrill Lynch Japan's 550 staff work in the private clients' offices. All are Japanese, including some transferred from other divisions of Merrill and some hired from other securities companies.

Morgan Grenfell sells 25% of Hong Kong arm

MORGAN Grenfell Asia has sold a 25 per cent stake in Morgan Grenfell Asia & Partners, its Hong Kong broking arm, to On Holdings (HK), Reuter reports.

The transaction increases On Holdings' stake in the company to 75 per cent while Morgan's stake in the company will be reduced to 20 per cent. The company's name is to be changed to On & Co (HK).

Following the disposal, Morgan will establish a securities company to be known as Morgan Grenfell Asia Securities (HK) which will operate as a broker in Hong Kong equities, concentrating research on small and medium-sized companies.

Singapore bank gains seat on Manila bourse

THE United Overseas Bank of Singapore has acquired a seat on the Manila Stock Exchange, bringing the number of brokers on the bourse to 33, Reuter reports.

United Overseas' entry into the Manila exchange closely followed two other foreign companies, Nikko Securities of Japan and Singapore's Overseas Chinese Banking, which acquired seats last month.

These developments "are strong indications that foreign institutions remain bullish on the long-term outlook of the Philippine equities market," said the Manila exchange president.

United Overseas, the largest financial company in Singapore with total assets of more than \$200 billion, is listed on the Singapore, Kuala Lumpur and Hong Kong stock exchanges.

Treasuries recover ahead of 30-year bond auction

By Janet Bush in New York and Deborah Hargreaves in London

US TREASURY bonds moved marginally higher in advance of yesterday's \$10bn 30-year auction, the last of this week's quarterly refunding, helped by a rebound in the dollar and the fact that the first two days' sales went well.

GOVERNMENT BONDS

At mid-session, most issues were around 1/2 point higher but long-dated bonds were quoted around 1/2 point higher, mostly reflecting the dollar's rise overnight to above \$157.00.

The mood going into the 30-year sale was optimistic, partly because the three-year and 10-year sales saw good competitive and non-competitive demand. However, there were some notes of caution being sounded.

First, despite the dollar's modest recovery overnight, there is still some concern that the US currency may be heading lower in the longer-term. Secondly, some overseas government bond markets - in Switzerland, for example - are offering increasingly attractive yields compared with the US market. Thirdly, there is very little yield differential between the relatively low-risk three-year area of the yield curve and more risky 30-year bonds and some investors may not feel it is worth buying the long-dated securities.

■ UK GILTS experienced some turbulence yesterday as the market continued to try to find a level ahead of the release of

the retail price index today. The weakness of sterling on the foreign exchange market also affected sentiment in UK government bonds.

As traders covered some short positions late in the day, prices were squeezed upwards, but retail investors remained absent from the thin market.

UK gilts traders are bracing themselves for a sign today that inflation is in the 9.5 per cent range - on an annual basis - and they continue to be concerned about wage settlements. If today's figure comes in at the lower end of the market's expectations, it may elicit a knee-jerk reaction with an upward move in gilt prices. But the bears will still be worried about inflation over the next few months.

■ THE GERMAN bond market traded in a narrow range yesterday as futures prices edged up 10 pennies to close at 84.14 - from a previous level of 84.04.

The German market still has its focus on East Germany and the strike by teachers and farm workers yesterday over possible job losses highlighted the naivety of East German work-

ers about the market economy.

Rumours of a new bond issue are still floating round the market with DM4bn of an 8½ per cent coupon expected next week, however this has not been confirmed.

Bond investors are also looking at state elections in Lower Saxony and Nordrhein Westphalia on Sunday which should give an indication of the popularity of Chancellor Helmut Kohl, and some pointers towards the outcome of the general election at the end of the year.

■ Investors in the French market have viewed the political uncertainties of the last few days as a good opportunity to take profits on their OAT holdings. This pushed the market upwards yesterday morning as the notional bond futures price on the Matif traded up from 101.30 to 103.71.

Prices dropped towards the close, leaving futures up at 103.42. The vote of censure in France's Socialist Government failed on Wednesday night when it was not supported by the Communist party, but concern over the political situation continues.

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INTERNATIONAL CAPITAL MARKETS

World Bank issue to raise A\$100m over six years

By Andrew Freeman

THE World Bank dominated new issue activity on the Euro-bond market yesterday, as business otherwise retreated ahead of today's key US economic figures. Syndicate officials confirmed, however, that the dollar sector is set to re-

Classic retail demand was slightly less in evidence. Although Hambros would not comment, it is understood the proceeds were swapped into D-Marks.

Several banks are understood to have bid for the deal and there was a renewed comment that the charging of a 1/4 point *praecipuum*, a fee taken by the lead manager, was inappropriate. Syndicate officials said that both the prestige of the borrower and the relatively institutional appeal of the bonds made a *praecipuum* unnecessary.

In a quiet German market, Bayerische Landesbank Girozentrale was the book-runner of a DM300m 10-year issue for the International Finance Corporation, while Long Term Credit Bank International is thought to be preparing a \$150m seven-year deal for Japan Development Bank.

In addition, next week sees the start of roadshows for Citicorp's global credit card issue which should be launched later this month.

Yesterday, Hambros Bank came late in the afternoon with an A\$100m six-year issue for the World Bank. The paper carried a 1 1/4 per cent coupon and was priced at 102. The lack of an existing high-coupon benchmark of similar maturity led to strong initial demand and the lead manager was quoting the paper at less 1 1/4 bid, a discount equivalent to co-managers' fees.

Hambros reported demand from a broad range of European investors, with institutional accounts showing a preference for the long maturity.

Open early next week.

Deutsche Bank Capital Markets is understood to have won the mandate for a \$300m fixed-prime re-offer issue for the International Finance Corporation, while Long Term Credit Bank International is thought to be preparing a \$150m seven-year deal for Japan Development Bank.

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NEW INTERNATIONAL BOND ISSUES

Borrower	Amount in	Coupon %	Price	Maturity	Fees	Book runner
AUSTRALIAN DOLLARS						
World Bank(a)	100	14 1/2	100	1990	1 1/2-1 1/4	Hambros Bank
D-MARKS						
World Bank(a)	200	8 1/2	101 1/2	2000	1 1/2-1 1/4	Bayerische Landesbank
SWISS FRANCS						
Afriquia (a)	100	7 1/2	100 1/2	2000	2 1/2	BBG BBG
World Bank(a)	200	7 1/2	101 1/2	1997	2	BBG BBG
US DOLLARS						
Cellular Inc.(a)	80	5	100	2000	3 1/4-1 1/8	Kidder Peabody Int.
Pearl Street(d)	164	5	98.68	2002	200p	Goldman Sachs
YEN						
Obokawa(a)	100m	7.4	101 1/2	1998	1 1/2-1 1/4	Nomura Int.
Kansaikei-Caisse-Panikid(a)	8	8	101 1/2	1992	1 1/2-1 1/4	Nomura Credit Int.
PENNINN MURKIN						
Export Dev. Corp.(Canada)(g)	500	13 1/4	101 1/4	1998	1 1/4-1 1/2	Postbank Int.
Stoeckhardt(n)	55	100.80	100.80	1992	1 1/2-1 1/4	Bankers Trust Int.

Flotation rate notes: (a)Convertible, (b) Final terms, (c) Non-callable, (d) Issue increased from \$100m, (e) Non-callable, (f) Issue increased from \$100m, (g) Coupon rate 10% (h) Non-callable, (i) Coupon rate 10% (j) Non-callable, (k) Coupon rate 10% (l) Non-callable, (m) Coupon rate 10% (n) Non-callable, (o) Coupon rate 10% (p) Non-callable, (q) Coupon rate 10% (r) Non-callable, (s) Coupon rate 10% (t) Non-callable, (u) Coupon rate 10% (v) Non-callable, (w) Coupon rate 10% (x) Non-callable, (y) Coupon rate 10% (z) Non-callable, (aa) Coupon rate 10% (bb) Coupon rate 10% (cc) Coupon rate 10% (dd) Coupon rate 10% (ee) Coupon rate 10% (ff) Coupon rate 10% (gg) Coupon rate 10% (hh) Coupon rate 10% (ii) Coupon rate 10% (jj) Coupon rate 10% (kk) Coupon rate 10% (ll) Coupon rate 10% (mm) Coupon rate 10% (nn) Coupon rate 10% (oo) Coupon rate 10% (pp) Coupon rate 10% (qq) Coupon rate 10% (rr) Coupon rate 10% (ss) Coupon rate 10% (tt) Coupon rate 10% (uu) Coupon rate 10% (vv) Coupon rate 10% 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First we told you the facts.

Highlights from our 1989 Annual Report

NMB Bank and Postbank achieved a further expansion of their activities in 1989.

In the Netherlands, where the Group is the largest institution serving the funds transfer market in terms of both number of accounts and turnover, lending to corporate customers increased by 11.6%.

Internationally, NMB Bank maintained its prominent position in the market for asset trading and debt conversion, with a turnover of more than US \$ 13 billion in nominal terms. The bank concluded well over 4,000 transactions with parties from 35 countries.

In the current year, the efforts will for a major part be directed at the commercial and organizational imple-

Now the figures.

1989 Results			
£M - US\$ 0.52	1989	1988	% change
Key figures (in millions of guilders)			
Gross profit	1,671	1,529	+ 9.3%
Net profit	658	586	+ 12.3%
Group capital base	7,113	6,498	+ 9.5%
Lending	103,002	93,947	+ 9.6%
Total of entrusted and deposited funds	154,161	140,336	+ 9.9%
Balance sheet total	161,274	146,834	+ 9.8%
Amounts in guilders			
Net earnings per share of Dfl. 10	6.66	5.84	+ 14.1%
Dividends per share of Dfl. 10	2.75	2.20	+ 25.0%
The figures have been arrived at by combining the assets and liabilities as well as the operating results of the NMB Group and Postbank NV as if they had formed part of the NMB Postbank Group for the whole of 1989 and 1988.			

mentation of the merger. It is intended to vest the various commercial activities in independent business units.

It is felt that this is the best way to structure the Group's various marketing strategies.

Moreover further concentration in the Dutch financial market will offer new opportunities. The board of managing directors is

convinced that the synergy effects, stemming from the merger, will favourably affect the bank's results in the long term. For a copy of our Annual Report and Accounts, please write to: The Secretary, NMB Postbank Group, P.O. Box 1800, 1000 BV Amsterdam - the Netherlands.

NMB
POSTBANK
GROUP



BORN IN HOLLAND. BRED FOR EUROPE.

UK COMPANY NEWS

Footwear retailing down £39m and housebuilding lower at £13.6m Sears fall worse than expected

By Maggie Urry

A FALL IN profits at Sears, the retail and housebuilding group, from £272.8m to £231.4m pre-tax, was worse than the stock market had expected and the shares slipped 3p to close at 89p yesterday.

Excluding other income of £43.5m (£25.4m) and exceptional costs of £7.6m (£nil) relating to the restructuring of the group's menswear business, profits turned red at £195.5m (£247.4m), a drop of 21 per cent and about £10m below analysts' expectations.

However, Mr Geoffrey Maitland Smith, chairman, said: "It was a satisfactory performance in an extremely challenging retail climate." Trading was currently strong, especially during April, but the economic outlook was unlikely to improve during this financial year, he added.

Sales from continuing businesses during the year to end January were up by 1.6 per cent to £2.1bn.

Mr Maitland Smith said the two main reasons for the fall in profits had been a £39m drop in trading profits from the footwear retailing business and a fall from £31.8m to £13.6m in housebuilding trading profits.

The group no longer breaks down its retail profits because distinctions had become blurred, Mr Maitland Smith said. For example, sales of

trainers now accounted for 26 per cent of the UK footwear market but Sears mainly sold these through its sports shops, such as Olympus and a new chain called PRO Performance, rather than through its shoe shops.

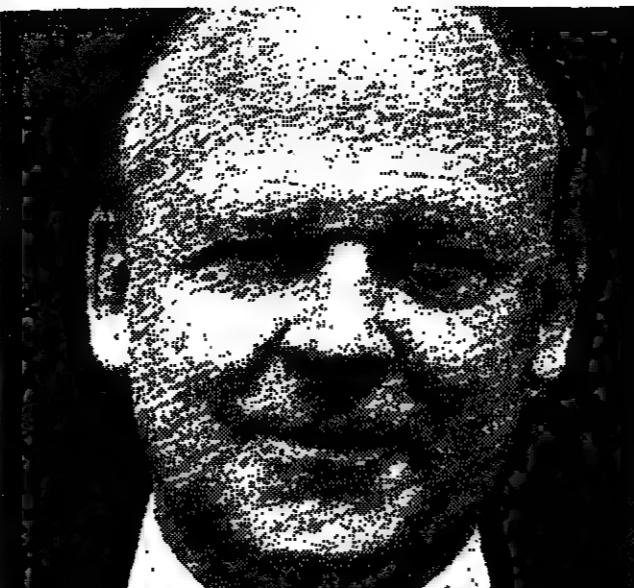
The group is restructuring its shoe shops, closing more than 200 outlets. This will involve costs of about £120m but these would be amply covered by profits on selling the closed shops. These will be treated as exceptional items in the current year.

Other areas of high street retailing had a better sales performance than footwear, showing like-for-like gains. Freemans, the home shopping company acquired for £480m two years ago, made a trading profit of £28m (£26.6m), though this was still some £2m below the interest payable on the purchase price.

Altogether, retailing trading profits were down from £185m to £143.5m.

Housebuilding profits fell through a combination of lower sales, down from 1,121 units to 572, and a drop in selling prices of between 15 and 20 per cent. Aside from housebuilding, property profits, including development, rental income and shop disposal profits, rose from £40.8m to £43.2m.

Shortly before the start of the financial year Sears sold its



Geoffrey Maitland Smith: "It was a satisfactory performance in an extremely challenging retail climate"

William Hill betting shops for £331m, and the loss of its trading profits of £20.5m in the previous year, had more than been covered by a fall in the interest charge from £36.6m to £10.6m.

Other income included profits on reorganising the group's property portfolio and sales of non-trading investments.

See Lex

The balance sheet at the year end showed net gearing of 13.5 per cent and assets per share of 90p.

Earnings per share for the year were down 11 per cent to 11.1p, and a final dividend of 3.85p (3.65p) is proposed to give a total of 3.66p (3.4p), a rise of 5 per cent.

Mr Simon said: "It is also a particular success that our business is now well diversified."

Mr Simon added: "We are very happy with the performance," said Mr David Simon, deputy chairman and chief operating officer.

On an historical cost basis, which includes the effects of stockholding gains and losses and is the basis for official UK reporting, profit before extra-

ordinary items fell from £206m to £204m. This included a £17m stockholding loss - compared with a £27m gain in the first quarter of last year. Earnings per share fell from 10.3p to 8.4p.

A dividend of 3.65p was declared for the quarter, up from 3.65p a year ago and level with the fourth quarter of 1989.

BP benefited from stronger oil prices - Brent crude averaged £11.88 a barrel, up from £10.07.

The £589m operating profit from exploration and production, was boosted by £175m from the sale of assets, mainly to Oryx Energy. The 1989 figure of £433m included £165m from asset sales.

Total oil production fell from 1.41m b/d to 1.38m b/d due to asset sales and the decline of Alaskan production.

The contribution from oil marketing and refining was stable, however, at £262m (£217m) reflecting better margins.

Chemicals were hit by a cyclical downturn in the market, with profits plunging from £163m to £83m. Mr Simon expressed confidence, however, that the market had hit bottom.

Profits in the nutrition business rose from 77m to 89m, which BP said was below expectation.

Mr Simon hinted that BP's high level of capital spending.

BP used the proceeds of its asset sales to reduce about £1bn of debt, bringing its gearing ratio to 39 per cent, the lowest in a year. Interest payments fell to £15.4m compared to £21.8m in the fourth quarter, although this was higher than £15.6m paid a year ago.

Funds generated from operations were boosted £83m by divestments and reached £1.6bn.

At 2755m in the first quarter, might be trimmed back in future years.

The company would not reveal the level of provision taken in connection with restructuring, although Mr Simon said: "I don't think it would be too far off."

Mr David Lyon, Bowater's chief executive, said the group had decided to sell Crossley not because Bowater had lost interest in the builders' merchanting sector but because rival chains were increasingly important customers of its industrial products divisions.

See Lex

BP lower in line with market forecasts

By Steven Butler

BRITISH PETROLEUM yesterday reported a £20m decline in replacement costs profit to £201.4m during the first quarter of the year.

Higher operating profits in oil production and refining and marketing were offset by a steep fall in chemicals earnings and a higher tax charge.

The results were in line with market expectations. "We regard this as a steady result. We're happy with the performance," said Mr David Simon, deputy chairman and chief operating officer.

On an historical cost basis, which includes the effects of stockholding gains and losses and is the basis for official UK reporting, profit before extra-

ordinary items fell from £206m to £204m. This included a £17m stockholding loss - compared with a £27m gain in the first quarter of last year. Earnings per share fell from 10.3p to 8.4p.

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BP benefited from stronger oil prices - Brent crude averaged £11.88 a barrel, up from £10.07.

The £589m operating profit from exploration and production, was boosted by £175m from the sale of assets, mainly to Oryx Energy. The 1989 figure of £433m included £165m from asset sales.

Total oil production fell from 1.41m b/d to 1.38m b/d due to asset sales and the decline of Alaskan production.

The contribution from oil marketing and refining was stable, however, at £262m (£217m) reflecting better margins.

Chemicals were hit by a cyclical downturn in the market, with profits plunging from £163m to £83m. Mr Simon expressed confidence, however, that the market had hit bottom.

Profits in the nutrition business rose from 77m to 89m, which BP said was below expectation.

Mr Simon hinted that BP's high level of capital spending.

BP used the proceeds of its asset sales to reduce about £1bn of debt, bringing its gearing ratio to 39 per cent, the lowest in a year. Interest payments fell to £15.4m compared to £21.8m in the fourth quarter, although this was higher than £15.6m paid a year ago.

Funds generated from operations were boosted £83m by divestments and reached £1.6bn.

At 2755m in the first quarter, might be trimmed back in future years.

The company would not reveal the level of provision taken in connection with restructuring, although Mr Simon said: "I don't think it would be too far off."

Mr David Lyon, Bowater's chief executive, said the group had decided to sell Crossley not because Bowater had lost interest in the builders' merchanting sector but because rival chains were increasingly important customers of its industrial products divisions.

See Lex

To find out more about the performance, direction and prospects of some of Sweden's most successful corporations please circle below for your free copy of their 1989 Annual Reports:

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SWEDEN ANNUAL REPORT INDEX 1990

H&C pays £113m for builders' merchant

By Andrew Hill

HARRISONS & Crosfield, the diversified plantations group, has strengthened its position among UK builders' merchants through the acquisition of Crossley Builders' Merchants from Bowater Industries for about £113m, including debt.

The purchase is being funded by a £147m one-for-five rights issue at 12.2p per share. H&C's shares slipped 10p to 12.2p yesterday, in spite of the group's forecast of a 3.6p interim dividend, against 3.4p last year, and a final dividend for 1990 of 5.4p (5.1p).

Pre-tax profits on a pro-forma basis would have been £173.5m in 1989. Sales were £200.5m, covering theoretical interest charges of £22m by 7.4%.

However, Bowater's share price rose from 45.7p to 47.8p, after the packaging and industrial products group confirmed that the disposal had helped reduce its gearing from about 131 per cent to 77 per cent.

H&C claimed that the acquisition of Crossley's 112 branches gave it the largest chain of builders' merchants in the UK, with 248 outlets trading as Harcros, against Jenson's 220 branches.

However, Meyer International, which owns Jenson, disputed H&C's claims to market leadership and said it owned nearly 300 branches, including timber, and heating and plumbing outlets.

Mr Bill Turcan, H&C's finance director, defended the timing of the acquisition.

"Crossley is not at the peak of its cycle, but we believe it is likely to go up rather than down. It is also a particular concern to us to keep our businesses."

H&C's share price rose from 45.7p to 47.8p, after the packaging and industrial products group confirmed that the disposal had helped reduce its gearing from about 131 per cent to 77 per cent.

Mr Turcan said: "It is also a particular concern to us to keep our businesses."

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UK COMPANY NEWS

Pru aims for a leaner style in property

The depressed market has hit one of its major players, Paul Cheeseright reports

THE commercial property industry is retreating into its shell as the waves from the depressed market flow over it. And the retreat now involves the most powerful of the UK's property-owning financial institutions.

Prudential Portfolio Managers (PPM), the investment arm of Prudential Corporation, owns more than £500m of property, or between 7 and 8 per cent of all the property held by the institutions. It had a staff of 380. It will now have one of 260.

At one level the downturn on the property market is hurting the most powerful. The likelihood of low activity has induced the Pru to trim its staff in the same way as the fall in the residential market led it to trim its expensive acquired estate agency chain.

But the move is peculiar to the Pru's property division. Mr Hugh Jenkins, since last autumn chief executive of PPM, acknowledged that as the new man he had been scrutinising all the investment operations. But he does not anticipate any slimming down elsewhere.

Nor does the Pru's move necessarily foreshadow similar moves among other institutions. Industry leaders yesterday

saw that the Pru has not pulled itself together like some other institutions, adopting the leaner style of a property company.

The general thrust of the Pru's property business is not hugely different from other active but smaller institutions. "They are buying less; their increased expenditure is concentrated on improving their existing assets," noted the Investment Property Database, which monitors institutional property performance.

The cuts then, are special to the Pru and stem from the way it conducts its business. Put simply, it has been in the practice of doing everything itself from rent collecting to development. It has pulled in its resources departments. This is not normally the case in the property industry where managers tend to be pared down to the minimum and extensive use is made of subcontractors and consultants.

There are two sides to the PPM's approach. One comes from its critics in the industry who see its property section as "a vast lumbering bureaucracy, just like a government department or a local authority." The critics go on to suggest



Hugh Jenkins has scrutinised all investments since becoming PPM chief executive. He does not anticipate cuts elsewhere.

In recent years the Pru has not been an active buyer of new property investments. It has preferred to use existing buildings as a basis for new developments. Hence, in the City of London, its office projects at Minster Court and at its traditional home of Holborn Bars.

But the Pru has also used the rise in values on the commercial property market as a chance to sell.

Capital growth during 1988 of about 17 per cent on retail properties and 31 per cent on office properties upset the strategic balance in many institutional investment portfolios.

Although the Pru intends to remain, as Mr Jenkins put it, "an active property investment manager with a fully integrated property capability, it is unlikely that it or other institutions will soon expand their investment.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
BOC	Int 9.54	Aug 1	8.3	-	18.6
BP	Int 3.95	Aug 7	3.65	-	14.9
Corus Beach	Int 0.77	Aug 1	0.625	0.7	0.625
Fundinvest	Int 10.08	May 31	4.48	-	11.01
King & Staxton	Int 7.75	June 15	6.75	10.35	9.26
Landmarks	Int 2.35	July 12	2.35	2.5	2.175
Quadrant	Int 3.25	July 6	2.75	-	3.6
Radio Clyde	Int 3.25	July 6	2.75	-	3.6
RIT Capital	Int 2.64	July 2	1.65	2.84	1.85
Sears	Int 3.85	July 8	3.85	5.855	5.1
Stakis	Int 0.9	Sept 3	0.71	-	2.31
Yorktide	Int 5.7	-	5.25	9	9

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. **On capital increased by rights and/or acquisition issues. #USM stock. ?Partly to reduce disparity. @Second interim

Berisford strengthens board

By Clay Harris, Consumer Industries Editor

BERISFORD International, the diversified sugar group at the centre of takeover speculation, yesterday strengthened its board with the appointment of two senior industrialists, Sir John Egan and Mr Brian Smith, as non-executive directors.

Sir John retires as chairman and chief executive of Jaguar at the end of June and Mr Smith retired as chairman of MB Group, formerly Metal Box, last year.

Berisford also named two new executives to the board. Mr Peter Jackson, managing director of its British Sugar subsidiary, and Mr Peter Butler, finance director of Bristol holding company for its agriculture interests.

Mr Jackson was promoted to chairman on March 8 when Mr Ephraim Margulies resigned under pressure from shareholders.

Berisford has also created an executive committee comprising Mr Philip Aaronberg, group finance director, Mr Barry O'Connell, personnel director, Mr Jackson and Mr



Ashley Ashwood

Butler. The committee will be chaired by Mr Peter Jacobs, chief executive, when he returns after recent heart bypass surgery.

Mr Howard Zuckerman resigned as a director on Wednesday, but technically remains US chief executive until his golden handshake is negotiated.

Smith & Nephew rises to over £30m

By David Owen

SMITH & NEPHEW, the healthcare and consumer products group, yesterday reported a 5 per cent upturn to £30.7m in pre-tax profits for the 12 weeks ended March 31.

That compared with £29.2m last time. Sales increased by 12 per cent (or 9 per cent excluding currency movements) from £162m to £172.2m.

The company said the results did not include any provision in respect of a claim for damages that had been successfully brought by Politeco of California in a civil action against Smith & Nephew Richards, a US subsidiary.

It said the amount of damages in these proceedings had yet to be awarded.

"The company will strongly contest the decision on liability and any award of damages, and will pursue vigorously an appeal against all aspects of the judgement", it added.

Fully diluted earnings per share were 2.06p (1.81p).

This advertisement is issued in compliance with the requirements of the Council of The International Stock Exchange of the United Kingdom and the Republic of Ireland Limited ("The Stock Exchange"). It does not constitute an offer of, or invitation to subscribe for or purchase any securities. Application has been made to the Council of The Stock Exchange for the shares mentioned below to be admitted to the Official List. It is expected that admission to the Official List will become effective and that dealings will commence on 17th May, 1990.

PERKINS FOODS PLC

(Incorporated in England under the Companies Acts 1948 to 1981 No. 1898199)

Introduction to
the Official List

sponsored by

Guinness Mahon & Co. Limited

Share Capital

The following table summarises the authorised and issued share capital of the Company in respect of which admission to the Official List is sought:

Authorised	Issued and fully paid
£14,345,245	Ordinary shares of 10p each £9,964,809

Perkins Foods PLC ("Perkins") is engaged in the marketing and distribution of fresh fruit and vegetables, frozen food manufacturing and trading, mushroom processing and the manufacturing of meat products in the Netherlands, West Germany and the United Kingdom.

Listing particulars relating to Perkins are available in the statistical services of Excel Financial Limited. Copies of the listing particulars are available, for collection only, during normal business hours up to and including 15th May, 1990 from the Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1BD and, for collection only, during normal business hours up to and including 25th May, 1990 from Perkins Foods PLC, Cross Street Court, Cross Street, Peterborough PE1 1XA and from:

Guinness Mahon & Co. Limited,
32 St. Mary at Hill,
London EC3P 3AJ.

James Capel & Co. Limited,
6 Bevis Marks,
London EC3A 7JQ.

Guinness Mahon & Co. Limited and James Capel & Co. Limited
are both members of The Securities Association.

11th May, 1990

Annual Meeting of Shareholders

The Annual Meeting of Shareholders will be held on Thursday, June 28, 1990, 10:00 a.m. at the BASF Feierabendhaus, Leuschnerstraße 47 Ludwigshafen/Rhine, West Germany

Agenda

1. Presentation of the Financial Statements of BASF Aktiengesellschaft and BASF Group for 1989; presentation of the 1989 Annual Report covering BASF Aktiengesellschaft and the BASF Group; presentation of the Supervisory Board Report.
2. Declaration of dividend.
3. Ratification of the actions of the Supervisory Board.
4. Ratification of the actions of the Board of Executive Directors.
5. Appointment of auditors.
6. Election of a member of the Supervisory Board.

Shareholders wishing to participate in the Annual Meeting and to exercise their right to vote must have deposited their shares during normal office hours and in the prescribed form at a depository bank. The shares should remain deposited until the conclusion of the Annual Meeting. Shareholders

have the right to vote by proxy.

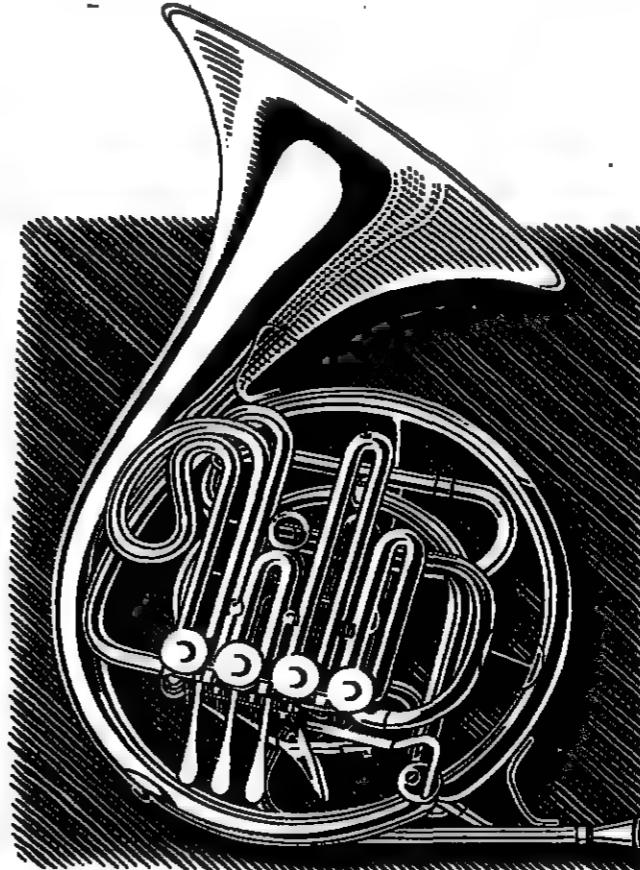
Depository banks and the full Agenda are published in the "Bundesanzeiger" of the German Federal Republic Nr. 88 of May 11, 1990.

The deposit is only effective if the shares are submitted by Wednesday, June 20, 1990.

The Board of Executive Directors
Ludwigshafen/Rhine,
May 11, 1990

BASF Aktiengesellschaft
D-6700 Ludwigshafen

BASF



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Old confidence

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General Accident

THREE MONTHS' RESULTS

The results for the three months ended 31st March 1990, estimated and unaudited, are compared below with those for the similar period in 1989, which are restated at 31st December 1989 rates of exchange; also shown are the actual results for the full year 1989.

It must be emphasised that the results for an interim period do not usually provide a reliable indication of those for the full year.

	3 Months to 31.3.89 Estimate £ millions	3 Months to 31.3.89 Estimate £ millions	1989 Year Actual £ millions
Premium Income			
General Business	782.9	718.6	3,100.2
Long Term Business	102.4	87.8	381.3
Investment Income	885.3	806.4	3,481.5
NZI Bank Result	105.3	101.6	462.7
Estate Agency Result	(1.8)	(16.1)	(47.6)
Underwriting - General Business Result	(163.3)	(20.7)	(203.8)
Long Term Business Profits	6.8	5.9	26.9
Less Interest on Loans	(58.5)	65.1	217.7
U.K. Employee Profit Sharing Scheme	22.4	10.2	64.3
Profit (Loss) before Taxation	(89.9)	54.9	147.0
Taxation - U.K. and Overseas	(18.1)	16.0	32.1
Profit (Loss) after Taxation	(62.8)	38.9	114.9
Minority Interests and Preference Dividends	(0.8)	(4.5)	(13.7)
Long Term Business Profits - GA Life 1983 Valuation	(62.0)	43.4	128.6
Net Profit (Loss) attributable to Shareholders	(62.0)	43.4	138.1
Earnings per Ordinary Share	(29.1p)	20.6p	63.3p
Principal exchange rates used in translating overseas results	U.S.A. \$1.65	£1.61	£1.61
Canada \$1.93	£1.87	£1.87	£1.87

Notes

(1) Investment income excludes £3.1m (1989 £3.2m) representing amortisation of U.S. deep discount bonds which under the U.S.A. accounting conventions would be credited to earnings.

(2) The NZI Bank result includes gains and losses both realised and unrealised on investments held for trading purposes.

(3) The transfer of shareholders' profit from the long term business fund is now stated gross of taxation and on a current year basis.

Analysis by Territory of General Business Premium Income and Underwriting Result

	3 months to 31.3.89 Premium Income	3 months to 31.3.89 Underwriting Result
U.K.	270.2	(90.2)
U.S.A.	239.8	(29.5)
EEC other than U.K.	53.7	(15.4)
Canada	84.7	(4.6)
Rest EEC	81.6	(13.9)
Other Overseas	51.5	(5.3)
London Market Business Incl. Internal reinsurance	19.4	(14.5)
	782.9	(163.3)
		718.6
		(20.7)

Net written premiums and investment income increased in sterling terms by 8.9% and 3.6% respectively. Adjusted to exclude the effects of currency fluctuations, the increases were 10.6% and 1.6% respectively.

In the United Kingdom, net written premiums were £270.2m (1989 £249.5m). This was an underwriting loss of £80.2m (1989 £10.2m profit) which was severely impacted by bad weather particularly in January and February. The Homeowners and Commercial Property accounts reported losses of £26.9m (1989 £23.5m profit) and £28.0m (1989 £23.7m profit) respectively. The Motor account suffered from a marked increase in claims frequency to produce a loss of £14.0m (1989 £1.2m profit). Experience in the Liability account remains adverse.

In the United States, net written premiums were \$379.2m (1989 \$350.7m) and the operating ratio was 112.67% as compared with 108.18% for the same period last year. On the United Kingdom basis, the underwriting loss was £29.5m (1989 £18.4m loss). There was some deterioration across all classes of business other than Personal Property which showed an improvement.

Elsewhere there were aggregate underwriting losses of £53.6m (1989 £12.5m loss). Storm losses impacted adversely on European territories. The Pacific Basin result reflects the cost of major storms in Australia and increased claims frequency in deteriorating market conditions in both Australia and New Zealand.

There was an encouraging increase during the quarter in both annual and single premiums for life business in the United Kingdom. New annual premiums for the three months were £13.7m (1989 £11.1m) and single premiums £8.8m (1989 £5.3m).

General Accident Fire and Life Assurance Corporation plc.
World Headquarters: Pitheavlis, Perth, Scotland PH2 0NH.

The Royal Bank of Scotland Group plc

£200,000,000 FLOATING RATE NOTES 2005

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from 8th May 1990 to 8th August 1990, the Notes will bear a Rate of Interest of 15% per annum. The amount of interest payable on 8th August 1990 will be £192.98 per £5,000 Note, and £9.60 per £50,000 Note.

AGENT BANK: CHARTERHOUSE BANK LIMITED

A member of The Securities Association



Municipal Finance Authority of British Columbia

CAD 25,000,000 11 3/4% Bonds due 1993

On April 27, 1990, Bonds for the amount of CAD 2,757,000 have been drawn in the presence of a Notary Public for redemption on June 15, 1990.

The following Bonds will be redeemable coupon due June 15, 1991 and following attached:

2280 to 3125 incl. 3643 to 3859 incl. 3818 to 4059 incl.
3281 to 3474 incl. 3675 to 3734 incl. 4050 to 4294 incl.
3322 to 3370 incl. 3735 to 3784 incl. 5070 to 5087 incl.
3422 to 3428 incl. 3767 to 3783 incl. 5098 to 5092 incl.
3557 to 3567 incl. 3784 to 3840 incl. 10017 to 11285 incl.
3573 to 3633 incl. 3867 to 3883 incl.

Amount outstanding: CAD 10,282,000

Bonds previously drawn and not yet presented for redemption:

21503 to 21525 incl.

Luxembourg, May 11, 1990

The Fiscal Agent

KREDIETBANK
SA LUXEMBOURGOISE

UK COMPANY NEWS

Chill winds as General Accident loses £80.9m

By Patrick Cockburn

HEAVY STORM losses in the UK and Europe in January and February, produced a worse than expected first quarter pre-tax loss of £80.9m at General Accident Fire and Life Assurance, the Scottish-based composite insurer.

The outcome compared with profits of £54.8m in the same period of last year.

Mr Nelson Robertson, chief general manager, said that bad weather led to a net loss after reinsurance of £90m in the UK and Europe.

Worldwide weather losses exceeded £100m net - equivalent to almost £200m before reinsurance is taken into account.

Underwriting results worldwide deteriorated across the board with losses increasing from £20.7m to £183.3m.

GA had already indicated that it had been seriously affected by weather losses. The biggest surprise in yesterday's

results was the small increase of only 1.6 per cent in investment earnings to £105.3m (£101.6m). Mr Robertson said this was explained by the impact on cash flow of heavy payments to meet claims stemming from Hurricane Hugo last year and the 1990 storms.

He added that UK weather losses were worse than originally expected because of the effect on claims of persistently poor weather conditions as well as the major storms in January and February.

As a result of continuing poor conditions on the roads the motor account produced a £14m loss against a profit of £2.1m last time. The loss on the homeowners' account was £26.9m (£3.6m profit) and on commercial property £28m (£1.7m profit).

Mr Robertson said that it was unclear whether household insurance rates would rise. The sector had produced

good profits in the past but rates would harden if it became clear that the frequency of catastrophes was increasing in motor insurance, where GA is a market leader, he expected rates to go up later this year.

The troubled NZI Bank subsidiary showed improved results as a result of staff reductions and other economies, but a severe hailstorm in Australia and other weather incidents produced an underwriting loss of £13.8m (£4.2m) in the Pacific basin.

In the US, where GA makes almost 30 per cent of its premium income, there was some deterioration in the auto account, Mr Robertson said, however, GA was encouraged by a 6.5 per cent increase in auto rates granted yesterday in New York, GA's largest market in the US.

The loss per share emerged at 29.1p (earnings of 26.6p).

Clearmark back in black

By John Thorhill

Clearmark Group, the US-quoted leisure and publishing combine formerly known as Fergabrook, returned to the black in 1990.

It recorded pre-tax profits of \$1.3m compared with a loss of \$4.2m the year before, and earnings per share amounted to 1.35p as opposed to losses of 1.65p.

Clearmark claimed that the joint venture which it had set up in Lithuania to manufacture plastic footballs remained unaffected by the present political ructions.

The group's net worth increased to \$7.2m (£5.1m).

Group sales grew to \$28.93m (£19.82m).

Emess annual meeting proxy decision questioned

By Clay Harris, Consumer Industries Editor

A SHAREHOLDER

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UK COMPANY NEWS

7% midway advance for Stakis

By John Thornhill

STAKIS, the Glasgow-based hotels, casinos and healthcare homes group, reported only a 7 per cent improvement in pre-tax profits in the half year to April 1 as it continued to restructure its portfolio of assets.

Total profits advanced from £11.54m to £12.29m on sales of £74.5m (£65.5m).

Stakis is pinning great expectations on a range of hotels, aimed primarily at the business traveller, trading under the Country Court brand name. Two have already been built and a third will open in the second half. The aim is to open 20 in the UK and 10 abroad.

In all, the hotels division lifted operating profits to £8.5m (£7.4m), although this included a £3m profit from a hotel disposal. The 27 hotels generally traded well, but the one in Spain met some trading difficulties.

"The rain in Spain falls mainly on our hotel," said Mr Neil Chishman, finance director.

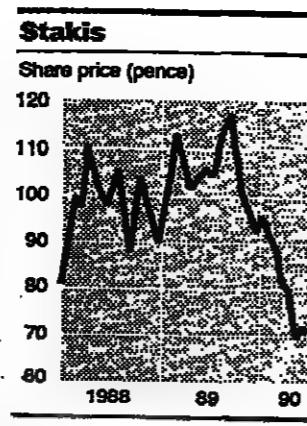
Stakis also claims to be the second largest operator of casinos in the UK. In spite of the problems that have affected other operators, it said its 18 casinos had performed reasonably well. They are based mainly in provincial towns and do not depend on "high-roller" customers that have been noted by their absence in London.

These casinos, with Stakis' 25 pubs, nine discos, six restaurants, and two Sammos pasta and pizza outlets, increased the leisure division's trading profits to £4.95m (£4.3m).

The healthcare side, which encompasses eight Ashbourne homes with 701 beds, continued to expand rapidly. Profits grew to £2474,000 (£2311,000), although this would have been lower had it not been for a £400,000 gain from the sale and lease-back of a property.

"When we pause to gather breath the bottom line profits will fall through," Mr Chishman said.

Property profits chipped in



£2.1m (£1.17m).

Earnings per share rose by 29 per cent to 4.4p (3.4p) after a substantially lower tax charge of £619,000 (£2.65m).

The interim dividend is raised to 0.9p (0.71p).

• COMMENT

Stakis has laid out an ambi-

tious plan to upgrade its assets and create a grouping of businesses with strong brand images and profit margins.

This strategy will take another two and a bit years to fulfil but in the meantime the company is keeping its earnings going courtesy of property disposals and an abnormally low tax charge. Given the gloom emanating from the leisure sector, Stakis' flatish profits looked reasonably reassuring and earnings growth should be maintained at a healthy rate for the rest of the year. Pre-tax profits might rise to £30m, including more than a fair dose from property disposals, but the shares may not move strongly ahead while the leisure sector remains under a cloud. Still, on a prospective p/e of less than 7 Stakis is well worth a punt away in anticipation of the fruits of its development. In the meantime, the shares will certainly be underpinned by the strong yield and good asset backing.

The company has made a pre-tax profit forecast of £2.5m for the year to July 16.

King & Shaxson makes £2m

By David Lascelles, Banking Editor

KING & SHAXSON Holdings, the discount house group, reported a profit for the year ending April 30 of £2m, up 18 per cent from £1.7m, after tax and transfers to inner reserves.

The result includes profits from Smith St Aubyn, the other discount house which forms part of the group.

The final dividend is 7.75p, making a total for the year of 10.25p, against 9.25p last year.

Allied Leisure

Allied Leisure, the ten pin bowling, nightclubs and theme parks part of the group.

The move is the latest chapter in a five-year wrangle over control and operation of the company. A bitter takeover battle was won in 1987 by Mr John Whittaker, chairman of Peel Holdings, the quoted property group.

His privately-owned Great Hey Investments is now the majority shareholder in the canal.

APART from increasingly profitable port operations serving the oil and chemical industries of Wirral, Ellesmere Port and Runcorn, the canal company is rich in developable land.

Notable is a 300-acre site on the edge of Greater Manchester which the Government has already said it favours for a regional shopping and leisure centre.

Mr Whittaker wants a streamlined board so as to operate with greater speed and freedom. Manchester City Council's rights date from 1904 when it bailed out the then stricken company in exchange for a boardroom veto and a £7m debenture.

He has already given an undertaking not to do so. "But we don't trust him and want something enforceable," Mr Berry said yesterday.

He also wants 200,000 ordinary shares owned by the company itself - they came from a defaulting contractor who had a boardroom veto and a £7m debenture.

He has already given an undertaking not to do so. "But we don't trust him and want something enforceable," Mr Berry said yesterday.

He also wants 200,000 ordinary shares owned by the company itself - they came from a defaulting contractor who had a boardroom veto and a £7m debenture.

The third constitutional change would make the Harbour Revision Order enforceable only if approved by a 75 per cent majority of shares at a special general meeting.

If the 200,000 company-owned shares could not be voted, Mr Berry says that he and his supporters could block it.

In the ship canal headquarters at Salford Quays, the latest moves are seen as possible bargaining ploys before the Parliamentary committee can meet, probably in the autumn.

Mr Robert Hough, chairman, said: "We should be allowed to get on with running the business and not have to divert large amounts of money and management time into running this appeal."

MSC minority blocks order and proposes own changes

By Ian Hamilton Fazey, Northern Correspondent

MINORITY shareholders in the Manchester Ship Canal have blocked a Harbour Revision Order by Parliament which was supposed to enable the company to change its constitution and take away Manchester City Council's right to a boardroom majority of one.

A group of London institutions, pension funds and small shareholders led by Mr Nicholas Berry, a former chairman, have formally objected to the order.

There will now be an appeal to a joint committee of both Houses of Parliament, at which they will ask for three changes of their own to the company's constitution.

The move is the latest chapter in a five-year wrangle over control and operation of the company. A bitter takeover battle was won in 1987 by Mr John Whittaker, chairman of Peel Holdings, the quoted property group.

His privately-owned Great Hey Investments is now the majority shareholder in the canal.

APART from increasingly profitable port operations serving the oil and chemical industries of Wirral, Ellesmere Port and Runcorn, the canal company is rich in developable land.

Notable is a 300-acre site on the edge of Greater Manchester which the Government has already said it favours for a regional shopping and leisure centre.

Mr Whittaker wants a streamlined board so as to operate with greater speed and freedom. Manchester City Council's rights date from 1904 when it bailed out the then stricken company in exchange for a boardroom veto and a £7m debenture.

He has already given an undertaking not to do so. "But we don't trust him and want something enforceable," Mr Berry said yesterday.

He also wants 200,000 ordinary shares owned by the company itself - they came from a defaulting contractor who had a boardroom veto and a £7m debenture.

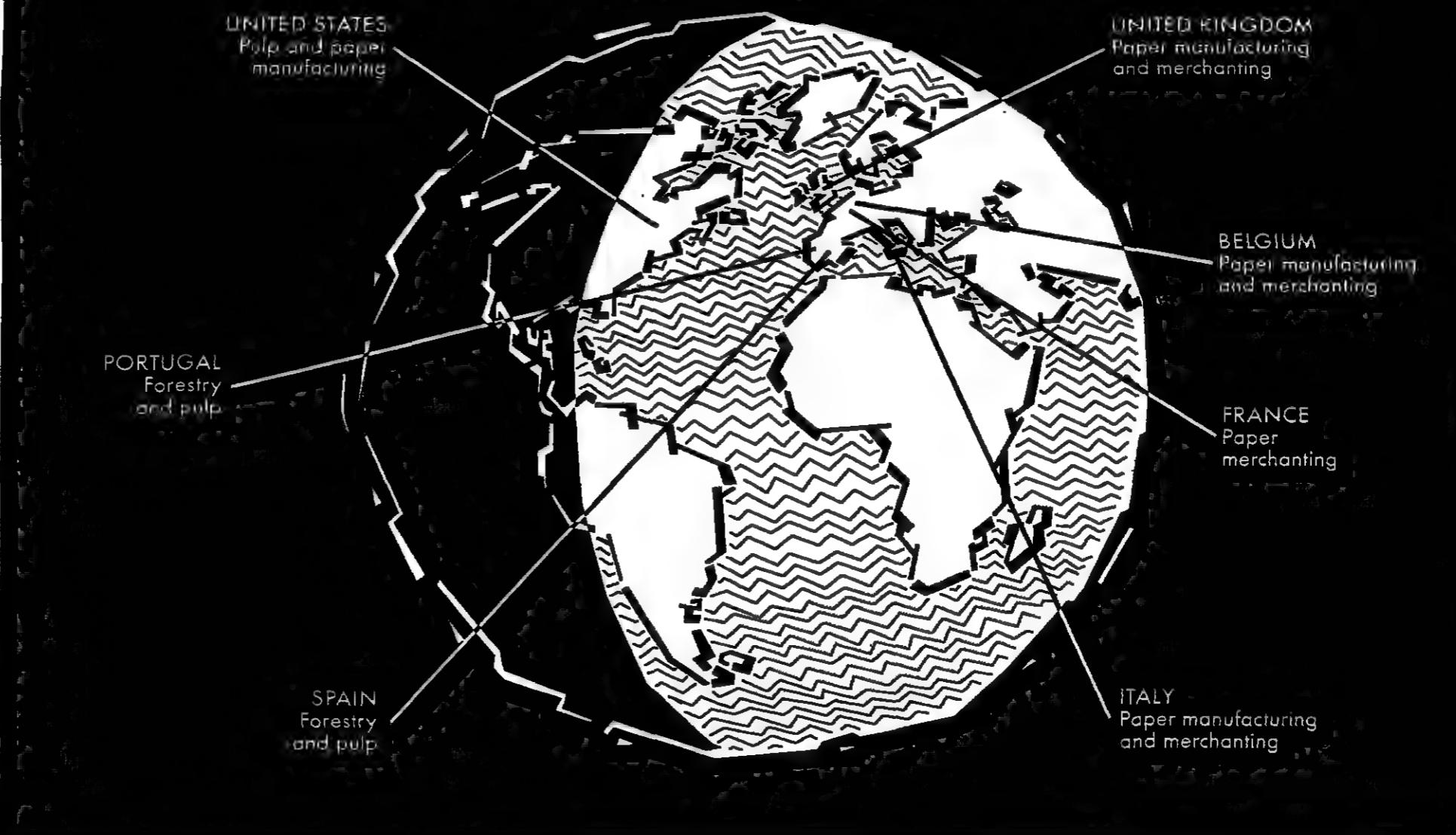
The third constitutional change would make the Harbour Revision Order enforceable only if approved by a 75 per cent majority of shares at a special general meeting.

If the 200,000 company-owned shares could not be voted, Mr Berry says that he and his supporters could block it.

In the ship canal headquarters at Salford Quays, the latest moves are seen as possible bargaining ploys before the Parliamentary committee can meet, probably in the autumn.

Mr Robert Hough, chairman, said: "We should be allowed to get on with running the business and not have to divert large amounts of money and management time into running this appeal."

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UK COMPANY NEWS

BOC improves 12% to £170m

By Andrew Hill

BOC GROUP, the industrial gases and healthcare company, increased profits by 12 per cent in the six months to March 31, making £170.1m before tax, against £151.6m in the equivalent period.

Turnover rose from £1.23bn to £1.42bn and earnings per share from 21.1p to 23.5p. The group, which declares its total annual dividends at the start of each financial year, duly announced a second dividend payment of 9.5p (8.3p).

Gases again made the largest contribution, with operating profits up from £135.2m to £151.5m on turnover of £1.02bn (284.7m).

Mr Richard Giordano, chairman and chief executive, said the group was experiencing lower volume growth in the US and Europe - 3 or 4 per cent in this half-year - but this was offset by strong volume growth in Japan and Taiwan.

Underlying margins in the gases division had increased, but the actual return on sales was lower because of the dis-

posal of cryogenic plant to a related company, which added to the turnover figure without benefiting the profits line.

Mr Giordano added that the mix of customers for the gases division was gradually changing: "There is increasing demand for gas products from the commercial market, as distinct from the heavy industry market - the products are being used in the speciality chemicals, environmental, electronics and food processing sectors."

The group estimated that no more than 15 per cent of the merchant gas market was now represented by sectors such as metalworking and steel, whereas more than half that business might have gone to heavy industry 10 years ago.

The healthcare division, which BOC is preparing for a possible stock market flotation, increased profits from £40.1m to £44.5m on sales of £276m (£251.5m). Mr Giordano repeated his hope that legal



Richard Giordano

and management restructuring of the division would be completed by next March, although decisions on the timing and detail of flotation would depend on market conditions.

Vacuum technology and distribution services contributed to a further rise in the group's coating technology subsidiary. BOC expects that slump in

demand to persist in the second half.

COMMENT

In gloomier times, unexciting corporate results are not necessarily disappointing. Quite the contrary: BOC's shares rose 5p to 51.2p yesterday as the market expressed its appreciation of the company's defensive virtues, which reflect not only a relatively recession-proof client list, but also a wide geographical spread. Growth in the Far East gases market continues to offset slightly slacker demand in the US and Europe, with the whole division underpinned by longer-term contracts. These figures were also boosted by the return to profit of the Glascow Home Health Care subsidiary, thanks to stringent cost reduction measures. Pre-tax profits of about £570m in the full year would put the shares on a prospective multiple of just under 10. Analysts are still a little dubious about the rationale of spinning off the healthcare division, but they rate the shares a very strong hold.

Both companies sell innovative consumer products -

Kleen-e-Ze buy boosts direct response marketing position

By Clay Harris, Consumer Industries Editor

KLEEN-E-ZE Holdings is strengthening its position in direct response marketing with the £1.38m acquisition of Fine Art Developments' loss-making operation in the sector.

The deal will leave Kaleidoscope, owned by Next, as the only rival of Kleen-e-Ze's NSP subsidiary.

Both companies sell innovative consumer products -

"things you don't need but hopefully want," according to Mr Corrie Halliday, Kleen-e-Ze's finance director - by direct mail and through inserts in newspaper magazines.

Mr Halliday said yesterday:

"We're taking out a competitor and increasing the size of our business without loading it with incremental overhead. This is a once-in-a-decade

opportunity."

Venture Marketing, the Fine Arts subsidiary which trades as Venture and Premerse, lost £1m in 1988-89 and is expected to show a £1.5m deficit for the year which ended on March 31.

Of the cash price, £1.5m is attributable to stocks which cost Fine Arts £2.1m, and Kleen-e-Ze is assuming certain liabilities. Goodwill, including Venture Marketing's mailing list, has been valued at about £1.6m.

Eight of Venture Marketing's 21 employees will be taken on by NSP. Both businesses are based in Birmingham, Surrey.

Kleen-e-Ze said discussions were continuing on the intended disposals of its manufacturing operations. The company will also ask shareholders to change its borrowing powers from one times net assets to twice balance sheet net worth, a change more in line with current practice, Mr Halliday said.

Standard Chartered cautious about 1990

By David Lascalle, Banking Editor

STANDARD CHARTERED, the London-based international banking group, warned yesterday that a major improvement in profits this year would be "hard won".

Mr Rodney Galpin, the bank's chairman, told the annual general meeting that in common with other banks, a number of Standard's customers in the UK and Australia were experiencing financial difficulties.

Problem country debtors were also suspending interest payments.

Mr Galpin said: "In these circumstances it would be an impudent banker who expressed anything but caution about the likely outcome for 1990."

"I am confident that the actions I have outlined in our annual report will lead to a sustained improvement in performance."

"In common with other banks, however, 1990 will be difficult, and a major improvement over last year's trading profit will be hard won."

Standard is the third UK bank to issue a cautionary note about the outlook.

Midland Bank said profits were running well below last year's levels and Barclays said that some of its customers were having difficulty, though trading was satisfactory.

Standard had warned earlier this year about worsening conditions.

The bank has an exposure of about £106m to the Bond empire in Australia, and a £1.4bn exposure to the Third World.

Last year Standard made a trading profit of £232m, down from £313m in 1988, mainly because of a sharp increase in bad debt charges.

However Mr Galpin told shareholders that the bank's long-term prospects were improving thanks to action to rebuild the bank's capital, focus on its strengths and improve profits.

Yorklyde advances 6% in difficult trading

YORKLYDE, the Huddersfield-based textile company, saw pre-tax profits for the year to January 31 rise 8 per cent from £2.35m to £2.47m.

Turnover, including a full year's contribution from Arthur Bell, advanced 29 per cent to £10.93m, against £8.48m.

The directors said the result was satisfactory considering the difficult trading conditions. Profits in the second half fell from £1.11m to £920,000.

Earnings per share were 32.5p (31.5p) and the directors are proposing a final payment of 5.7p (6.25p) for a total dividend for the year of 9.7p (9p).

NEWS DIGEST

P&P pays up to 4.5m for Perrin

P&P, the micro computer services company, has bought Perrin Systems, a Hewlett Packard specialist, for a maximum

and moved onto the USM. Valid acceptances were received in respect of 38,75m shares, some 49.7 per cent of the issue.

Radio Clyde 18% ahead to £1.2m

Radio Clyde increased turnover by 14 per cent and pre-tax profit by 18 per cent in the six months ended March 31, 1990.

Turnover of this USM-quoted independent radio station serving Glasgow and west central Scotland came to £4.68m (24.68m), while profit reached £4.6m.

Included was the group's share of the profits of North of Scotland Radio, which operates in Aberdeen, from December 1988, the date of acquisition.

Had its results been taken in for the full six months, turnover would have been 7 per cent up.

Advertising revenue for the full period increased by 9 per cent at both companies.

Earnings for the half year were 12.2p (10.8p). The interim dividend is stepped up from 2.75p to 3.25p, partly to reduce disparity.

German Smaller assets advance

At March 31 net asset value per 50p share of the German Smaller Companies Investment Trust totalled 251.1p on a basis diluted for the exercise of warrants, an improvement of 10.6p over the previous year's figure.

Revenue after tax for the 12 months rose from £102.615 to £225.505. Earnings emerged at 1.67p (1.53p) but the dividend is being cut from 1.5p to 1.2p.

Net asset value at Fundinvest dips 10%

The net asset value of Fundinvest fell to 71.89p per capital share at March 31, 1990. The figure showed a decline of 10 per cent on the 78.5p reported at the same stage of the previous year.

The investment trust announced net revenue of £1.15m (£327,000) for the six months to end-March. The interim dividend is raised from 4.46p to 10.06p per income share.

Corton Beach 62% higher at £5m

Corton Beach, the acquisitive motor, food and leisure group, reported taxable profits for the year to end-January 31 per cent ahead to £5.08m, against £3.81m.

There were a number of purchases during the year including Lyon & Lyon, the Bedfay motor dealer.

Mr Mike Keen, chairman of this USM-quoted company, said he was confident that progress could continue to be made in all three divisions. However he added that because of the low rating of the shares and the high cost of borrowing it was planned to focus the group on businesses offering the greatest return on sales and capital employed.

Turnover increased 30 per cent to £128.89m (£107.18m). After tax of £226,000 (£440,000) earnings per 10p share were 10.03p (8.01p). A single final dividend of 0.7p (0.625p) is proposed.

There was an extraordinary charge of £425,000, net of tax, covering the loss on the sale of the leisure arcades business and the share of an associate's extraordinary.

CRH looking for further progress

Mr Des Traynor, chairman of CRH, told the annual meeting he could predict another good year of progress.

The Dublin-based group makes and supplies a wide range of materials for the construction industry. While construction in the UK, which accounted for just 20 per cent of 1989 trading profits, was having difficulties, a good start had been made in other markets.

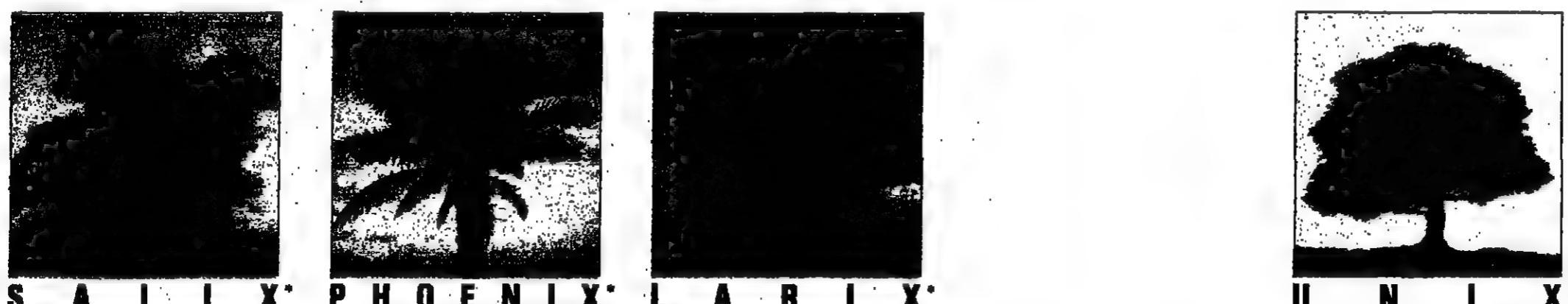
There was an increase in Irish Cement's sales in the Republic in the opening four months, while in Britain and Northern Ireland manufacturing operations performed reasonably well.

In the US the trend was mixed.

Perkins Foods seeks full share listing

Perkins Foods, the USM-quoted food processing and distribution group, has applied for its shares to be admitted to the Official List through an introduction.

Dealers are expected to start on May 17.



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COMMODITIES AND AGRICULTURE

US to write off farmers' debts worth \$10bn

By Nancy Dunne in Washington

THE US Agriculture Department this year will begin to write off an unprecedented \$10bn in losses on heavily subsidised loans made through its Farmers Home Administration.

Mr Clayton Yeutter, the US Agriculture Secretary, who announced the write-off, complained of the "magnitude of the subsidies going out on programmes like this" and questioned the merit of the loans.

"Our typical Farmers Home loan for farm operating and farm ownership is in the 6 per cent range, compared to close to double that in the private sector," he said. "Do we really need to have that kind of advantage for Farmers Home borrowers?"

With strong Congressional backing, the FHA, the "lender of last resort" for farmers who cannot get credit elsewhere, is still extending rural housing loans at as much as 1 per cent interest to US taxpayers money for the programme in view of the present budget problem.

Most of the bad loans were made in the 1970s on the basis of inflated land values. When land prices collapsed during the farm recession early in the

1980s, many commercial banks foreclosed and thousands of farmers lost their land. In the FHA, however, foreclosures were stalled by legal suits and injunctions prohibiting the agency from liquidating.

Congress responded to the uproar of the farm lobby with the Agriculture Credit Act of 1977, which required the agency to write down loans to the new value of the collateral: forbade liquidation if it was more expensive than allowing farmers to buy back their land at current prices; and permitted farmers to lease or rent the land they had owned.

As a result, comparatively few farmers have been moved off their land by the FHA, and the agency has had to pick up the sticks.

In 1988, the FHA foreclosed on only 48 farmers. The pace picked up this year but will still leave 108 out of 220,000 households with their land in the first six months of the 1989-90 (October-September) fiscal year.

Meanwhile, generous crop support and drought relief payments have helped US farmers to cut costs and borrow less. The \$300bn in farm credit outstanding in 1988-89 has melted down to \$136bn.

Zinc market tightness expected to ease soon

By David Blackwell

THE TIGHTNESS of supplies in the zinc market is expected to peak in the current quarter, and then to ease gradually for the rest of the year as supplies build up, according to W.L. Carr, the London broker.

In a special report on the metal, Carr has revised upwards its forecast for the average price this year to 65 cents a lb from an earlier forecast of 51 cents a lb.

On Wednesday the LME three-month price broke through the \$1,700-a-tonne level, equivalent to 79 cents a lb. Yesterday this week's rise continued; three-month metal closed at \$1,744 a tonne, up \$25.50 on the day.

Carr points out that the tight fundamental supply/demand balance of the past few years has coincided with a relatively little increase in total refining and smelting capacity. Any supply disruptions resulting from industrial unrest in Peru and possibly in the US will continue to drive market sentiment. It estimates output this year at 5.26m tonnes, compared with 5.16m tonnes last year.

Last year declines in the key automotive and construction markets in the US were largely responsible for weaker prices. But demand is expected to rebound this year, reflecting strong performances by the European automotive and construction industries, together with firm demand in the Far East and a more encouraging outlook for the US. Carr puts demand at 5.34m tonnes, compared with last year's 5.36m tonnes.

Stocks remain extremely low, the report points out. It estimates a deficit of 106,000 tonnes by the end of the year - making three successive years of demand exceeding output. The shortfall can only be met from already depleted stocks.

The latest Metals Economics Group Strategic Report says that major zinc producers are calling for an average annual demand of 5.6m tonnes in the 1990s, based on the capacities of galvanised steel producers.

"However, a cautionary note is needed here: an overall downturn in the economy would take a good bite out of galvanised steel's two major markets, automobiles and construction."

It is not clear if Barclays' sponsorship extends to covering any such losses.

Organic Farming, 22.50, from the British Organic Farmers and Growers Association

Banking on 'organic' farming

By David Richardson

ORGANIC FARMING, it seems, has achieved respectability. A few years ago no serious farmer or financial adviser could be seen to take the concept seriously. The "muck and mystery" brigade were regarded as cranks and their ideas as having no practical significance.

The "green" tide, however, is now washing over even the most traditional of institutions, as is best illustrated, perhaps, by a recent handbook entitled "Organic Farming".

The publication has been sponsored by Barclays, the bank which has advertised itself for generations as the "farmers' bank" - the implication being that it was the finance house for conventional farmers, not starry-eyed idealists.

Organic Farming carries a foreword by Sir Simon Gourlay, president of the National Farmers' Union.

So far, the picture has changed. Three major export

projects are now in the early

development stage of advanced

development, while two export

vessels are planned.

Latest projections are that by

1994 Kallimantan will be able to export 20m tonnes in capacities

classed as one of 1 per cent or

below (which compares with

British's average of 1.6

per cent). Two of Kallimantan's

drawbacks, a problem of hardness, is now thought to be neither so common nor so troublesome as originally judged.

More importantly in 1990s judgement, what is common to all Kallimantan's coal appears to be its low sulphur content, a low sulphur coal traded internationally is normally

classed as one of 1 per cent or

below (which compares with

British's average of 1.6

per cent). Two of Kallimantan's

strengths are a low-sulphur standard that looks almost impossible to

match. Adaro has two mines

under development, both of

which claim to have a sulphur

content of less than 0.7 per

cent. They are scheduled to

produce a combined 5m tonnes

a year by 1994 from seam thick-

nesses of 30 metres. A further

mine is planned for the deposit

which will be based on seam of

70 metres thickness.

Whether any of Kallimantan's

Indonesia's coal industry ready for the big time

Gerard McCloskey on developments that are giving other suppliers pause for thought

THE INDONESIAN coal industry, for so long the nearly-unique among world coal exporters, appears to be on the brink of breaking into the big time. And such are the developments about to bear fruit on the Indonesian coalfields that the country will not only be able to compete effectively with such major suppliers as the US and Australia but also with South Africa, the traditional supplier of bargain-basement coal.

For years it has been known that the Indonesian part of Kallimantan (an island shared with Malaysia and Brunei) was rich in cheaply-mineable coal deposits. But until recently it had appeared that - with one remarkable exception - while blessed with high tonnages it was less well endowed with regard to quality.

To make matters worse, the island appeared doomed to serve only local customers, being restricted to loading only small vessels rather than the capsize ships of over 100,000 tonnes needed to supply the strategic markets in Japan, South Korea and Europe.

Such is the picture that has changed. Three major export projects are now in the early development stage of advanced development, while two export vessels are planned. Latest projections are that by 1994 Kallimantan will be able to export 20m tonnes in capacities rising to a potential 38m tonnes by the year 2000. This represents a third of the current international steam coal market. Recently, too, the

major projects - Arutmin (wholly-owned by Australia's BHP Utah) and Kaltim Prima (BP Coal and CRA) - boast extremely low 0.5 per cent sulphur levels. And the third project, Adaro (50 per cent owned by a subsidiary of Australia's

Arutmin

It is largely coincidence that is bringing Adaro to the fore at the same time as Kaltim Prima is working up to first commercial production. There 600,000 tonnes is to be exported by 1991 with a steady build up to 7m tonnes by 1997.

Where Kaltim Prima scores over the other Kallimantan deposits - and for that matter over pretty well all other world-traded coal - is in the combination of low sulphur, moisture and ash and very high heat value. Measured at 6,750 kilocalories a kilogram, it compares with British Coal's sales to National Power and PowerGen of averaging 5,900 kilocalories a kilogram.

But it is the development of two major export terminals that is transforming Kallimantan from a local to a world supplier.

Kaltim Prima, BP's last investment in coal before it decided to pull out of the sector in 1988, has always been designed for a dedicated terminal to load 180,000 tonne vessels. However, the most recent development on Kallimantan has been a proposal to build a common user capacities terminal some 500 km to the south of Kaltim Prima.

This terminal on the island of Pulau Laut, lying adjacent to Kallimantan, is designed to take coal by barge from local producers including, notably, Adaro which shares the island. Adaro's own mines have said that all their mines' 5m-tonne output will pass through the planned terminal.

What will prove so startling for many will be the fact that not only can Indonesia produce and export very high quality coal in large volumes but that it lies on the doorstep of the biggest growth markets expected for 1990s. Most significantly, its sailing distances of just 2,200 km and 1,700 km from Japan, Taiwan and South Korea, respectively

- are much shorter than distances from Australia and a third of those from South Africa's export terminal of Richards Bay.

LME approves US delivery locations

By Richard Mooney

THE LONDON Metal Exchange management board has approved three delivery locations in what an official described last night as "part of the LME's ongoing internationalisation".

Mr Martin Abbott, director of marketing, said the move would enable the market to function better in times of tightness or surplus and make trading on the LME easier for US operators. It would also improve the LME's reflection of world prices by reducing the influence of local European conditions on its quotations.

The approved locations are: Baltimore and Bridgeport/New Haven (for aluminium, zinc, nickel and tin) and Chicago/Toledo (for aluminium and zinc). The arrangement will become effective three months after applicant warehouses in the areas have been approved.

The LME already has delivery points outside Europe in Singapore, since 1988, and Japan, since July last year.

Australian Wool Council seeks 25% levy rise

By Kevin Brown in Sydney

THE WOOL Council of Australia yesterday called for its levy on producers to be raised from 8 per cent to 25 per cent, rather than the 30 per cent believed to be favoured by the Government.

Mr Chip Sawers, president of the council, said the Cabinet appeared reluctant to accept the wool producers' willingness to pay a 25 per cent levy to finance Australia's growing stockpile of unsold wool.

More than 2.4m bales of wool

are currently in store after being bought-in under the industry's buffer stock scheme. The stockpile is expected to increase because of low prices and continued overproduction.

Mr Sawers said the Cabinet's decision to opt for a 20 per cent levy would reduce the flexibility the wool council required to pilot the industry through a difficult period.

"I find it hypocritical that this Government, having pro-

vided the wool industry with

the powers and responsibility to manage its own affairs, can now see fit to place constraints on the options available to growers," he said.

"If this legislative amendment is carried and 20 per cent becomes the maximum wool levy, the Government will have effectively taken the industry's preferred position out of play, and significantly reduced the industry's options."

In a separate development, the Government said it had

raised the issue of non-payment for wool exports by the Soviet trading organisation Novopostor at the highest level in the Soviet Union. Mr Neal Blewett, the Trade Minister, appealed for calm over a \$410m debt which Novopostor has asked Australian wool exporters to reschedule.

Mr Blewett said the Soviet Union was a reliable trading partner which had made the rescheduling request in order to reorganise its foreign debt.

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THE DANISH Farmers' Organisation has threatened to impose a 25% levy on fertiliser imports.

According to a 1986 environmental programme, designed to reduce the amount

of household, industrial and agricultural wastes draining into coastal waters, farmers were supposed to halve household sector reductions in waste emissions will be achieved.

Farmers' organisations claim that drainage of nitrogenous wastes is being reduced, and they explain continued high consumption of fertilisers partly as the effects of another aspect of the water environmental plan. Two-thirds of arable land must be sown in the autumn to keep fields green through the winter in order to prevent winter rains draining wastes into waterways, but, say the farmers, winter sowing requires more fertiliser use, without, however, involving an increase in the seepage of nitrogen wastes.

According to the Minister, the evidence so far is that drainage from agriculture has

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not fallen, and neither has fertiliser use, while it is expected that the planned industrial and

household sector reductions in waste emissions will be achieved.

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LONDON STOCK EXCHANGE

Resilient performance from equities

THE LONDON equity market emerged only slightly bruised from a session that was marked by a series of fundamentally bearish developments.

At the close, the FT-SE 100-share index was down 5.7 at 1,157.0, the session's lowest level but a performance described by analysts as more than creditable after digesting the day's events.

The bad news, in the form of a medium-sized rights issue and below par results from a number of important companies, was in the market from the outset. But it failed to cause any major damage to sentiment boosted by an

revealed in double figures.

Dealers in London expressed relief at the latest news from the US Treasury auctions, where a tranche of \$10bn-worth of 10-year bonds was perceived to have gone extremely well.

Opening with minor gains across the board, the leading alpha stocks edged progressively higher until the middle of the morning, when the market suddenly faltered and then backtracked as news of a serious profits warning filtered out of the Government's Retail Price Index of only 3.5 per cent for the year.

The list of bad news grew steadily as the day wore on. Harrison & Crossfield, the overseas trader, launched a £147m rights issue and the banking sector, upset by the recent profits warning by Midland and a few other related stocks, was never more than fitful in the

rest of the market. The FT-SE was at the day's best, up 6.5, immediately ahead of the GKN meeting.

Thereafter, there was a constant stream of disappointing news items, but all of these did no more than induce some small-scale selling. "This market has had a lot thrown at it today and has proved its resilience," said a trader with one of the UK investment banks.

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by leading brokers, showed Standard Chartered under intense pressure after the annual meeting.

More disappointing news was forthcoming from BP — where there was a rush of profits downgrades after the increased tax charge in the first quarter — and General Accident shocked the market by disclosing the cost to the company of the storms that swept across Europe in January and February.

On the plus side, Ladbrooke moved higher after a bullish presentation to analysts. Turnover in equities reached 406.3m shares, compared with Wednesday's 425.8m.

Profits warning hits GKN

GKN, the automotive and engineering group, dropped sharply after the chairman issued a profits warning at the company's annual meeting yesterday. The shares achieved the dubious honour of recording the heaviest fall of any constituent of the FT-SE 100-share index.

High interest rates and industrial relations problems at customers' plants were blamed for the projected profit shortfall. The chairman said the level of pre-tax profit in the first four months of the year that we attained in the very strong corresponding period of 1989. "The statement took the market by surprise and caused a rush of sellers. By the close, the shares had dropped 31 to 368p in a hefty trade of 7.1m shares.

Echoing the sentiment of many in the market, Mr Mike Tamplin at Hoare Govett said: "There was no indication that profits would be lower in the first half." Hoare consequently cut its forecast of 1990 profits from £233m to £200m.

However, Mr Gavin Lander at Kleinwort Benson said the news was far from a surprise and explained: "We have been warning of a profit decline for the last six months." He added: "We remain cautious, although the shares have an attractive yield." Mr Lander reduced his 1990 profits forecast by 40m to 1,197.6m.

Ladbrooke supported

Ladbrooke caught the imagination before and after a lunch with analysts at the London Hilton Hotel yesterday. The early buying activity, also accompanied reports that the group had sold a stake in one of its four Hilton International hotels in Japan.

This brought the quick reply from the company of "when we sell down equity in any one of our hotels, we will make an announcement." The group's strategy is to sell equity stakes in certain hotels, retaining the management contract and an equity base.

The later demand was apparently inspired by the mistaken impression that Ladbrooke could be contemplating some reorganisation of its core businesses. Hotels and racing form the two main divisions followed by DIY and property. Asked whether Texas Homecare would be sold, chairman Mr Cyril Stein replied: "If the price is right, who knows?"

A more likely reason for the

Account Dealing Dates		
First Dealing:	May 14	May 29
Option Dealing:	May 10	May 24
Last Dealing:	May 11	June 7
Accepted Days:	May 21	June 4
News Item Changes may take place from 8.30 am on business days earlier.		

authoritative newspaper report suggesting that the headline inflation figure due to be published at 11.30am today would show a year-on-year increase in the Government's Retail Price Index of only 3.5 per cent for the year.

The bad news, in the form of a medium-sized rights issue and below par results from a number of important companies, was in the market from the outset. But it failed to cause any major damage to sentiment boosted by an

support, which lifted the shares 11 to 228p in good turnover of 4.4m, was the chairman's view of prospects.

Mr Stein says in the group's annual report, released today: "We are confident that, as a major international group, the company will continue its growth in 1990 and throughout the next decade. Ladbrooke is currently earning more than 40 per cent of its profits outside the UK."

Heavy Sears trade

Volume in Sears expanded to 32m shares in busy two-way trading after the company announced its full year results.

The headline profit figure fell from £27.8m to £23.4m, but a change in the company's reporting of property profits left analysts producing a variety of new forecasts and comparisons with a variety of old figures. "It is complicated, it is messy," said one.

Analysts generally out their forecasts. Mr Keith Wills at Goldman Sachs, for example, said this year's profits would be £170m, a property-adjusted figure to be compared with £183.5m, rather than the headline figure and the previous year's rise. His hold recommendation was based on the yield of around 8 per cent and the company's assets.

A dealer said that much of the turnover was on the inter-dealer broking network. Another added that a single determined seller of the stock kept buyers more than supplied. The price fell 3.4 to 88p. Sears was the most actively traded instrument on the traded options market. Contracts for the equivalents of more than 2.1m shares changed hands.

Unimpressive BP

First-quarter figures from BP were at the bottom end of the market's range, but had little impact on BP shares until the end of the trading session. The stock then came under pressure to finish a net 5 down at 210p as analysts began to downgrade full-year profits.

Turnover, which barely made the million mark by lunchtime, expanded quite rapidly towards the close, eventually reaching 3.7m shares.

Net income for the first quarter, on an historic cost basis, came out at £244m, compared

FT-A All-Share Index		
1150	1140	1130
1100	1090	1080
1050	1040	1030
1000	990	980
950	940	930
900	890	880
850	840	830
800	790	780
750	740	730
700	690	680
650	640	630
600	590	580
550	540	530
500	490	480
450	440	430
400	390	380
350	340	330
300	290	280
250	240	230
200	190	180
150	140	130
100	90	80
50	40	30
0	0	0

analysts at Smith New Court cut their forecast. They now expect a £250m pre-tax instead of £255m. Smith maintained a sell-side rating and strength.

Analysts at Shearson Lehman kept their figure from £340m to £250m too, citing fears about UK debt and the Australian operation. Mr Peter Toeman, at UBS Phillips & Drew, trimmed his sell recommendation, saying that while the yield looked high at 10.4 per cent in recent years they had traded at more than twice the market's average yield, which was now at 8.7 per cent.

Standard fell 18 to 468p to close at the day's lowest level. Turnover was 1.2m shares, the vast majority of which was done around the lowest levels.

SmithKline Beecham was one of the day's best performers on reconsideration of Wednesday's first-quarter figures. The "A" share climbed 18 to 45p.

First-quarter figures from GKN showed a loss of 251m, almost double analysts' forecasts. Some traders suggested that the company was loading the bad news of payoffs for damage done by storms earlier in the year into the first three months.

BOC was ahead of yesterday's interim results, rising 3 to 25p after reporting profits improved 18 per cent to £170m. Mr Andrew St. Robert Fleming said the results "revealed a broadly based improvement in operating profits across the group," and the company was on target to achieve his 1990 profits forecast of £365m.

Analysts were more pessimistic. Mr David Hudson at BZW said that there were problems with motor insurance, and that since Hurricane Hugo the company had not had positive cash-flow and therefore had not been able to take advantage of high interest rates. "These are not one-off losses," he said.

Kwik Save, the discount supermarket group which last week disappointed the stock market with a smaller-than-expected increase in profits, dropped 11 to 67p after a visit by County NatWest.

Although County remained committed to leave its above average full year profit forecast unchanged at 12.5m, it did not doubt the market's short-term negative sentiment resulting from the cost of the company's conversion programme. Kwik Save was also depressed on a trade press report that Aldi, the West German supermarket group, had confirmed it would open 50 stores in the UK before the year-end. But Mr Trevor Coates, managing director of Aldi UK, denied having made such a statement.

Sainsbury, the leading food retailer, slipped 3 to 257p as BZW advised investors to sell. "Sainsbury no longer deserves such a high premium in relation to prospective earnings growth," BZW said. Argyll eased 2 to 212p as 3.5m shares were traded, with BZW again expressing caution.

Bernard Matthews, the turkey and meat producer, added 8 to 65p following an upbeat

statement at the company's annual meeting. Mr Bernard Matthews, the chairman, said that in the absence of any unforeseen circumstances profits in the first half of this year should significantly exceed those of the same period in 1989.

Lucas Industries followed GKN lower and closed 20 down to 58p after turnover of 2.3m shares.

T & G eased a penny to 158p after shareholders were told at the annual meeting yesterday that the weak and uneven demand for automotive components and other consumer-related products experienced at the end of last year had continued into the first three months of 1990.

Pilkington eased 3 to 183p following a placing of just over 3m shares, said to have been executed by James Capel, the broking house, at 183p. Pilkington's shares gained 7 to 238p as the shares bounced from the previous session's fall and encountered buying before going ex-dividend.

The half-year profits improved 30 per cent to £170m. Mr Andrew St. Robert Fleming said the results "revealed a broadly based improvement in operating profits across the group," and the company was on target to achieve his 1990 profits forecast of £365m.

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NEW HIGHS AND LOWS FOR 1990

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AUTHORISED UNIT TRUSTS

新嘉坡總理司理

GUIDE TO LINE TRAJECTORY DRIVING

GUIDE TO UNIT TRUST PRICING

GENERAL CHARGES

There are recurrent, the marketing, administrative and other costs which have to be paid by new purchasers. These charges are reflected in the price which the manager charges to the **OFFER PRICE**.

The price at which units may be bought.

TERMINATION PRICE

The price at which units may be sold.

CANCELLATION PRICE

The maximum spread between the offer and bid prices is determined by a formula laid down by the government. In practice, unit trust managers charge a much narrower spread. As a result, the bid price is often at well above the minimum permitted price which is called the **compliance ratio** in the table. However, the bid price might be forced to the cancellation price by circumstances in which there is a large excess of offers of units over bids.

TIME

The Unit Share represents the Fund manager's money at the time at which the unit trustee daily settling price per unitary net assets. Another time is indicated by the period afterwards the bid and offer rates. The periods are as follows: - 0 - 0001 to 11.000 hours, 0 - 11.001 to 14.000 hours; 0 - 14.001 to 17.000 hours; 0 - 17.001 to 24.000 hours.

SPREAD PRICING

The letter **H** denotes that the manager will profit on a bilateral price spread. This means that investors can obtain a lower quotation at the time of buying. The price shown are the latest available bid/offer quotations and may not be the current delivery/buying/bidding of an intervening portfolio revaluation or a switch to a spread pricing basis.

PERIODIC PRICING

The letter **T** denotes that prices are set on a **forward basis** so that investors can be given an definite price in advance of the time or date when they will receive it. The prices appearing in the newspaper show the prices at which deals were carried out, not necessarily carried out. The prices appearing in the newspaper show the prices at which deals were carried out, not necessarily carried out. The prices appearing in the newspaper show the prices at which deals were carried out, not necessarily carried out.

SELLING PARTICULARS AND REQUESTS

The most recent report and relevant particulars can be obtained free of charge from fund managers. Other explanatory notes contained in bid/offer of the FT Unit Trust Information page.

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Managed Fd.	91.6	96.4	102
Int'l Fd.	47.0	102.1	...
Deposit Fd.	97.8	103.0	101

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Ref. Price	Offer Price	+ or -	Yield	Green	Ref. Price	Offer Price	+ or -	Yield	Green	Ref. Price	Offer Price	+ or -	Yield	Green	Ref. Price	Offer Price	+ or -	Yield	Green	Ref. Price	Offer Price	+ or -	Yield	Green			
National Financial Management Corp PLC	0296 395339				Providence Capital Life Assc. Co Ltd					Royal Heritage Life Assurance Ltd - Contd.					Skandia Life Assurance Co Ltd - Contd.					UK Life Assurance Co Ltd - Contd.					Terry Law & Co - Contd.		
72 Gadsden M. Arbiter, NW19 3JX					Centred					Global Funds (Newly Registered)					Scotiabank					Global Capital					Capital House Fund Mgrs - Contd.		
Life Pools					Global & Gen.					Global Fund					Banking Society					Global Capital					Capital Portfolios		
Managed Growth	10.0	10.43	-0.2		Corporate Select Opp.					Global Fund					Bankers					Global Capital					Capital Growth		
Managed Income	10.0	10.43	-0.2		International Growth					Global Fund					Bankers					Global Capital					Capital Income		
HTFC Investors Fund	102.7	102.9	-0.2		North American Mkt.					Global Fund					Bankers					Global Capital					Capital Income Fund		
Horizon Fund					Technology Instit.					Global Fund					Bankers					Global Capital					Capital Income Fund		
Managed Growth	102.5	102.9	-0.2		Int'l Research Instit.					Global Fund					Bankers					Global Capital					Capital Income Fund		
HTFC Investors Fund	102.5	102.9	-0.2		Small Cap					Global Fund					Bankers					Global Capital					Capital Income Fund		
HTFC Investors Fund	102.5	102.9	-0.2		Small Int'l					Global Fund					Bankers					Global Capital					Capital Income Fund		
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Inst. Name	Inst. Price	Off. Price	Offer + or -	Yield	Inst. Name	Inst. Price	Off. Price	Offer + or -	Yield	Inst. Name	Inst. Price	Off. Price	Offer + or -	Yield	Inst. Name	Inst. Price	Off. Price	Offer + or -	Yield		
Ivory & Sime (Luxembourg) SA	0.01352 404044				NM Financial Mgmt Int'l Ltd - Credit	0.02405 483025				Scotstar Worldwide Selection Fd Ltd	0.02405 483025				Eagle Star Unit Financial Services	0.0244 42296				Global Asset Management Corp. - Credit	
13.5% Gotele L-100% Luxembourg					Gold Fund	0.2772 1.05	0.2790 1.05	+0.017	1.00	Global Fund	0.02405 483025				Bankers Trust Fund - Arbitrage	0.02405 483025				Meritis Star Fund Managers (Germany) Ltd	
Alpha Car Portfolio	2.435	2.552	+0.117		Gold Fund	0.2772 1.05	0.2790 1.05	+0.017	1.00	Gold Fund	0.02405 483025				Low Risk Fund	0.02405 483025				US Pacific Stock Fund	0.116 21
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unite Financial Services SA, Lux					Unite Financial Services SA, Lux	
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				DC Investors Fund	0.02405 483025				DC Investors Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
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Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
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Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025
Alpha Fund	2.717	2.825	+0.098		Japan Fund	0.2417 0.95	0.2434 0.95	+0.029	0.00	Gold Fund	0.02405 483025				Unisec Fund	0.02405 483025				Unisec Fund	0.02405 483025

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Strong demand for Swiss franc

THE SWISS franc continued its recent advance in otherwise fairly quiet foreign exchange trading yesterday. Euro Swiss interest rates are higher than the equivalent rates on D-Marks, dollars and Japanese yen. This has increased the attraction of the Swiss franc at a time when Japanese demand for the currency is strong. In the past Japanese companies were attracted by low Swiss interest rates to borrow via Swiss franc denominated bonds. Many of these must now be redeemed, forcing the borrowers to buy Swiss francs.

Volume of trading in the Swiss currency was heavy yesterday, notably against the D-Mark. At last night's close the Swiss franc had advanced to its highest level for about 15 months at DM1.1735, compared with DM1.1685 on Wednesday. It also continued to climb against the yen, rising to Y112.45 from Y111.45.

The D-Mark was firm against most other European currencies, despite losing ground to the Swiss franc. Within the European Monetary System the D-Mark advanced against the French franc and the Italian lira.

The franc opened firmer in Paris after the French Government survived a censure motion in Parliament on

Wednesday, but then weakened. Dealers said the Bank of France checked prices in the market, but there was no evidence of intervention. The London close the D-Mark had risen to FF13.3725 from FF13.3685. It also improved to L736.35 from L735.51 in terms of the lira.

The Italian currency remained around its upper divergence limit within the EMS, prompting the Bank of Italy to buy French francs and European Currency Units against the lira at the Milan exchange.

The dollar traded nervously, on speculation that moves to cut the US budget deficit could lead to lower interest rates. Lack of economic news kept the currency in a fairly narrow range however, and it finished in London showing a small mixed change. The dollar fell to SF1.4955 from SF1.4940 against the yen, rising to Y112.45 from Y111.45.

The D-Mark was firm against most other European currencies, despite losing ground to the Swiss franc. Within the European Monetary System the D-Mark advanced against the French franc and the Italian lira.

We regret that the *Dollar Spot - Forward Against the Dollar Table did not appear as usual in some editions of yesterday's Financial Times because of technical problems. Yesterday's table is reproduced on this page today.*

The franc opened firmer in Paris after the French Government survived a censure motion in Parliament on

E IN NEW YORK

May 10	Latest	Previous Close
1 Spot	1.4775-1.4785	1.4775-1.4785
1 month	1.4905-1.4940	1.4905-1.4940
3 months	1.51-1.5080	1.51-1.5080
12 months	1.51-1.5100	1.51-1.5100

Forward premiums and discounts apply to the US dollar

STERLING INDEX

May 10	Short term	7 Days earlier	1 Month	Three Months	Six Months	One Year
Sterling	97.2	97.2	97.6	97.6	97.6	97.6
US Dollar	97.2	97.2	97.6	97.6	97.6	97.6
Austrian Sch.	97.2	97.2	97.6	97.6	97.6	97.6
Belgian Franc	104.2	104.2	104.2	104.2	104.2	104.2
Deutsche Mark	104.2	104.2	104.2	104.2	104.2	104.2
French Franc	104.2	104.2	104.2	104.2	104.2	104.2
German Dm	104.2	104.2	104.2	104.2	104.2	104.2
Italian Lira	117.2	117.2	117.2	117.2	117.2	117.2
Japanese Yen	117.2	117.2	117.2	117.2	117.2	117.2
Swiss Franc	104.2	104.2	104.2	104.2	104.2	104.2
UK Punt	104.2	104.2	104.2	104.2	104.2	104.2
US Dollar	97.2	97.2	97.6	97.6	97.6	97.6

CURRENCY RATES

May 10	Bank	Special Bank Rate	European Central Bank Rate	London Rate
Sterling	1.3554/57	1.3548/50	1.3544/46	1.3544/46
US Dollar	1.2304/06	1.2302/04	1.2302/04	1.2302/04
Austrian Sch.	1.3674	1.3671	1.3671	1.3671
Belgian Franc	104.2	104.2	104.2	104.2
Deutsche Mark	104.2	104.2	104.2	104.2
French Franc	104.2	104.2	104.2	104.2
German Dm	104.2	104.2	104.2	104.2
Italian Lira	117.2	117.2	117.2	117.2
Japanese Yen	117.2	117.2	117.2	117.2
Swiss Franc	104.2	104.2	104.2	104.2
UK Punt	104.2	104.2	104.2	104.2
US Dollar	1.3554/57	1.3548/50	1.3544/46	1.3544/46

Commercial rates towards the end of London trading. Six-month forward dollar 5.22-5.37 against 12 months 5.40-5.45.

Forward premiums and discounts apply to the US dollar and not to the individual currencies.

CURRENCY MOVEMENTS

May 10	Base of Euro Index	Markets Index	Change %
Sterling	97.2	97.2	-0.2
US Dollar	104.2	104.2	-0.2
Austrian Sch.	104.2	104.2	-0.2
Belgian Franc	104.2	104.2	-0.2
Deutsche Mark	104.2	104.2	-0.2
French Franc	104.2	104.2	-0.2
German Dm	104.2	104.2	-0.2
Italian Lira	117.2	117.2	-0.2
Japanese Yen	117.2	117.2	-0.2
Swiss Franc	104.2	104.2	-0.2
UK Punt	104.2	104.2	-0.2
US Dollar	1.3554/57	1.3548/50	-0.2

Forward premiums and discounts apply to the US dollar and not to the individual currencies.

CURRENCY SPOT

May 10	Days spotted	Close	One month	% p.p.	Three months	% p.p.
US	1-7	1.3554/57	1.3548/50	-0.2	1.3544/46	-0.2
Canada	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Austria	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Belgium	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Denmark	1-7	104.2	104.2	-0.2	104.2	-0.2
France	1-7	104.2	104.2	-0.2	104.2	-0.2
Germany	1-7	104.2	104.2	-0.2	104.2	-0.2
Italy	1-7	117.2	117.2	-0.2	117.2	-0.2
Japan	1-7	117.2	117.2	-0.2	117.2	-0.2
Switzerland	1-7	104.2	104.2	-0.2	104.2	-0.2
UK	1-7	104.2	104.2	-0.2	104.2	-0.2
US	1-7	1.3554/57	1.3548/50	-0.2	1.3544/46	-0.2

Forward premiums and discounts apply to the US dollar and not to the individual currencies.

CURRENCY SPOT - FORWARD AGAINST THE POUND

May 10	Days spotted	Close	One month	% p.p.	Three months	% p.p.
US	1-7	1.3554/57	1.3548/50	-0.2	1.3544/46	-0.2
Canada	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Austria	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Belgium	1-7	1.3674	1.3671	-0.2	1.3668/70	-0.2
Denmark	1-7	104.2	104.2	-0.2	104.2	-0.2
France	1-7	104.2	104.2	-0.2	104.2	-0.2
Germany	1-7	104.2	104.2	-0.2	104.2	-0.2
Italy	1-7	117.2	117.2	-0.2	117.2	-0.2
Japan	1-7	117.2	117.2	-0.2	117.2	-0.2
Switzerland	1-7	104.2	104.2	-0.2	104.2	-0.2
UK	1-7	104.2	104.2	-0.2	104.2	-0.2
US	1-7	1.3554/57	1.3548/50	-0.2	1.3544/46	-0.2

Forward premiums and discounts apply to the US dollar and not to the individual currencies.

CURRENCY SPOT - FORWARD AGAINST THE DOLLAR

May 10	Days spotted	Close	One month	% p.p.	Three months	% p.p.
US	1-7	1.3554/57	1.3548			

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

3pm prices May 10

Continued on Page 51

NYSE COMPOSITE PRICES

12 Month
High Low Stock Div. Yld. E 100% High Low
Continued from previous Page

ales figures are unofficial. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 percent or more has been paid, the year's high-low range and dividend are shown for the new stock only. Unless otherwise noted, rates of dividend are annual disbursements based on the latest declaration.

a-dividend after x-range, b-annual rate of dividend plus stock dividend, c-equilating dividend, cl-cashed, d-new yearly low, dividend declared or paid in preceding 12 months, g-dividend in Canadian funds, subject to 16% non-residence tax, i-dividend declared after split-up or stock dividend, j-dividend paid this yr, canceled, deferred, or no action taken at latest dividend meeting, k-dividend declared or paid this year, an accumulative dividend with dividends in arrears, m-new issue in the past 62 weeks. The high-low range begins with the start of trading, next day delivery. P/E price-earnings ratio, r-redividend declared or paid in preceding 12 months, plus stock dividend, stock split. Dividends begin with date of split, s-shareholder paid in stock in preceding 12 months, estimated cash value on ex-dividend or ex-distribution date, u-new yearly high, trading halted, v-in bankruptcy or receivership or being reorganized under the Bankruptcy Act, or securities assumed by such companies, w-distributed, w-when issued, w-with warrants, x-ex-dividend or ex-rights, x-with ex-distribution, x-without warrants, y-ex-dividend and sales initial, y-yield, z-value to fall.

AMEX COMPOSITE PRICES

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3pm prices May 10

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AMERICA

Dow stalls as 30-year bond auction kicks off

Wall Street

THE EQUITY market fluctuated within a tight range during the morning session yesterday, as the 30-year Treasury bond auction got under way, writes *Janet Bush* in New York.

At 2 pm, the Dow Jones Industrial Average was quoted 2.03 points higher at 2,741.91 on moderate volume of 93m shares. On Wednesday, the Dow had closed 0.68 point down at 2,732.81, a tiny loss which ended seven consecutive gains sessions.

Other indices were also marginally higher at midsession with the broadly-based Standard & Poor's 500 up 0.68 point at 343.54 and the Nasdaq Composite Index of over-the-counter stocks up 0.99 point at 452.33.

The primary focus, as it has been all week, was the Treasury's quarterly refunding which ended yesterday with the \$10bn sale of long bonds. The Treasury bond market tended higher in the morning before the 30-year sale. Not only did the dollar recover some of its ground overnight but both the three-year and 10-

year sales appeared to have gone well.

The markets cautiously awaited today's April producer price data. The consensus forecast for the PPI is for a subdued rise of 0.2 per cent and a gain of 0.3 per cent once food and energy are stripped out of the index. A small gain in the PPI would help dampen some of the recent concerns about inflationary pressures and talk of tighter monetary policy.

Technology stocks were featured yesterday. International Business Machines added 3% to \$112. Compaq Computer gained 1% to \$107.50. Digital Equipment edged \$3 higher to \$37.50 and Hewlett-Packard rose 3% to \$45.

Harcourt Brace Jovanovich lost 3% to \$34 after the company said it had stopped discussions about a possible sale of some assets and public debt.

Georgia Gulf gained 5% to \$7 after Goldman Sachs put out a buy recommendation on the stock, citing the view that the company was underpriced compared with other commodity companies.

Cummins Engine slipped 3% to \$46.67 after Industrial Equity

(Pacific), which has a 14.9 per cent stake in the company, said that it had agreed in a settlement of litigation that it would not buy any additional shares or launch a proxy fight for 10 years.

Gap, the retailer, jumped 3% to \$35.42 after the company reported that April sales had jumped 31 per cent from a year earlier with sales for stores open at least one year climbing 25 per cent. The Limited gained 3% to \$42.40 after reporting a healthy gain in sales for April.

On the over-the-counter market, Sun Microsystems was the most actively traded stock. Sun eased 3% to \$27.40 on profit-taking from recent gains in anticipation of next week's expected introduction of a new low-priced model of its Sparcstation workstation.

Canada

THE RALLY in Toronto continued by midsession, led by gold and base metals stocks while industrial stocks lagged behind. The composite index rose 9.7 to 3,473.01 on volume of 18.1m shares. Advances trounced 263 to 164.

Among gold stocks, Teck

rose 3% to \$14.90 after the company said it had stopped discussions about a possible sale of some assets and public debt.

Georgia Gulf gained 5% to \$7 after Goldman Sachs put out a buy recommendation on the stock, citing the view that the company was underpriced compared with other commodity companies.

Cummins Engine slipped 3% to \$46.67 after Industrial Equity

EUROPE

Busy financial sector lifts Zurich

THE HIGHLIGHT of yesterday's continental trading was Zurich, where financial stocks all gained. Most other hours were quiet, writes *Our Markets Staff*.

ZURICH advanced in unusually high turnover, which concentrated on banking and insurance stocks. The Credit Suisse index gained 1.7 to 616.4. Aggressive buying from the UK, the US and West Germany was evident, encouraged by a combination of a strong Swiss franc, at a two-year high against the dollar, interest rate optimism and a growing consensus that Swiss stocks are undervalued.

"When investors get a sniff that interest rates are going down, even if it is not until later in the summer, they immediately buy the sectors that would benefit," said one salesman.

Swiss Re PCs rose SF72.90 to SF73.79 on heavy turnover. Winterthur PCs added SF14.3 to SF74.99. Zurich Insurance bearers rose SF72.30 to SF74.30 and Union Bank bearers gained SF1.50 to SF7.40.

STOCKHOLM saw Ericsson rise further in heavy trading; its free B shares added SKr36 to SKr1,060. The Aktiärsvärlden General index rose 14.5 to 1,189.8 in turnover of SKr336m.

The market also responded well to Stora's confident remarks about its takeover of Feidimil Nobel. The free B shares rose SKr3 to SKr1,15. Sandvik AB saw its free B rise SKr10 to SKr300 after the cemented carbide and speciality steel group reported better-than-expected first quarter earnings.

FRANKFURT's early losses narrowed as small buy orders appeared shortly before the close. The DAX hit a low of 1,882.71 before ending 3.16 down at 1,882.42. The FAZ, calculated at midsession, fell 5.24 to 297.00. Turnover dropped to DM5.8bn from DM7.1bn.

Dealers said the market was watching the dollar closely amid concern that exporters would suffer from a stronger D-Mark. The big three chemical companies have pointed to the weaker dollar and yen as reasons for their disappointing first quarter earnings. BASF, which said group pre-tax profit fell 6.7 per cent in the first

quarter, rose DM3.30 to DM55.40. Other chemical stocks also gained, after losses earlier this week.

Commercial continued to climb, adding DM6.50 to DM204.00 on speculation that it would make a capital gain of more than DM1bn when it floated all or part of its 25 per cent stake in the insurance company, DBV, later this year.

Other banks also held up well in a weak market, supported by hopes that short-term interest rates would ease.

PWA, the paper company, fell DM1.9 to DM33.00 after reporting record profits in 1988.

Linotype, which has risen recently, partly on rumours that Siemens would buy into the company, fell DM1.4 to DM98.4, while Asko, the discount retailer, rose DM21 to DM21.44, the year's high.

Retailer Hertie fell DM7 to DM27.3. The chairman of BAT Industries said that the sale of BAT's controlling stake was not proceeding as swiftly as the company would like.

MILAN saw Fiat fall further

following its results, while sectors such as food and telecommunications gained. "It is Fiat which is not the market," said a local broker, commenting.

Fiat ordinaries fell L1.84 to L10.200 and reached L10.275 after hours.

Volumes were estimated at about L200bn to L220bn and were expected to dwindle before the close of the trading account next Wednesday.

Brokers said the market had built up good support at current levels and expected a good start to the next monthly account.

The Comit index rose 0.6 to 702.71. Pirelli fell L4.6 to L2,576 after saying that profits this year would rise more slowly than in previous years.

PARIS finished little changed in a quiet day's trading. The market failed to make the expected bounce-back after the Government survived the previous day's censure motion. Turnover was also at FFr2.2bn.

The market is expected to remain dull but slightly firmer before a series of annual general meetings next week by

companies including Suez, Accor and Pernod-Ricard, which have been performing well of late.

Hachette, the publisher, suffered the day's largest fall, dropping FFr12.20 to FFr46.20, mostly on profit-taking.

AMADEAM continued to languish under the weight of dollar and recent disappointing corporate results. The CBS telecommunications index eased 0.7 to 116.4.

Unilever, due to report first-quarter earnings today, dropped FFr1.30 to FFr141.30, while Phillips fell further, losing 90 cents to FFr31. On a brighter note, packaging and office equipment group Bührmann-Tettnrode rose 30 cents to FFr6.11 after forecasting an increase in earnings per share in 1990 in spite of more shares in issue.

BRUSSELS focused on Accion Miniere, the non-ferrous metals company, which lost FFr240 to FFr4,110 after news on Wednesday that up to 2.2m of its shares would be sold at FFr4,100 to FFr4,400. Other stocks eased in quiet trading.

THE HIGHLIGHT of yesterday's continental trading was Zurich, where financial stocks all gained. Most other hours were quiet, writes *Our Markets Staff*.

ZURICH advanced in unusually high turnover, which concentrated on banking and insurance stocks. The Credit Suisse index gained 1.7 to 616.4. Aggressive buying from the UK, the US and West Germany was evident, encouraged by a combination of a strong Swiss franc, at a two-year high against the dollar, interest rate optimism and a growing consensus that Swiss stocks are undervalued.

"When investors get a sniff that interest rates are going down, even if it is not until later in the summer, they immediately buy the sectors that would benefit," said one salesman.

Swiss Re PCs rose SF72.90 to SF73.79 on heavy turnover. Winterthur PCs added SF14.3 to SF74.99. Zurich Insurance bearers rose SF72.30 to SF74.30 and Union Bank bearers gained SF1.50 to SF7.40.

STOCKHOLM saw Ericsson rise further in heavy trading; its free B shares added SKr36 to SKr1,060. The Aktiärsvärlden General index rose 14.5 to 1,189.8 in turnover of SKr336m.

The market also responded well to Stora's confident remarks about its takeover of Feidimil Nobel. The free B shares rose SKr3 to SKr1,15. Sandvik AB saw its free B rise SKr10 to SKr300 after the cemented carbide and speciality steel group reported better-than-expected first quarter earnings.

FRANKFURT's early losses narrowed as small buy orders appeared shortly before the close. The DAX hit a low of 1,882.71 before ending 3.16 down at 1,882.42. The FAZ, calculated at midsession, fell 5.24 to 297.00. Turnover dropped to DM5.8bn from DM7.1bn.

Dealers said the market was watching the dollar closely amid concern that exporters would suffer from a stronger D-Mark. The big three chemical companies have pointed to the weaker dollar and yen as reasons for their disappointing first quarter earnings. BASF, which said group pre-tax profit fell 6.7 per cent in the first

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood County Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS

	Wednesday May 9 1990	Tuesday May 8 1990		Dollar Index								
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency	Day's change %	Gross Div Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1990 High	1990 Low	Year ago (approx)
Australia (81)	131.52	+0.2	116.17	115.25	-0.1	6.02	131.31	115.41	155.31	125.85	125.79	135.79
Canada (120)	134.90	+0.8	119.18	113.90	+0.8	3.50	134.12	119.11	133.00	153.81	130.37	134.66
Denmark (34)	249.19	+0.6	220.10	211.91	-0.1	1.57	247.78	220.04	212.14	260.82	208.69	210.03
Finland (26)	132.19	+0.1	115.76	116.26	-0.6	2.52	132.04	117.25	108.85	152.29	129.99	150.68
France (125)	168.85	+0.2	149.14	148.14	-0.7	2.81	168.48	149.61	147.20	168.85	141.69	117.87
Germany (93)	137.83	+0.9	121.57	117.17	-0.3	1.95	138.00	121.18	117.55	137.83	120.05	125.88
Iceland (17)	124.14	+0.4	104.41	102.20	-0.2	5.00	122.26	102.20	102.00	124.49	102.00	124.49
Italy (96)	100.08	+1.4	114.06	155.05	+0.4	2.77	177.55	157.88	154.49	198.57	172.72	148.12
Japan (454)	143.42	+1.0	91.29	92.97	-0.2	2.55	102.59	91.11	93.17	103.73	91.85	80.24
Malaysia (35)	218.23	+0.1	192.75	228.97	+0.0	2.37	218.10	193.88	226.97	245.92	204.15	182.29
Mexico (13)	434.21	+2.2	383.52	394.19	+2.2	0.38	424.74	377.18	310.96	434.21	324.53	180.74
New Zealand (43)	139.85	+0.3	123.54	117.58	-0.8	4.79	139.39	123.79	118.59	145.68	132.43	118.13
New Zealand (17)	82.08	+0.5	54.84	57.28	+0.4	0.67	61.70	54.83	57.00	59.50	57.75	51.77
Norway (28)	231.71	+0.1	202.43	201.73	-0.2	1.54	228.18	202.53	198.53	245.80	202.34	186.66
Singapore (25)	191.82	+0.1	159.43	164.95	+0.0	1.83	181.57	170.12	164.38	199.38	179.70	157.08
South Africa (60)	186.59	-0.6	184.81	165.47	-1.0	3.57	187.73	166.72	161.55	251.39	178.30	135.27
Spain (42)	160.81	+1.3	142.04	125.24	+0.4	4.24	158.72	140.95	184.75	165.19	132.84	153.74
Sweden (35)	195.48	+2.8	173.56</									

Rocket Scientists

We are currently seeking high calibre City professionals who can demonstrate an outstanding academic and career track record. Opportunities exist in the following areas:-

- * Product development
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INVESTMENT HOUSE

Our client is one of the world's leading investment houses. Career opportunities currently exist within their investment banking division for outstanding individuals.

Global Finance

Our client requires three individuals in their early to mid 20s who possess outstanding academic credentials coupled with superior analytical skills. Business development in Scandinavia dictates the need for a degree with a specialisation in finance and fluency in Swedish, Norwegian, French and German. General expansion requires a graduate in economics familiar with the Arabic/North African culture.

Applications quoting ref. (FT) 9/5/90 to:
Stanley Marek, Citigate Recruitment, Citigate Advertising Limited, 6 Southampton Place, London WC1A 2DA.

A COUPLE of hundred Jobs-column readers have reason to congratulate themselves today. For without their efforts, Britain's Institute of Personnel Management would probably not be publishing an update of its code of good recruiting practice that forms part of the rules of professional conduct for the institute's 40,000 members.

Indeed had it not been for the aforesaid 200, it is unlikely that the code - which is also endorsed by 12 other bodies concerned with employment - would ever have existed at all. Since its inception dates back 13 years, however, even some of the originators' memories may need refreshing.

The start came in March 1977 when the Jobs column asked numerous recruiters about demand for executives which seemed almost as low as it is now. To my surprise, they all claimed to have plenty of good jobs in need of filling. The only shortage, they insisted, was of good applicants to fill them with.

Being merely middle-aged then, I had not twigged that just as one never meets a farmer who is doing well, one never meets a recruitment consultant who is doing badly. So I simply reported what they had said.

The upshot was that over 150 of you replied, noting that the problem was not a shortage of good applicants but a near-absolute dearth of good recruiters, often citing examples of ill treatment at their hands. And when I reported the counter-claims, more than 30 outraged

recruiters complained about sins on the applicants' side.

Having thus placed myself in the middle of a war, I was naturally anxious to stop it. Fortunately, most of the hostile parties as well as other readers agreed to help.

The result was a treaty consisting of two sets of

rules. The idea was that recruiters would guarantee to honour the first set so long as applicants stood by the second. Any who didn't would forfeit the entitlement.

The treaty was taken up by the Institute of Personnel Management, which in 1978 translated it into its own

recruitment code. Although doubtless still honoured more in the breach than the observance, it has surely done more good than harm. So in the hope that it will do even better in future, I have set out the new version's main rules for recruiters and applicants in the box below.

PR chief

HEADHUNTER Mike Cross of Barkers Human Resources Selection seeks a head of media relations for the London headquarters of a clearing bank he may not name. He therefore promises to abide by applicants' requests not to be identified to his client at this stage of the proceedings.

The newcomer, whose responsibilities cover all the bank's activities worldwide, will report to the head of corporate communications and often work closely with the chairman and board.

Candidates should be successful in media relations on behalf of a sizeable group, preferably international in scope, either as a direct employee or as a consultant. They should also have shown the ability to manage a team about a dozen strong. For preference, they should have previously worked in journalism to boot.

Starting salary is £40,000. Other benefits include car, help with mortgage and non-contributory pension scheme among usual City banking perks.

Inquiries to Mr Cross, 31 30 Farrington St, London EC4A 4EA; telephone 071-831 1200, fax 071-235 2980.

JOBS

Renewed treaty for peace in recruitment

By Michael Dixon

RECRUITERS SHOULD ENSURE THAT:

1. Head is paid to legislation on equality of opportunity.
2. All recruitment begins with a job specification and/or person-specification.
3. All selection techniques are properly validated.
4. All employees involved in recruiting are experienced in applying recruitment procedures which use only criteria related to identified requirements of the job.
5. Clear instructions are given on how to apply - eg whether to send a curriculum vitae, or to telephone or write for an application form.
6. Receipt of requested applications is acknowledged. (Unsolicited applications should be acknowledged where possible and given appropriate consideration.)
7. The application form is appropriate to the job.
8. Detailed personal information is not requested unless it is relevant to the job or selection process.
9. Applications and other information on candidates are treated in confidence and restricted to those members of staff involved directly in the recruitment process.
10. Applications are not passed to other organizations without the applicant's prior approval.
11. Application forms and interviewers clearly assure candidates that no approach to a current or previous employer will be made without their permission.
12. Applicants invited for interview are given enough notice to make necessary arrangements, and sufficient information to reach the right place on time.

13. A clear statement of policy on payment of expenses for attending interviews is sent to candidates in advance.

14. Candidates' approval is gained before they are interviewed for jobs other than those for which they applied.

15. Candidates are informed of the procedures for interviewing and testing (if any), the timing of the selection process, and the terms and conditions of employment.

16. The interview's structure is appropriate to the job.

17. All interviewers are fully conversant with the relevant job and person-specifications.

18. Information obtained through a reference is treated as confidential. (But it should be made clear that the employer must disclose the reference if so required by a statutory agency investigating alleged discrimination.)

19. All information recorded on health questionnaires is treated as confidential.

20. Unsuccessful candidates are notified in writing as soon as a decision is reached.

APPLICANTS SHOULD:

1. Answer advertisements in the way requested.
2. Reply promptly to letters and inform the recruiter if they are unable to attend a proposed interview.
3. Inform the recruiter if they decide not to proceed with the application.
4. Give accurate information on application forms and in reply to recruiters' questions.
5. Treat as confidential any information given by a prospective employer about the business.

RATHBONE

GILT SALES

Our client is a highly profitable and respected firm with a substantial share of the UK Gilt market.

Due to their continued profitability, they are interested in meeting Gilt Sales people with the necessary experience and level of professionalism to make a positive contribution to this already successful team.

Aged 25-35, you will have at least 2 years Gilt Sales experience coupled with a proven track record of success in this area. Education to degree level is preferable although not essential.

We will, unfortunately, be unable to consider applications from individuals who do not meet the above specifications.

For a confidential discussion please contact Lydia Wann or Michael Brennan.

RATHBONE

INVESTMENT ANALYSTS NORTH AMERICAN EQUITIES

We are currently seeking individuals with at least 2 years experience in analysing large capitalisation US companies across a broad range of sectors. The opportunity exists for the successful candidate to progress upon a positive career path within fund management.

Excellent presentational and analytical skills are of prime importance, together with a confident manner and an innovative and enquiring mind.

For a confidential discussion, please contact Barbara Dabek.

EUROPEAN SALES/RESEARCH

Acting on behalf of UK, European and Japanese City institutions, we are interested in meeting sales people and analysts with a minimum of 2 years experience in continental European markets.

We would welcome applications from self-motivated individuals currently covering Switzerland, Spain, Italy, Germany and France. In each instance, attractive remuneration packages are available to successful applicants.

For a confidential discussion, please contact Michael Brennan or Lydia Wann.

RATHBONE

SPOT & FORWARD FX

As a leading US Bank, our client is currently expanding its spot and forward FX dealing operations.

They are interested in meeting experienced and profitable dealers to augment their existing London team. Dealers with knowledge of the S, Y and Dm markets are of particular interest to our client, as are dealers with experience of other FX related products such as Currency Options.

Attractive remuneration packages are being offered which should not present an obstacle for the right individuals.

For a confidential discussion please contact John Faulkner.

Shepherd Little & Associates Ltd

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As part of an exercise to strengthen the internal audit function of this well known International bank, we are seeking applications for a specialist role within the group.

This will mainly involve developing new, and enhancing existing procedures for reviewing and reporting on the commercial lending activities.

Candidates, with a banking background, should be in the age range 27-37 and have experience of audit/inspection which ideally will have covered the loans areas.

Alternatively people with marketing skills and prior knowledge of auditing or inspection will be considered.

There is a real possibility of moving onto a marketing appointment in eighteen to twenty four months time.

Please contact David Little.

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 071-626 1161

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In their mid 20s, applicants should be numerate graduates with treasury and accounting experience.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference E/919/F.

Jonathan Wren Executive

OPERATIONS MANAGER

Middle East Location - Arabic Speaker

Our client, a prominent Arab institution, is looking to recruit an operations manager with specialist knowledge in operations and administration functions including computer-based information systems and management procedures. Candidates should be fluent in Arabic and ideally have had experience with a North American bank.

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c£30,000 + benefits

International bank requires a strong, personable operations manager to run a small team settling a wide range of FX, Money and Capital Market products including: futures, FRA's, swaps, options, IRS's plus FX/MM products. Ideally you will also have good experience in loans administration ie. rollovers, drawdowns, rate fixings etc.

For further information please contact Brian Jarvis or Ron Bradley
on 071-623 1266.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No. 1 New Street, (off Bishopsgate), London EC2M 4TP
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Senior Fixed Income Credit Analyst

Luthy Baillie Dowsett Pethick & Co. Limited, a newly established agency broker seeks an experienced credit analyst. The company will specialise in complex and illiquid Securities in the International and major domestic capital markets. The successful candidate will have more than five years of experience, perhaps as an equity analyst with a strong financial background or as a senior bank lending officer with broad experience of corporate borrowers. He/she will be able to demonstrate:

- experience in the analysis of financial statements of corporations and other obligors from various countries;
- knowledge of fixed income securities, credit ratings agency process; and
- the ability to present complex ideas at a senior level to clients.

Compensation will be commensurate with the candidate's ability and will include a performance related bonus and the opportunity to participate in the company's ownership.

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With a minimum of two years banking experience are required by prime American bank within their Audit Departments in the City and on the South Coast. There will be approximately 40% travel, mainly in Europe. Formal audit training will be given.

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International Securities house seeks applications from U.K. equities salesperson, to develop its U.K. brokerage business.

It is anticipated that the successful candidate will have developed a well-established institutional client base, over a period of at least five years. An essential requirement for the appointee is that he/she has strong technical analytical skills, and an excellent reputation within the London Market. It is thought unlikely that candidates under 30 years of age will have acquired the necessary skills and experience for a post of this importance.

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Our client, a major U.S. investment house, is looking for junior executives to join their M & A department. Applicants should be graduates in their early to mid 20's who have outstanding academic records and speak at least one other European language fluently. This includes foreign nationals, with perfect English, who wish to work in London.

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For further details please contact Julie Byford or Joe Reilly on (071) 583 0073 (day) or (083) 540 9340 (Evenings and Weekends) or send your cv in complete confidence to:

16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (071) 353 3908.



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For further details please call or write in strictest confidence to Andrew Stone at the address below.

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The essential requirements of this position is to put new business onto our books and to lead a Management team decisively and with enthusiasm to the successful completion of successive years Business Plans. The successful candidate for this position will be in the age range 35 - 45 and have had extremely thorough Credit experience, Marketing achievements to their credit and interpersonal skills of an exceptionally high calibre both in context of client relationships and relationships with other colleagues. He or she will have managed an overseas branch of an international bank, either in the UK or abroad, or have equivalent experience. Relevant professional and academic qualifications are likely to include an MBA or other business degree.

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If you are enthusiastic, hard working, committed, professional and searching for early responsibility, one of these jobs could be for you. None of the jobs represents a General Management role with broadly defined responsibilities such as one might find in a large Corporate structure. They are all highly specific business-targeted jobs where your performance will be measured and rewarded on business which you process and successfully book. If you believe that you could fit in our small and dedicated team, please forward your curriculum vitae, with a covering letter saying which job you wish to be considered for and why feel you are a suitable candidate, to:

The Managing Director
Creditcorp Limited
69/70 Mark Lane
London
EC3R 7HS

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The leading international business monthly focussing on the developing world is looking for a DEPUTY EDITOR. The ideal candidate will have a background in business, financial and corporate journalism, as well as sufficiently good knowledge of DTP to take the magazine to direct input. Please reply in strictest confidence enclosing a complete cv and stating present remuneration package to:

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For further information and a confidential discussion contact John Bowman on 071 337 5400 (evenings on 0474 874473) or write to Financial Selection Services, Drayton House, Gordon Street, Bloomsbury, London WC1A 0AN.

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Swaps Trader

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Our client, major Investment Bank with an active presence within the Swaps Market, requires a professional Swaps Trader to contribute towards the expansion of the department. You will have a minimum of two years experience trading and structuring both Currency and Interest-Rate Swaps with a proven profitable track record. Aged 25-35, you will be a highly motivated and competent technician educated to Degree level, preferably with a mathematical bias.

For a confidential discussion on the above, or details on other positions we currently have available for Derivative Products Traders and Salespeople, please telephone 071-929 2383 or send a curriculum vitae with a covering letter to Wendy Penn.

EXCHANGE appointments

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Currently you will be working in a Sales or Marketing environment and have undertaken a wide variety of marketing projects, preferably including product launches. Exposure to PCs and standard business packages is essential. The successful individual will be self motivated and able to thrive in a fast moving environment with the minimum of direct supervision. Excellent communication skills, persuasiveness and a strong service orientation are essential qualities for success. In return, our client offers a dynamic and stimulating role and unlimited scope for personal and career development.

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ACCOUNTANCY COLUMN

Large number of institutes a recipe for confusion

By Michael Lickiss

THEY ARE more accountants in the UK than in any other country, and there are more accounting bodies. The proliferation of accountants is a tribute to the success of the UK's accountancy profession, but the profusion of professional bodies is a recipe for confusion.

In the UK there are six accountancy bodies, far more than in any other country. There are three national bodies for chartered accountants - my own, the Institute of Chartered Accountants in England and Wales (ICAEW), together with the Institute of Chartered Accountants in Scotland and the Institute of Chartered Accountants in Ireland.

These three bodies mainly - but not exclusively - cover the private sector, whilst the public sector is represented by the Chartered Institute of Public Finance and Accountancy (Cipa). These four bodies are the mainly industry-based associations. The Chartered Association of Certified Accountants and the Chartered Institute of Management Accountants work together in the Consultative Committee of Accountancy Bodies (CCAB).

Confused? Employers, clients, government and the general public often are. Although there are historical, geographical and legal reasons why these divisions exist, the accountancy profession and others have recognised for some time now that this state of affairs should no longer be allowed to continue.

Last summer, the ICAEW attempted to begin the process of reforming the profession by recommending a merger with the Scottish

institute. Although those ICAEW members who voted were overwhelmingly in favour of the merger, the Scottish accountants were against the union and the proposal failed. A great opportunity was missed, but we take the view that we should continue to strive to rationalise the profession. Thus the councils of the ICAEW and Cipa have proposed to their members that they merge. Ballot papers are with the members now. If the bodies that make up the profession as a whole do not change to meet the opportunities and challenges that face them in the 1990s, they will become

The profession has to be certain that it can make its mark in the European organisation

less relevant to their members and incapable of making a significant contribution to influence change in any field in which their members operate.

It is, however, developments in Europe that add urgency to the call for rationalisation of the profession in the UK. The reality is that commercial law and the legal framework in which the UK profession operates are now made in Brussels and not in Westminster - as we have recently been reminded by the implementation of the Eighth Directive through the Companies Act 1989 in the UK.

reforming the profession by recommending a merger with the Scottish

The integration of the market and the need for a level playing field for those who make investment decisions across national borders within the Community will mean that common accounting standards will evolve through the EC. It is the UK profession's view that the Commission will have to be pressed hard to ensure that these standards are consistent with the international standards of the International Accounting Standards.

There are prizes to be won in Europe for the UK accountancy profession, but not if we continue to speak with six competing voices. The profession has to be certain that it can make its mark both in the European organisation - the Federation des Experts Comptables (FEC) - and with the Commission. We have to get used to the Community's way of doing things. The Commission naturally wants to talk with representative bodies and to allow our influence in FEE and with the Commission if we cannot show a united front. A merger between Cipa and the ICAEW will be a first step to putting an end to the present damaging divisions within the profession.

The same is true in our relations with the UK Government. For over a century we have regulated our own affairs under Royal Charters and have done so in the best interests of clients and the general public alike. It is inevitable that we shall move from regulation by private law to regulation by public law, partly as a result of the EC's approach, and partly through political pressures in the UK for more statutory protection for consumers and investors.

Of the ICAEW's 82,000 members, some 36,000 work in practising firms; 45,000 work outside public practice in business, government and the accountancy world. In addition to their traditional areas of work in the public sector, Cipa's 11,000 members also work in industry, commerce and the newly nationalised industries.

In business life today the traditional boundaries between the public and private sectors have become increasingly blurred. More government activities are run on business lines, and the practising profession provides services to the public and private sectors alike. We therefore need to organise ourselves as a profession in a way that allows us to meet the educational and training needs of all employers - whether practising firms, private-sector industry or public-sector organisations - in a way that recognises market flexibility for the deployment of the diverse talent within the profession.

This is why the councils of the ICAEW and Cipa recommend this merger. Cipa and ICAEW are a natural fit in terms of the market place. By coming together we can create a body that speaks for the UK economy as a whole. But this is no shotgun marriage. Fundamental to the long process of courtship was the recognition of two characteristics shared by the two institutes.

First, both have a common approach to education and training. In 1985 both bodies agreed to bring together their training approaches. Both institutes recruit mainly graduates; both maintain strict control on standards and training.

Second, both place a premium on professional integrity. The ICAEW provides continuing ethical guidance while Cipa has additionally published guidance for its members who find themselves in the political firing line between councillors, payers of the community charge and government, so they are better able to maintain their professional independence regardless of any conflict of interest.

Besides the merger vote, ICAEW members are also being asked to vote in favour of a proposal to extend the opportunities for training new accountants. This is known as Training Outside Public Practice (Topp). Up to now all ICAEW members have been trained with practising firms. Long gone are the days when our members trained solely for a career in audit. Topp will allow graduates to train within approved organisations which are not accountancy practices.

Even though in the UK the traditional barriers between private and public sectors are breaking down, there will always remain different accounting and audit needs because of the different interests that have to be satisfied. But the maintenance of traditional divisions within the accounting profession is neither necessary nor desirable, and our profession loses from it.

That is why I urge all ICAEW and Cipa members who have not yet done so to vote in favour of these proposals. The future of our profession is at stake.

The author is deputy president of the Institute of Chartered Accountants in England and Wales, and will be the next president.

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25 New Street Square, London EC4A 3LN
Tel: 071-353 1577 Fax: 071-353 1720.

Finance Manager

Croydon

£28,000 + Benefits

Royal Mail Letters is a key division of the Post Office, contributing a major proportion of the Group's turnover of £2.1 billion and pre-tax profits of £169 million. Handling record volumes of mail - an increase over 12 months of more than one million letters per day - and keenly monitoring our service to our customers, we are geared up to maintain and enhance our performance in a competitive marketplace.

To succeed, we need a highly professional approach to financial management throughout the business - and we can offer a large-scale challenge to an individual with excellent financial and management skills.

Your brief is to take overall responsibility for managing the accounting systems of a regional unit of the Royal Mail business, involving the control of a team of 20 staff. The unit has some 2,000 employees and an annual turnover of £30m, so your Croydon based role will be a highly visible one ... calling for a rare combination of accountancy and management skills.

No doubt you will be a CIPFA, CIMA or CICA qualified Accountant, as well as a motivational leader with foresight, organisation and drive. In return, you'll enjoy more than a negotiable salary - the benefit package includes a performance bonus, pension scheme and relocation assistance where appropriate.

To find out more, please forward your personal and career details to Roger Clarke, Senior Resource Unit, Room 1004, Impact House, 2 Edridge Road, Croydon, CR9 1PJ by 25th May 1990.

Royal Mail is an equal opportunities employer.



GROUP FINANCIAL CONTROLLER (LONDON)

c£33K + Package

Windmill Lane is an International Audio-Visual Group with subsidiaries in Ireland, the UK and the USA. It operates in the rapidly developing world of music, film and television production and post production. It has recently led the consortium that has been awarded the third television channel franchise in Ireland and been commissioned to broadcast the Irish Parliament.

A Chartered Accountant aged 28 to 33 is required to take charge of the financial accounting operations of all Group subsidiaries and associated companies in London. Responsibility will be to take full control of all aspects of the finance function with particular emphasis on ensuring the existence of strong financial controls and the provision of accurate management information. An appreciation of computer systems and their development, and good interpersonal skills are also required.

The successful candidate will report to a Group Director and will be involved in strategic, investigative and corporate planning functions.

If you would like to join this dynamic and expanding organisation send your CV to David R. Franks, The Mill, 40-41 Great Marlborough Street, London W1V 1DA.

Portfolio

PROJECT ACCOUNTANT
City £30,000 Package

- Financial Services
- High Profile
- Excellent Career Prospects

A newly/recently qualified ACA is required to set up systems in the Treasury function. This project is expected to last approximately 18 months and the candidate will then move onto other areas within finance. The role is high profile in nature and provides an excellent overview of the company's business.

For more information please contact DENISE ENGLAND on 071-836 9501, quoting Ref: FT10590/A.

FINANCIAL CONTROLLER
Paris c. £30,000+car

- International Trading Company
- Commercial Input
- Fluent French

A bright qualified accountant is required to join a Paris based operation as Financial Controller. This is a key role in the international business and also has responsibility for enhancing the flow of management information around the Group. An excellent opportunity to develop European experience.

Contact PIPPA CURTIS on 071-836 9501 for further information, quoting Ref: FT10590/B.

MANAGEMENT ACCOUNTANT
City £30,000
+car+mortgage

- Financial Sector
- Excellent Prospects

This upmarket financial services institution requires a qualified accountant with City experience. The incumbent will become involved in all aspects of fund accounting and the analysis of management information. The company is a strong performer and career potential is excellent. For further information contact LIZ BURRONE on 071-836 9501, quoting Ref: FT10590/C.

FD DESIGNATE
E. London c. £35,000+car

- Design Consultancy
- Young Company
- Exceptional Opportunity

A small company of high powered design consultants is seeking a Financial Director Designate. The company is entering a period of dramatic growth and the role will be to act as the number 1 finance person with major involvement in all aspects of the company.

Candidates must be young entrepreneurial ACAs with a strong track record and a practical approach. Contact JAMES BURKE on 071-836 9501 quoting Ref: FT10590/D.

BUSINESS ANALYST
Middlesex £25,000+car etc

- Blue chip Company
- Recently Qualified
- Commercial Role

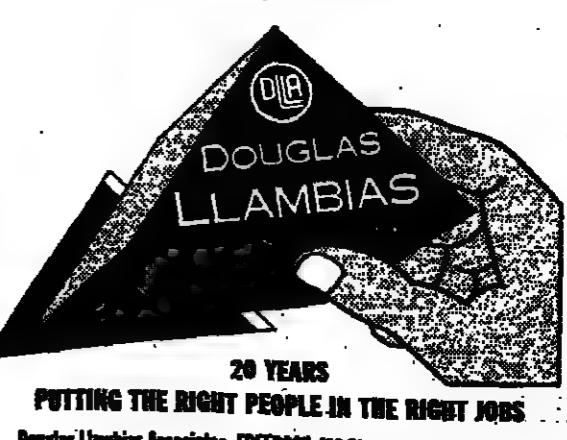
This international software company requires a recently qualified accountant to join the Market Systems division. The Business Analyst will be required to proactively review business unit and divisional performance and to assess trends, profitability and risks. Other tasks will include assisting the Divisional Controller in acquisitions, disposals and capital investment.

For further information contact MARK JONES on 071-836 9501 quoting Ref: FT10590/E.

MANAGEMENT CONSULTANCY
London and Home Counties
£25,000-£40,000+car

- ACA/ACMA/ACCA/IPFA
- Blue chip background
- Graduate
- Age 26-34

A number of leading accounting-based consultancies require commercially-minded accountants to join their financial management teams. Computer literate individuals with a strong track record should send their CVs to COLIN VASEY, Douglas Lumbis Associates Limited, 410 Strand, London WC2R 0NS, quoting Ref: FT10590/F.



YOUNG EUROPEAN TAX SPECIALIST

Advance your skills
in an ever-changing,
leading-edge environment

c.£35k + car + benefits



Our client is LSI Logic Corporation - the world's leading designer, developer and manufacturer of Application Specific Integrated Circuits - high performance custom and standard products that are the heart of today's most sophisticated technology. With affiliated companies in the USA, Europe, Japan and Canada and 3,600 employees worldwide, they compete in a truly international arena. To ensure that their European territories are run in the most tax advantageous manner, they have created a new position based at their facility in the South East of England with responsibility for European Taxation matters.

Liasing closely with the Director of Taxation at the world HQ in America and reporting to the European Finance Director, you will concentrate on the substantial challenge of international economic double taxation, tax planning, compliance and audit, personal and corporate tax consultancy. There will also be certain Treasury responsibilities at a European level.

The need is for an ambitious and intellectually agile Chartered Accountant with 3 years' post qualification experience which should include international taxation duties either within the profession or industry matched to strong technical skills. You must be aware of and sensitive towards the business cultures of foreign countries, able to read foreign tax returns and financial reports, and a working knowledge of the German language would be a particular advantage. You must also be an energetic "hands-on" professional who is comfortable in a dynamic and ever changing environment in which intellectual capability and creativity outweigh length of experience.

Salary will be around £35,000pa plus company car and a highly attractive benefits package. Career prospects both in Europe and internationally are excellent within a rapidly expanding organisation.

To discuss this opportunity, please telephone our consultant Steve Gardner on 071-255 3200 or write to him, enclosing your CV, at Stafford Long & Partners Recruitment Ltd, 17-19 Foley Street, London W1P 7LH. Please quote reference 5330/FT. Fax: 071-436 9306.

Finance Director

West Midlands

£45,000 Plus

A well established £75M PLC in the West Midlands requires a Finance Director to join its Main Board.

Candidates must be formally qualified accountants with direct experience of operating at plc level including knowledge of the financial institutions and, preferably, acquisition work. Good technical accounting skills are essential but of equal importance is a high level of commercial flair and the ability to contribute strongly in the areas of strategic planning and business development.

Age is not critical but there is a preference for someone under 45 who is ambitious and has the drive and determination to develop further a career which is already successful.

Applicants, male or female, should either write or telephone quoting reference B3125/1.

Peter Nurse
Mason & Nurse Associates
126 Colmore Row
Birmingham B3 3AP
Tel: 021-236 0066
Offices in London, Birmingham & Egham

**Mason
& Nurse**
Executive Search

FINANCIAL ACCOUNTING MANAGER

Create • Develop • Grow

London £35,000+ Bonus + Car and Benefits

Our client, a dynamic and significant force in the leisure and entertainment field, is revolutionising its market sectors. The need has arisen for a qualified accountant, able to fit into a growing and rapidly maturing environment to join the thirty strong financial team.

Reporting to the Group Financial Controller, the position will be answerable for a nine man team, with a clear short-term evolution ahead. Key responsibilities, other than monthly, annual and statutory accounting, will be the development and establishment of control routines and systems group-wide. This will require a technically strong and determined individual, able to educate 500 staff who are

used to an unstructured environment. The challenge is to manage this growth without creating a bureaucracy.

The successful candidate will have natural management ability, evident communication skills, and a track record demonstrating a first class accounting training and exposure to a disciplined commercial environment. Career prospects are exciting and include potential public flotation experience.

Interested candidates should send their CV to James Forte quoting reference 0105/FT providing full career and remuneration details and day and home telephone numbers.

KPMG Peat Marwick Selection & Search
70 Fleet Street, London EC4Y 1EU

Major International Group

GROUP ACCOUNTANT

S W London

c.£30,000 + car

Part of one of the world's leading multi-metal companies, our client provides management services and strategy to the international group engaged in mining, smelting and refining of base and precious metals. The already substantial group is undergoing rapid growth.

Initially organising and dealing with the accounting matters of the service company, the Group Accountant will report to the Financial Director. Responsible additionally for financial analysis of the operating companies, tax planning and the review of treasury policy, he or she will participate in a range of projects. The group will continue to make significant investment in new development opportunities internationally.

Ideally in their late 20s, applicants should be qualified accountants with commercial experience. A hands on approach is essential as is the ability to understand complex accounting matters.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg PCA quoting reference H/921/F.

Financial Director

High Tech Start-up

EDEN, an ideas to market company with venture capital backing, is developing an extraordinarily innovative business product using a unique man-machine interface. This is not a classic high-tech start-up. Innovation is applied as much to the route to market as to the products themselves. The company has now reached the stage where the contribution from an ambitious Financial Director will be key to growth.

Reporting to the Managing Director, the Financial Director will be a principal member of the management team. A significant contribution to the strategic and commercial management of the company will be expected. Key tasks will include initiating, structuring and negotiating co-ventures with major business partners, liaising with investors, management reporting, budgeting, structuring and finance of subsidiary operations.

This is a broad-ranging financial role requiring a

c.£30,000 + options + car

qualified accountant with high levels of business acumen and commerciality, and also a practical, shirt-sleeves approach so vital in this greenfield situation. This post will appeal particularly to the mature, confident and proactive person who relishes responsibility and seeks the opportunity to be involved in building a successful corporate group. He or she will have a high level of business acumen and boardroom credibility. Previous experience of working in small, acquisitive, fast growing or high-tech companies would be advantageous.

The salary package includes a fully expensed car, relocation expenses to rural Cheshire and, subject to performance, share options.

Please reply, in confidence, quoting reference number R196 to Derran Sewell, Ernst & Young Selection, Lowry House, 17 Marble Street, Manchester M2 3AW.

Ernst & Young

SEARCH AND SELECTION

Hoggett Bowers

Finance Director

Cheshire

Up To £40,000, Bonus, Car, Benefits
Part of a highly-rated plc, my client has a well established reputation for quality and product development in the automotive industry. Current turnover is c.£30m. As finance director you will report to the chief executive and be responsible for the overall control of the finance function (including consolidation of results of European subsidiaries), as well as playing a key role in the direction of the company. One of your key tasks will be the continuing development of computerised management information systems. In total the finance function has about 30 staff. Aged 35-45 you will be a fully qualified accountant (ACA, ACCA, ACMA) with extensive experience in financial and management accounting including costing systems. Your experience will, in part, have been gained with an operating company in engineering and will have included use of sophisticated computer-based management information systems. Personal qualities will include an ability to make a contribution across the board and profit awareness. An excellent package is offered together with real prospects of progress within the parent company.

J. Morrison, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF, 061-832 3500, Fax: 061-834 8577. Ref: M19069/FT.

Financial Controller

North East

To £30,000, Car
For a young, dynamic organisation in the formative stages of prolific growth, operating in the communications sector. Turnover in the first full year of trading was £16 million. It is expected to double in the current financial year. Your remit within this exciting role, is probably the most rapid growth organisation in the region is quite simple. Reporting to the managing director you will establish, manage and develop all financial functions and management information systems against this background of sustained, exponential expansion. Supported by a small professional team which you will recruit, you will be responsible for the submission and interpretation of all management and statutory accounts and budgetary information, and you will provide essential advice and input regarding the future strategic direction of the business. Candidates, qualified accountants aged over 28, will be proven senior level finance managers with a commercial or industrial background, who can demonstrate success in the implementation and management of computerised financial and non-accounting systems. Essential personal skills include flair, self-motivation and the ability to innovate in an environment of change. Prospects beyond this initial role are quite outstanding.

K.H. Thompson, Hoggett Bowers plc, 4 Mosley Street, NEWCASTLE UPON TYNE, NE1 1DB, 091-232 7455, Fax: 091-261 8438. Ref: N13156/FT.

These positions are open to male or female candidates. Please send c.v. or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST. ALBANS, SHEFFIELD, WINDSOR and EUROPE

LONDON

c. £40,000 + CAR

Executive Accountant

Duties:

Our client is a fast-growing TV-based direct marketing organisation which is in the process of introducing into the UK and other European countries a new service which has been successfully established in the US.

An office is being sought in the West End of London to be the European headquarters and a qualified accountant is required to set up and run the financial and management accounting systems, reporting to the Chief Operating Officer. The person appointed will need to be familiar with using accounting packages on micros and will have some experience of larger systems. He or she must be capable of acting independently in the early stages and of becoming a significant international financial manager within two years.

We would like to hear from candidates in their 30s with media, direct marketing or fulfilment experience which should include a European and/or US accounting component. Salary will be flexible around £40,000 and a car and notably good prospects will go with the job.

Please send full personal and career details, including remuneration level and daytime telephone number, in confidence to Christopher Haworth, Coopers & Lybrand Deloitte Executive Resource Ltd, 76 Shoe Lane, London EC4A 3LB quoting reference CH706 on both envelope and letter.

Coopers & Lybrand Executive Resource
Deloitte

FINANCE MANAGEMENT
ON THE MOVE

United Parcel Service is the world's premier provider of international small package and document delivery, with a worldwide service covering more than 175 countries and territories.

The quality of our service is underlined by a growing \$12 billion revenue. This impressive figure, our current plans for expansion in the UK, and the international scale of our business all point to an unusual level of opportunity for the fully qualified, graduate-level Finance Professionals we now wish to add to the team:

Tax Manager

A senior role, in which you'll monitor the Europe Region's corporate tax returns, analyse existing procedures and tax reduction possibilities, and liaise with local CPA and legal firms.

Treasury Supervisor

Our rate of European growth means that co-ordinating the establishment of new bank accounts will fully challenge your knowledge and experience of foreign currency management. Controlling existing accounts and analysing the efficiency of our banking network also fall within the sphere of this key role.

Financial Planning Supervisor

To administer the long-term strategic financial model for Europe, analysing special projects and existing cost networks, and assisting with the efficient introduction of new services. Good computer skills and a knowledge of Lotus 123 are essential.

The European-wide nature of our business means that we are particularly keen to hear from bilingual candidates who are willing to travel if and when projects such as acquisitions take them overseas.

The immediate rewards are highly competitive and will take account of both your experience and potential. And the further ahead you look, the better the prospects become. Find out more about harnessing your talents to the management of efficiency and success. Telephone or write to Anna Svard, European Region Human Resources Manager, United Parcel Service, Whitaker House, 2 Whitaker Avenue, Richmond upon Thames, Surrey TW9 1TA. Tel: (081) 332 2020.



As sure as taking it there yourself

FINANCIAL CONTROLLER
(Director Designate)

c. £25,000 + Car

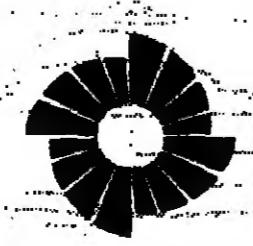
Rotortech is a market leader in helicopter engineering support, committed to technical excellence in the overhaul, modification and repair of helicopters and their components.

A sustained period of growth has made this a particularly exciting time to join our well-equipped organisation, and due to promotion within the senior management team, we now need a Financial Controller to help us expand successfully into the future.

Fully responsible for the effectiveness and viability of our Finance Department, you will also advise the Board and Managing Director on the financial implications of all major business decisions.

This is a high profile post offering considerable challenge and job-satisfaction as well as excellent prospects for appointment as Finance Director within the next two years. It demands Chartered or Cost and Management Accountant qualification plus current or previous experience within a manufacturing environment.

If you are interested in the prospect of joining one of the UK's most profitable high-tech private aviation groups, please send your CV in confidence to Brian Wren, Managing Director, Rotortech Limited, Bourn Airfield, Cambridge CB3 7TQ.



Rotortech Limited

Group Financial Controller

Acquisitive Young Plc

North East

c. £42,500 with Bonus

A dynamic and commercial finance professional to join the talented young management team implementing ambitious growth plans in this acquisitive manufacturing and engineering group.

THE COMPANY

- ◇ Established and respected pic with overseas interests. Turnover £50m+.
- ◇ Active acquisition policy and international expansion plans.
- ◇ New leadership has resulted in rapid and profitable growth.

THE POSITION

- ◇ Full responsibility for financial reporting and integration of subsidiaries. Reporting directly to Group Finance Director.

- ◇ Strong relationship with company FD's to analyse business problems, optimise strategy and enhance profitability.
- ◇ Wide international remit. Key involvement in acquisitions, tax and treasury.

QUALIFICATIONS

- ◇ Bright, creative, graduate accountant, preferably ACA, with excellent business and communication skills.
- ◇ Early 30's. Ideally with management experience from an international group.
- ◇ Achiever. Performance oriented. Ambitious.

Please write enclosing full cv, Ref MJ1984
114 Washway Road, Sale, Manchester, M33 1RF

LONDON - 071-495 6952 BIRMINGHAM - 021-253 6656 GLASGOW - 041-304 4354
SLough - 0703 694844 HONG KONG - 0010 5 227133

FINANCIAL PLANNING

Corporate Strategy Role - Diverse Blue Chip

c. £32,000
+ Bonus
+ Car

City



Financial Recruitment Specialists
London · Birmingham · Windsor · Manchester · Bristol · Leeds · Southampton
Brussels · USA · Canada

Manufacturing and
Retailing plcGROUP
FINANCIAL
DIRECTOR

E Midlands

package c. £100,000

With subsidiaries in manufacturing and retailing, our £100 million turnover client is undergoing a major rationalisation. The management team, which will include a new Chairman, will continue this rationalisation and manage and develop the businesses.

The Group Financial Director will be expected to make a material contribution to the group's future. Working closely with the Chairman, he or she will determine and implement tight financial control and participate in the definition and achievement of strategy. There will necessarily be considerable exposure to the group's bankers and other advisers.

Likely to be in their 40s, applicants should be qualified accountants with the ability to work under tight constraints.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/920/F.

The thinking behind the strategy

Principal Financial Analyst to £34,000 + car

Annual turnover at British Gas exceeds £7bn and profits topped £700m last year; so the City takes a keen interest in what our Group Finance directorate has to say.

The newly-organised Financial Strategy section will play a key role in the company's drive towards earnings growth by providing review and analysis of a range of finance issues. This advice will impact on both the financial performance and overall success of British Gas. With the growing internationalisation of the company's activities and increasing complexities of its financial affairs, sound financial management is more important than ever.

As Principal Financial Analyst, it will be your responsibility to motivate and lead a team of five in the preparation and presentation of financial reports with a goal of maximising the company's market value. You'll use your thorough understanding of the financial and business world to provide fast, accurate analysis on developments influencing the Group as a whole and the options available. You'll participate in regular briefings with top management and all units of the company.

You'll need a degree and accountancy qualification, an in-depth understanding of corporate accounting and financial economics as well as significant experience of financial planning and strategy within a large group.

The generous rewards package reflects the importance of this post: in addition to a salary of up to £34,000, you'll enjoy a first-class range of benefits including car, profit sharing and shareowner schemes, six weeks' holiday and relocation assistance if appropriate.

Please send your cv, quoting reference SCE/FT, to Steve Edgeworth, Recruitment Administration, British Gas plc, Heron House, 325 High Holborn, London WC1V 7PT. Closing date for receipt of applications 25 May 1990.

An equal opportunity employer

British Gas

European Tax Manager

Thames Valley

Our client is an international manufacturing company and global supplier of quality products with significant operations in the UK, Europe and North America. Strong organic growth within its core market together with a policy of organic acquisition has created a group with an enviable position in its industry which is focused on the future and quick to adapt to change.

Forming part of the small head office, finance team the new European Tax Manager will have high visibility and be expected to make a significant contribution to corporate strategy. Initially, the primary responsibility will be placed on international tax planning with significant exposure to the following issues:

- Looking at diversification to minimise acquisition indebtedness and advice to improve overall group cash flow
- Providing a complete tax advisory service to all levels of senior management
- Mitigation of tax liabilities within high tax countries

£45,000 Package + Car + Benefits

• Providing advice on European group acquisitions and restructuring.

Due to the high profile nature of the role, career prospects in taxation within the worldwide group are exceptional.

Suitable candidates must be able to demonstrate an in-depth knowledge and experience of tax affairs related to a mature international business coupled with necessary commitment and enthusiasm to contribute proactively to taxation organic growth.

Applicants will ideally be in their early 30s with ACA/ATII qualifications.

For further information, contact Chris Nelson, Manager, on 071-831 2000 (evenings/weekends on 081-785 6545) or write to him at Michael Page, 39-41 Parker Street, London WC2B 5LH.

Michael Page Taxation

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Financial Controller

Reading

Our client is the UK subsidiary of one of the world's leading manufacturers of sportswear. The UK company - turnover £10m - is currently a well established sales and marketing operation, but anticipated diversification of the product range and the establishment of a UK assembly unit necessitates the appointment of a Financial Controller.

Reporting to the Managing Director, an initial task for the Controller will be to appraise the existing computer systems in light of the planned expansion and implement required enhancements. The appointee will manage a small finance function and will need to develop the company's management information and financial controls.

c.£27,500 + Car

The role will suit a recently qualified accountant keen to work within an informal business atmosphere who is experienced in a small/medium sized company environment with particular emphasis on stock accounting and costing systems. Essential requirements are a "hands-on" attitude and familiarity with computerised systems. Implementation of such would be a distinct advantage.

Please send career and personal details quoting reference CA236 to Carrie Andrews, Ernst & Young Search and Selection, Apex Plaza, Fortbury Road, Reading RG1 1NR.

Ernst & Young

Financial Controller

ACMA/ACA/ACCA - Aged 28-35

North West

Our client is the successful subsidiary of a major multinational British based plc involved in supplying the automotive, petrochemical, power generation, aerospace and electrical industries. They now have a requirement for a high calibre Financial Controller. The Company operates businesses in the fields of industrial textiles, sealing materials and rubber processing, and is situated in the North West. A high proportion of the turnover is exported.

Working within a high calibre management team and reporting to the Finance Director, you will manage a progressive Finance Department and be expected to provide management with meaningful financial information on a timely basis.

Probably aged 28-35, you must be an ACMA/ACA/ACCA ideally with a degree or MBA who has gained relevant experience in a large manufacturing environment, preferably in a process industry. A self starter with a strong personality, you must be able to communicate effectively and demonstrate sound technical skills. Systems appraisal and enhancement, excellent leadership and man management capabilities supported by good presentation skills will be of particular importance for this key position. In summary, a pro-active accountant, with a bias for problem solving and detailed experience of costing systems is required.

Career prospects are excellent with this highly respected and forward looking international Group.

If you are interested, please telephone Roger Webb FCA or Stuart Adamson FCA on 0532 451212 or send your CV, in confidence, quoting reference number 722, to Adamson & Partners Ltd, 10 Lisbon Square, Leeds LS1 4LY. Fax number 0532 420802.

To £30,000 + Car

ADAMSON & PARTNERS LTD.

Executive Search and Selection

AMERADA HESS

FINANCIAL PLANNING ANALYST

c.£35,000

OIL INDUSTRY
LONDON

Amerada Hess is one of the fastest growing oil and gas exploration and production companies in the UK. In addition to having a wide range of joint venture interests in the North Sea, the company operates 23 exploration blocks, the Ivanhoe, Rob Roy and Hamish fields, and is in the process of developing the Scott field, one of the largest discoveries in recent years.

Accurate financial forecasting is essential to the Company's continuing success and a Financial Analyst is now required within our Finance Department in London. The principal duties will include the preparation and analysis of monthly financial forecasts, the maintenance and development of financial modelling systems and the preparation of accurate management reports.

This will be an interesting and challenging position calling for a qualified accountant with strong analytical skills who can think conceptually and then translate those concepts into effective planning tools. A sound knowledge of computer techniques is essential, as are good communication skills and the ability to work under pressure.

A generous salary package and a wide range of competitive benefits will be offered to the successful applicant.

Please write enclosing a full cv to: Barry Page, Senior Personnel Officer, Amerada Hess Limited, 2 Stephen Street, London W1P 1PL.

No agencies.

HESS

FINANCE DIRECTOR (Designate)

Fast-Moving Consumer Products

Northern England to £40,000, Car & Bonus

This highly successful privately owned food manufacturing company with sales exceeding £70m is seeking a dynamic and experienced individual to deliver a quality food products to prestigious end outlets. A major programme of investment,

strategic acquisition and reorganisation has resulted in improved operational performance and the organisation now requires a thoroughly commercially orientated Finance Director to assist in directing the company through its next phase of growth. The post is based in the North East.

As a member of a highly interactive team, you will have considerable freedom and autonomy to review financial control and management systems and to implement a far reaching programme of change which will optimise profit and business performance. Your actions will be strategic and operational with your contributions adding to the basic philosophy and overall management of the business.

You must be a well qualified accountant, operating at senior management level in an autonomous company with fast moving manufacturing operations. Intellectually able and assertive, you will be business orientated with strong communications skills and a visible leadership style to influence and motivate at all levels throughout the organisation. Future rewards within this exciting environment are potentially excellent and opportunities for development beyond finance are significant.

Interested candidates should submit a comprehensive career resume quoting Reference 11000/FT. The confidentiality of all approaches is strictly guaranteed.

Varley Walker & Partners, 182 Portland Road, Newcastle-upon-Tyne, NE2 1DZ.

Tel: 091-221 0101 Fax: 091-221 0842

Varley-Walker
Human Resource Consultants

CORGİ

Mattel Toys

Financial Controller

Swansea

£30,000 plus with car, substantial profit related bonus and benefits

Corgi is one of the leading British brand names in the Toys Industry. The company has a well established sales and distribution network in both the toy and collector markets across the world. It has an enviable reputation for product quality and variety and a proven track record of successful adaptation to market and economic forces.

Mattel Toys International, one of the world's largest and best known toy manufacturers, has recently acquired Corgi to add an extra dimension to its existing worldwide product base and to aid expansion in the UK and European markets.

The Financial Controller of Corgi will report to the Managing Director on site in Swansea and will also have a line to the Mattel Head Office in California for group reporting purposes. He/She will have full responsibility for the accounting and management information systems for the design, manufacture, marketing, sales and distribution of Corgi products throughout the world. He/She will act as a key member of the multi-disciplinary management

team which is committed to the further development and expansion of Corgi brands in both existing and future markets.

Suitable applicants will need to be qualified accountants with at least 6 years' post qualification experience in a commercial, industrial environment. Exposure to US reporting would be an advantage, as would a background which demonstrates significant achievement as part of a strategic management team in a highly competitive product market place.

For the successful applicant there is a substantial remuneration package including car, bonus and relocation expenses and the opportunity of a stimulating career in a progressive multinational environment.

Interested parties should reply, enclosing a current curriculum vitae to Andrew Hine or John Keefe at Michael Page Finance, 29 St. Augustine's Parade, Bristol BS1 4UL (0272) 276509. The closing date for applications is Friday 18th May 1990.

Michael Page Finance
International Recruitment Consultants

GROUP FINANCIAL CONTROLLER

London

£35,000

This position is ideal for an ambitious individual seeking a broad and responsible role as the head of finance in a smaller plc. The environment is typically practical, no-nonsense and a positive and imaginative contribution to the running and success of the Company will be expected.

The Group Financial Controller reports directly to the Managing Director. There is a small HQ department and functional control of the finance staff in manufacturing (including in the Far East) and R&D. Key roles include cash and debt control, foreign exchange, stock control and the overall preparation of the annual accounts.

Candidates should be qualified accountants (preferably ACA), aged 27-34, with experience of working in a plc with manufacturing - preferably multi-site and international operations.

Remuneration will include a basic salary of £35,000 plus normal pic benefits including executive car and assistance with relocation to the company's central London head office if appropriate.

If this position interests you please contact David Thompson, Haymarket Consultants, 1 Golden Court, The Green, Richmond, Surrey TW9 1EU.

HAYMARKET
Consultants

A specialist division of Korn/Ferry International

NOEL ACCOUNTANCY
(Agy)

DIVISIONAL MANAGEMENT ACCOUNTANT

c.£30,000 + Car

Stand alone role for Fully Qualified within Construction Industry undertaking responsibility for Division with £20m t/o. Encompasses preparation of budgets and forecasts, production of progress reports and analysis of contract performance. Requires strong analytical and communication skills.

TEL: HARROW 081 861 3339

CHIEF ACCOUNTANT

c.£29,000 + Car

Progressive European Manufacturers offer opportunity to Accountant with successful track record in all aspects of financial and management accounts. Role requires computer literacy and ability to adopt a 'hands on' approach leading and motivating a professional team.

TEL: AYLESBURY 0268 394554

FINANCIAL ACCOUNTANT

c.£26,000 + Car

Rapidly expanding International Chemicals Company seek ACA to assist with ambitious acquisition programme. Acting in an advisory capacity undertaking investigations and developing new systems. Success will be rewarded by progression within the Group. Some travel in UK and abroad.

TEL: LUTON 0582 405010

Commercial Director Potential International Business and Operational Reviews

to £30,000 + car + relocation

East Midlands

Our client is a successful and acquisitive international Plc with a turnover in excess of £500m. Focusing on its core business of fresh produce and prepared foods, the group is increasingly directing its acquisition programme towards Europe and the USA. The management is young, dynamic and keen to achieve.

This is a high profile project-orientated role covering pre and post acquisition work, operational reviews and the identification/solving of commercial problems. Your direction will come from the group board and business unit managers worldwide.

Your potential and career motivation are more important to the group than your previous experience for this role, as is your commitment to international travel. The group offers full relocation, company car and attractive large company benefits.

Please reply in confidence to Jeff Adcock,
Clark Whitehill Consultants Ltd,
25 New Street Square, London EC4A 3LN.
Tel: 071-353 1577. Fax: 071-583 1720.

CLARK WHITEHILL
Search and Selection



c. £30,000 +
ATTRACTIVE CAR ALLOWANCE

Financial Controller

Greater Manchester Buses is the leading bus operator in the North West and one of the largest in the UK, carrying over 5 million passengers per week on its fleet of 1800 buses operating from 13 depots across the region. The company has a turnover in excess of £510m and employs over 5,500 people.

Following internal re-organisation a new opportunity has been created for an ambitious Financial Controller with a strong commercial edge.

- As Financial Controller you will:
 - Be responsible for the management of central finance/treasury activities.
 - Provide a full management accounting service including review of financial policies and procedures throughout the Company.
 - Be expected to contribute, through a team of area based Finance Managers to maximising operational performance at Depot level.

A Qualified Accountant, with at least five years experience in a commercial/industrial environment, you would be expected to have strong analytical and communication skills and a good working knowledge of integrated E.D.P. financial systems.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Peter Evans, Coopers & Lybrand Deloitte Executive Resourcing Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, quoting reference E506 on both envelope and letter.

Coopers & Lybrand
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Appointments Advertising

appears every Wednesday and Thursday, Friday (International Edition)

For further information please call:
071-873 3000

Jennifer Hudson ext 3607

Richard Huggins ext 3460

Stewart Maddock ext 3392

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

BUSINESS TAX ASSISTANT MANAGER

to £25,000+ BENEFITS

COLCHESTER

For further information contact:
Accountancy Personnel,
1 Church Street,
Colchester CO1 1NF
Tel: 0305 705655

The Boots Company PLC TAXATION ACCOUNTANT

to £30,000+ CAR

NOTTINGHAM

The Boots Company PLC is one of the major UK companies. The Group's recently expanded retailing activities are well known and the UK property portfolio is substantial. A significant proportion of profit, however, comes from the manufacture and marketing, worldwide, of consumer goods, ethical and C.R.T. pharmaceuticals. There are operating retail outlets in excess of 2000.

The Group taxation function based at the Head Office in Nottingham is responsible for all aspects of taxation throughout the Group, mainly in the UK but with an overseas involvement. The Taxation Accountant reports directly to the Group Taxation Manager and is his deputy.

The Group has a tradition of ACA or ACCA qualified with at least 3 years post qualification experience as a partner in either a corporate environment or in the profession. Candidates who do not already possess the ATII qualification will be given assistance to obtain it.

The terms of appointment will be attractive and include company car, contributory pension, profit sharing, and generous help with relocation to Nottingham, if necessary.

CHIEF ACCOUNTANT

EXCELLENT+CAR

WOKING

Our Client, a progressive International distribution company, seeks a commercially experienced Accountant to take responsibility for timely preparation of monthly financial reports, maintenance of a computerised ledger system and supervision of 3 accounts staff.

Your linguistic and communication skills allied to your commercial accounting experience could secure you a position as Chief Accountant. Ability to speak French will be an advantage in gaining a major career advance for a newly/freely Qualified Accountant.

For further details of this varied well rewarding role (including fully funded car) please quote reference C1.

Accountancy Personnel

You don't just count you matter

Hays

MACARTHY PLC

FINANCIAL CONTROLLER

Avonmouth

£25,000 + Car

An integral part of McCarthy plc, Nature's Store Ltd is a major wholesaler of health food and health care products to the independent health food trade.

Backed by the resources of one of Britain's largest health care groups, they supply more than 800 independent stores throughout the UK and have built their reputation on quality and service.

Future success depends upon high levels of customer service coupled with strong financial controls and that's where you come in. We're looking for a commercially minded Financial Controller to play a positive role in the future development of this business.

Working closely with the Director and General Manager, the 'hands on' nature of this position will necessitate a thorough involvement in all aspects of the business, together with the development and application of strict financial controls.

You will be a self starter with a positive attitude, have had experience in a distribution or retail environment and preferably worked at an operational level within the disciplines of a large Group of Companies.

In return you will receive a competitive salary and a wide range of company benefits including a company car and relocation expenses where appropriate.

Please write (in strictest confidence) enclosing full career details to date to: Roger N. Edwards, Divisional Personnel Director, McCarthy plc, 3 Brunel Court, Comerhill Office Village, Hemel Hempstead, Herts HP3 9XG.

TOTAL QUALITY MANAGERS

UK WIDE LOCATIONS

£27-32,000 + CAR

Within a major PLC whose vertically integrated activities encompass manufacturing, marketing, sales and distribution, T.Q.M. is recognised as a pre-requisite for success in the global marketplace.

Currently they are recruiting potential senior executives for the 1990s and beyond. Among them, financial managers will play a crucial role in developing cost/quality awareness throughout the group.

Qualified accountants, in the age range of 26-32, who can demonstrate a successful career encompassing financial, project or systems management within substantial organisations, are therefore of particular interest to our client. Candidates must, however, possess the ability to rapidly comprehend a complex mix of industrial and commercial activities and to communicate effectively with all levels of management.

For further information in the strictest confidence, please contact Mike Masterson.



H.M.A. Recruitment,
Kennet House, 40 Rosebery Avenue, London EC1R 4RN.
Tel: 071 837 3456 Fax: 071 837 5466

Taxation Executive

With projects in 50 countries CDC is at the forefront of British overseas development, providing expert management and support services to its extensive range of projects. A vital component in our success is the small highly professional Tax Department, and to enhance the team we are seeking a TAXATION EXECUTIVE.

Reporting to the Assistant Head of Taxation you will become involved in the preparation of overseas tax computations and extensive double tax relief claims as well as assisting in ad-hoc project work. After an introductory period you will assume responsibility for obtaining agreement of CDC's tax liabilities in specified countries.

To succeed you should be a qualified accountant and/or ATII with solid UK tax experience (including taxation of expatriates). Experience of spreadsheet modelling would be an advantage, although full training will be provided where required.

In exchange for your expertise we offer a competitive salary and an excellent benefits package. We operate a non-smoking policy.

CDC is an equal opportunities employer.

Please ring for application form or send your CV to:

Mrs Valerie Letham
Personnel Executive
CDC
One Beaconsfield Gardens
London SW1V 2JQ
Tel: 071 523 4458

CAREER CHOICE

The Financial Times proposes to publish a Survey on the above on

17th October 1990

For a full editorial synopsis and advertisement details, please contact:

Nicholas Baker

on 071-873 3351
or write to him at:

Number One, Southwark Bridge
London SE1 9HL

FINANCIAL TIMES

FINANCE DIRECTOR

Contribute to strategy in a world-class operation.

EDINBURGH
from £50,000

With a turnover last year of £1.9 billion and profits of £542 million, United Distillers is a world-leading spirits company and one of Britain's largest exporters.

The product range includes famous brands such as Bell's and Johnnie Walker Black Label Scotch whiskies, Cardhu and the Classic Malts, Gordon's Gin and Jerm's.

United Distillers, Operations Division, employs over 5,000 people in 60 sites across Scotland, engaged in malting, distilling, packaging, R&D and exporting. Reporting to the Operations Director, you will be responsible for the entire finance function and will also make a real contribution to strategic planning as part of the top management team.

You will become involved in a challenging major change programme designed to maintain our competitive edge

through manufacturing excellence and total quality in all aspects of the business. This will call for a strong versatile intellect and a firm grasp of the whole range of business issues and how they inter-relate.

Clearly, you will be in a senior financial position at present. It could be in any industry, but you will almost certainly be actively participating in a dynamic, change-oriented environment.

Salary is negotiable but will not be less than £50,000 per annum. There is also a full range of benefits including quality car, pension, medical care, share options and profit share schemes.

To apply, please send full career details including current salary, quoting ref FD/FT, to Roger Dobson, Personnel Director - Operations, United Distillers, Distillers House, 33 Elersley Road, Edinburgh EH12 6JW.

UNITED DISTILLERS
The Spirits Company of Guinness PLC

The University of Manchester
Finance Department - Industrial Liaison Service
RESEARCH DEVELOPMENT OFFICER

Applications are invited from suitably experienced graduates and/or persons holding an appropriate professional qualification for this post. The successful applicant will report to the Director of Finance through the Deputy Director with responsibility for this area of activity working in close liaison with the Vice-Chancellor's Advisors on Research Development and Exploitation. The principal duties are to monitor the University's research and training efforts to customers in industry, commerce and government, to help academic staff with marketing ideas and to act as a focal point for enquiries about the research expertise and facilities of the University.

Relevant previous experience in marketing and a reasonable understanding of research and its role in a university and in a commercial context are essential requirements. The postholder will contribute to the process of broadening the base of research funding and to increasing income through the commercial exploitation of the University's academic expertise.

Salary within the range £20,784 - £24,285 pa (pay award pending). The postholder will be offered a three year contract initially but with the prospect of rolling it forward depending on good performance.

Particulars and application forms (returnable by 25th May) from the Registrar, University of Manchester, Manchester, M13 9PL. (Tel: 061 275 2026) quote ref: 105/90.

The University is an Equal Opportunity employer

MANAGEMENT ACCOUNTANT

We are a well known Scho-based Commercials Production Company looking for a dynamic person to run our small, but busy Accounts Department.

Applicants should have good technical skills and have experience of computerised Accounting systems including spreadsheets.

Experience of the film industry would be helpful but not essential.

Salary circa £25,000 according to qualification and experience.

Please apply in writing to Box A818, Financial Times,
One Southwark Bridge, London SE1 9HL.